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**Republic of the Philippines**  
**Department of Education**  
**REGION XI**  
**SCHOOLS DIVISION OF PANABO CITY**

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Office of the Schools Division Superintendent

**DIVISION MEMORANDUM**

CID – 2025 – 0387

To : Assistant Schools Division Superintendent  
Chief of Curriculum Implementation Division (CID)  
Chief of Schools Governance and Operations Division(SGOD)  
Education Program Supervisors  
Public Schools District Supervisors  
School Heads  
All Concerned

Subject : **CONDUCT OF PSD 1 INNOVATIVE MENTORING PRACTICES FOR ACHIEVEMENT OF COLLABORATIVE TEACHING SUCCESS (IMPACTS) for SY 2025-2026**

Date : July 11, 2025

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Pursuant to Deped Order No. 12, s. 2020, "Implementing the Philippine Professional Standards for Teachers (PPST) to enhance teacher quality, the Panabo South District 1 will conduct the bi-monthly **PSD 1 INNOVATIVE MENTORING PRACTICES FOR ACHIEVEMENT OF COLLABORATIVE TEACHING SUCCESS (IMPACTS)** for SY 2025-2026 with first session on July 18, 2025, Friday, from 1:00 p.m. to 4:30 p.m. at GLDondoy Central Elementary School, Brgy. Cagangohan, Panabo City.

The participants to this activity are the Public Schools District Supervisors-Focal Persons and the eight (8) Master Teachers of PSD1.

Attached is the Activity Plan Matrix for the other details.

Concerned school heads are instructed to arrange the classes of identified master teachers to ensure adherence to Deped Order No. 9 ,s. 2005, Re: "Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith" is observed.

Travel and other incidental expenses relative to the participation to this activity shall be charged against Division/ School MOOE or any local funds, all subject to the usual accounting and auditing rules and regulations.

For immediate dissemination to all concerned.

**JINKY B. FIRMAN PhD, CESO VI**  
Schools Division Superintendent

Enclosed: As stated.  
CID/jey/mngt/jis

**RELEASED**

**JUL 14 2025**

Schools Division of Panabo City  
City Hall Compound, Panabo City  
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Email: panabocity.division@deped.gov.ph

RECORD SECTION NO. 100 PANABO CITY

BY

DepEd Panabo:

Empowering Champions in Education

through Journeying, Blending and Fostering commitment in

providing quality education, MATATAG for all.





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ACTIVITY PLAN MATRIX EXEMPLAR

**PSD 1 IMPACTS**

**Innovative Mentoring Practices for Achievement of Collaborative Teaching Success**

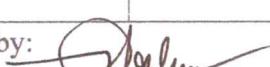
DATE	TIME AND VENUE	PARTICIPANTS	LEARNING AND DEVELOPMENT FOCUS/TOPIC	RESOURCE SPEAKER/FACILITATOR	EXPECTED OUTPUT
July 18, 2025	1:00pm-4:30pm @GLDondoy CES	Master Teachers of GLDondoy CES, JPLaurel ES, NBGalapin ES, LTCIS, Tagurop ES, Sta Cruz ES (Total: 8 pax)	Multi Year Guidelines on RPMS-PPST Class Observation Process Utilization of Class Observation Tool (COT), Mentoring Fundamentals	Maria Nenita G. Tuazon, PSDS	Master Teachers' are reskilled and upskilled on conducting class observations guided with RPMS-PPST and on utilizing COT
September 12, 2025	1:00pm-4:30pm @JPLaurel ES	Master Teachers of GLDondoy CES, JPLaurel ES, NBGalapin ES, LTCIS, Tagurop ES, Sta Cruz ES (Total: 8 pax)	Clinical Supervision Classroom Observation Feedback	Julius I. Suelto, PSDS	Knowledge, skills, attitude on clinical supervision by master teachers are enhanced



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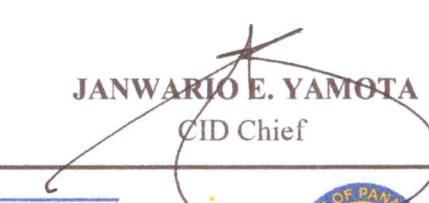
November 14, 2025	1:00pm-4:30pm @ NBGalapin ES	Master Teachers of GLDondoy CES, JPLaurel ES, NBGalapin ES, LTCIS, Taguot ES, Sta Cruz ES (Total: 8 pax)	Classroom Management Coaching Techniques	Maria Nenita G. Tuazon, PSDS	Enhanced knowledge, skills, attitude on effective classroom management and coaching techniques and strategies of master teachers
January 16, 2026	1:00pm-4:30pm @GLDondoy CES	Master Teachers of GLDondoy CES, JPLaurel ES, NBGalapin ES, LTCIS, Taguot ES, Sta Cruz ES (Total: 8 pax)	Communication Skills	Maria Nenita G. Tuazon, PSDS	Enhanced communication skills of master teachers
March 13, 2026	1:00pm-4:30pm @JPLaurel ES	Master Teachers of GLDondoy CES, JPLaurel ES, NBGalapin ES, LTCIS, Taguot ES, Sta Cruz ES (Total: 8 pax)	Reflective Practices	Julius I. Suelto, PSDS	Enhanced reflective practices of master teachers

Prepared by:

  
MARIA NENITA G. TUAZON  
PSDS

  
JULIUS I. SUELTO  
PSDS

Noted:

  
JANWARIO E. YAMOTA  
CID Chief



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