



25-41658

Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

SGOD-2025-0301

To: Assistant Schools Division Superintendent
Chief Education Supervisor (SGOD)
Chief Education Supervisor (CID)
Education Program Supervisors
Public Schools District Supervisors
All Elementary and Secondary Public Teachers/School Heads
All Concerned Personnel

Subject: **PARTICIPATION TO THE NATIONAL LEADERSHIP ENHANCEMENT AND DEVELOPMENT SEMINAR (NLEAD)**

Date: June 27, 2025

Attached is Regional Memorandum CLMD-2025-325 re: **Participation to the National Leadership Enhancement and Development Seminar (NLEAD)**, details are found in the enclosures, contents of which are self-explanatory.

Participation in this activity shall be strictly on a voluntary basis, and no government funds shall be utilized.

For information and guidance.


JINKY B. FIRMAN PhD, CESO VI
Schools Division Superintendent

RELEASED

JUN 27 2025

RECORDS SECTION SGDO PANABO CITY
BY 

Enclosed: As stated.
SGOD/ABA/HRDS/KSD



Address: City Hall Compound, Km 31, JP Laurel,
Panabo City, Davao del Norte
Telephone No: (084) 823-1469, (084) 628-4066
Email: panabocity.division@deped.gov.ph
Website: www.depedpanabocity.com



Republic of the Philippines
Department of Education
 DAVAO REGION

June 19, 2025

REGIONAL MEMORANDUM
 CLMD-2025-325

PARTICIPATION TO THE NATIONAL LEADERSHIP ENHANCEMENT AND
 DEVELOPMENT SEMINAR (NLEAD)

To: Schools Division Superintendents

1. Herewith is the letter from Charlotte Eric A. Sarco, Secretariat, National Leadership Enhancement Seminar, regarding the National Leadership Enhancement and Development Seminar on July 25-28, 2025 at FarmKO, Dolores, Quezon.
2. This Office informs that participation of learners shall be subject to a no-disruption-of-classes policy stipulated in DepEd Order No.9, s. 2005 entitled Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith. The activity is also subject to no-collection policy as stated in Section 3 of Republic act No. 5546, An Act Prohibiting the Sale of Tickets and/or the Collection of Contributions for Whatever Projects or Purpose from Students and Teachers of Public and Private Schools, Colleges and Universities.
3. All other details of the activity are in the enclosures.
4. Immediate dissemination of this Memorandum is desired.

ALLAN G. FARNAZO
 Director IV

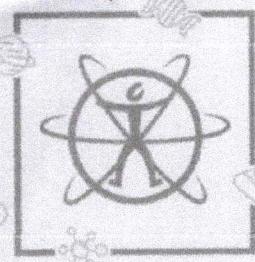
DEPARTMENT OF EDUCATION
 RECORDS SECTION
 RELEASED
 6/27/2025
 Time: 9:16 AM
 20912.

Enclosed: As stated
 ROC2/mlib



Address: F. Torres St., Davao City (8000)
 Telephone Nos.: (082) 291-0051
 Email Address: region11@deped.gov.ph
 Website: www.depedroxi.ph





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Pambansang Kapisanan ng mga Kabataan Samahan ng Agham (PHILIPPINE SOCIETY OF YOUTH SCIENCE CLUBS), Inc.

PSYSC NATIONAL OFFICE
Unit 703, West Mansions Condominium,
Zamboanga St., Brgy. Nayong Kanluran,
Quezon City, Philippines 1104

(02) 8332 8151
mail@psyc.org
www.psyc.org

June 18, 2025

ALLAN G. FARNAZO

Regional Director
Department of Education

RECEIVED IN
RECORDED
BY: *[Signature]*
Date: **8 JUN 2025** TIME: **2:46**

Dear Director Farnazo:

Greetings from the Science Clubbing Movement!

The **Philippine Society of Youth Science Clubs (PSYSC), Inc.**, is a nationwide organization dedicated to upholding the spirit of science clubbing and promoting the public understanding of science, technology, and the environment (PUSTE). For over 54 years, PSYSC has consistently conducted impactful activities and programs tailored for elementary and high school students. Our aim is to empower the youth, ignite their interest in science and technology, and foster a deeper awareness of environmental and social issues.

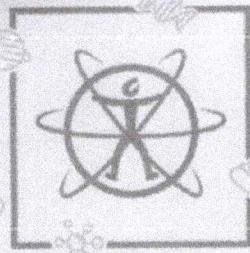
One of the organization's events is the annual **National Leadership Enhancement and Development Seminar (NLEAD)**, a four day-long training-seminar event designed to equip and prepare highly capable student-leaders from each region who are committed and passionate in serving their Regional Councils. NLEAD is conducted to enhance the knowledge and skills of young leaders on planning, implementation, and assessment of activities that are both educational and enjoyable while still aiming to promote public understanding of science, technology, and the environment (PUSTE).

This year, our organization has selected two (2) student-leaders from each region all over the country to be a representative of their region and serve as a member of their respective Regional Councils.

This year's NLEAD, with the theme **Lucent: Illuminating Leadership, Magnifying Change**, will be held on **July 25-28, 2025** at **FarmKO, Dolores, Quezon**. This event is subsidized including expenses for food and accommodations.

