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Republic of the Philippines  
**Department of Education**  
REGION XI  
SCHOOLS DIVISION OF PANABO CITY

**Office of the Schools Division Superintendent**

**DIVISION MEMORANDUM**

SGOD-2025-0306

To: Assistant Schools Division Superintendent  
Chief Education Supervisor (SGOD)  
Chief Education Supervisor (CID)  
Education Program Supervisors  
Public Schools District Supervisors  
All Elementary and Secondary Public Teachers/School Heads  
Section Heads  
All Concerned Personnel

Subject: **CALL FOR NOMINATIONS TO THE 2025 AGILA AND EAGLE AWARDS**

Date: June 27, 2025

Attached is Regional Memorandum HRDD-2025-130 re: **Call for Nominations to the 2025 AGILA and EAGLE**, details are found in the enclosures, contents of which are self-explanatory.

For information and guidance.

  
**JINKY B. FIRMAN PhD, CESO VI**  
Schools Division Superintendent

**RELEASED**

**JUL 02 2025**

RECORDS SECTION - DIVISION OF PANABO CITY  
BY 

Enclosed: As stated.  
SGOD/ABA/HRDS/KSD



**Address:** City Hall Compound, Km 31, JP Laurel,  
Panabo City, Davao del Norte  
**Telephone No:** (084) 823-1469, (084) 628-4066  
**Email:** panabocity.division@deped.gov.ph  
**Website:** www.depedpanabocity.com





Republic of the Philippines  
**Department of Education**  
DAVAO REGION

June 18, 2025

REGIONAL MEMORANDUM  
HRDD-2025-130

CALL FOR NOMINATIONS TO THE 2025 AGILA  
AND EAGLE AWARDS

To: Assistant Regional Director  
Schools Division Superintendents

1. In line with the continuous efforts to recognize and reward the exemplary performance, exceptional competence and dedication of DepEd employees, the Human Resource Development Division (HRDD), in collaboration with the Regional PRAISE Committee, is delighted to announce the **Call for Nominations to the 2025 AGILA and EAGLE Awards**. This prestigious recognition aims to put premium on the outstanding contributions of teachers, school leaders and non-teaching personnel to highlight the standards of service delivery and commitment to excellence.
2. This Office highly encourages eligible employees to participate in this process, as their active involvement contributes to cultivating a culture that prioritizes organizational effectiveness and efficiency.
3. Relevant details, guidelines, and the schedule of activities, are found in the enclosures. For concerns refer to Isidra B. Despi, EPS/Focal Person through 0915-674-1671 or [hrddneaprol1@gmail.com](mailto:hrddneaprol1@gmail.com).
4. Immediate dissemination of this Memorandum is desired.

Encl.: As stated.  
ROH1/nrb

DEPARTMENT OF EDUCATION ROX.  
RECORDS SECTION  
**RELEASED**

ALLAN G. FARNAZO  
Director IV

Mr. June 20, 2025  
Tel: 120917





Republic of the Philippines  
**Department of Education**  
DAVAO REGION

**Schedule of Activities on the 2025 Search for the  
AGILA and EAGLE**

Date	Activity	Person's Responsible	Expected Output
May 15, 2025	Meeting with the PRAISE Committee	Regional Office XI PRAISE Committee	Presentation of the 2025 AGILA and EAGLE Timeline and other related concerns
June 19, 2025	Preparation, Dissemination of Memo to SDOs for the Call for Nomination for the 2025 AGILA and EAGLE	HRDD R&R Focal Person	Release of the Memorandum to SDOs
July 1 – August 22, 2025	Selection & Preparation of SDO Entries	SDO	Selection & Preparation of documents of the SDO entries (AGILA & EAGLE)
July 31, 2025	Virtual Interfacing Meeting of the RO and SDO PRAISE Committee for the AGILA and EAGLE Awards 2025	SGOD Chief HRD SEPS/ EPS II R&R Focal Person	<ul style="list-style-type: none"><li>- Alignment of Program Objectives and the Enhanced Guidelines of 2025 AGILA &amp; EAGLE</li><li>- Standardized Implementation of the AGILA and EAGLE Awards across SDOs</li><li>- Feedback &amp; Insights Collection for Continuous Improvement</li></ul>
August 26-29, 2025	Submission of Entries to Regional Office	SDO, Records, HRDD	Submission of Nominees/Entries to RO received by the Records Section
September 03, 2025	Regional Selection Committee (RSC) Meeting	RO XI RSC	Meeting with the RSC on the Evaluation of the AGILA and EAGLE
Sept.4-16, 2025	Evaluation of the Nominees Documents	RO XI RSC	Evaluation of Documents by the RO Committee Chair & Members <i>Note: Top five (5) Finalists in every category shall undergo validation.</i>
Sept. 17-23, 2025	Validation of the Shortlisted Nominees	RSC SDO	On-site/Blended Validation of the Shortlisted Nominees by Category
Sept. 26, 2025	Submission of Results to Secretariat	RSC Secretariat	Submission of Final Results by Category





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Date	Activity	Person's Responsible	Expected Output
Sept 29 – Oct 3, 2025 (5 days)	External Evaluation	External Evaluators	2025 Final Results of AGILA and EAGLE Awards
October 7, 2025	Deliberation of the Final results to PRAISE	RO XI PRAISE Committee Secretariat	Meeting with the PRAISE for the deliberation of the Final Results
October 9, 2025	Preparation of the Awarding	HRDD TWG	Preparation & Finalization for the conduct of the Awarding Ceremony
October 15, 2025	Dissemination of the Memorandum to SDOs for the Finalists	HRDD TWG	Dissemination of Regional Memorandum to SDOs for the Finalists 2025
Nov. 4-5, 2025	Tech -Run for the Awarding	RO SDOs TWG	Finalization of the 2025 AGILA & EAGLE Program Flow
Nov. 6, 2025	Awarding of the 2025 AGILA & EAGLE  Venue – Davao City	RO SDOs TWG	Awarding of the 2025 AGILA & EAGLE
Nov. 11, 2025	Post-Conference of the RSC, PRAISE & TWG	RSC TWG	Conduct Post-Conference of the RSC & TWG