In line with this, we humbly request your support by requesting the issuance of a memorandum or a **Regional DepEd Advisory** that officially recognizes NLEAD as a DepEd-recognized event. We believe that your endorsement will significantly expand the event reach and greatly support the involvement and development of our young leaders.

Attached to this letter is an outline of pertinent information on the 2025 National Leadership Enhancement and Development Seminar.



Pambansang Kapisanan ng mga Kabataan Samahan ng Agham (PHILIPPINE SOCIETY OF YOUTH SCIENCE CLUBS), Inc.

PSYSC NATIONAL OFFICE
Unit 703, West Mansions Condominium,
Zamboanga St., Brgy. Nayong Kanluran,
Quezon City, Philippines 1104

(02) 8332 8151
mail@psyc.org
www.psyc.org

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Finance Officer

The organization is eager to impart the experience of the National Leadership Enhancement and Development Seminar to the youth. With your aid, we can train young minds into visionary and effective leaders who will shape the future.

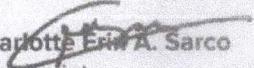
Attached to this letter are the required documents as per DO 8, s. 2013:

- General Information on the NLEAD 2025;
- General Information on PSYSC, Inc.;
- Security and Exchange Commission (SEC) Registration Certificate;
- Certificate of Incorporation; and
- Program, Project, Activity (PPA) Profile: 3-year Development Plan

Should you have any further questions or additional documents to be required from us, you may reach us through the contact details provided in this document.

Thank you very much and more power!

In service of the Filipino youth,

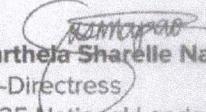

Charlotte Erni A. Sarco

Secretariat

2025 National Leadership Enhancement and Development Seminar

+63 921 692 3741 | nlead2025@gmail.com

Noted by:


Marthela Sharelle Napao

Co-Directress

2025 National Leadership Enhancement and Development Seminar

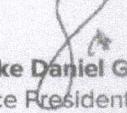
+63 962 673 9820 | nlead2025@gmail.com


Janelle B. Maru

Co-Directress

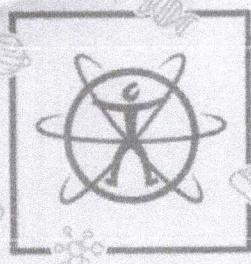
2025 National Leadership Enhancement and Development Seminar

+63 998 190 7839 | nlead2025@gmail.com


Luke Daniel G. Socrates

Vice President for External Affairs

Philippine Society of Youth Science Clubs



**Pambansang Kapisanan ng mga Kabataan Samahan ng Agham
(PHILIPPINE SOCIETY OF YOUTH SCIENCE CLUBS), Inc.**

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Mr. Kent Elmann Cadalin
Mr. Joseph Gavine Jr.

Maude Angela G. Aujero

President
Philippine Society of Youth Science Clubs, Inc.
+63 927 137 6470 | president@psyc.org

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PSYSC™

25A-EXTE-RC-NLEAD-15-06182025

SUBJECT: 2025 NATIONAL LEADERSHIP ENHANCEMENT AND DEVELOPMENT SEMINAR (NLEAD) OF THE PHILIPPINE SOCIETY OF YOUTH SCIENCE CLUBS INC.

TO:
Regional Directors
School Division/City Superintendents
Heads, Public and Private Secondary Schools

- I. **Pambansang Kapisanan ng mga Kabataan Samahan ng Agham (Philippine Society of Youth Science Clubs or PSYSC), Inc.** is a national organization that promotes the public understanding of science, technology and environment (PUSTE). It supports science and technology education through healthy competitions, lectures, seminars and interactive workshops for students and teachers alike.
- II. To accomplish its objectives, PSYSC is holding the **2025 National Leadership Enhancement and Development Seminar (NLEAD)**, an annual four day-long training-seminar designed to equip and prepare highly capable student-leaders from each region who are committed and passionate in serving their Regional Councils.
- III. The 2025 NLEAD Seminar aims to:
 - A. Provide free and accessible leadership training to deserving student leaders from across all regions;
 - B. Sustain the science clubbing movement at the grassroots by empowering and training the next Regional Council officers;
 - C. Equip and prepare highly capable student-leaders with the needed skills in leadership communication, project management, and advocacy campaigns through a series of lectures, workshops, and team-building activities.
- IV. The theme and dates for the 2025 NLEAD are as follows:

Theme:	Lucent: Illuminating Leadership, Magnifying Change
Dates:	July 25-28, 2025
Venue:	FarmKO, Sitio Central, Dolores, Quezon

- V. The target participants for the 2025 NLEAD are selected high school students (Grades 10-12) with two (2) representatives per region, upon assessment. The eligible applicants by the organizers. The event promotes the development of essential leadership skills among student leaders and the sustained growth of the science clubbing movement. By offering comprehensive training, the event aims to empower young leaders to effectively serve their communities and advance the public understanding of science, technology, society, and the environment (PUSTE).

Participation of both public and private schools shall be subject to the *no-disruption-of-classes* policy stipulated in DepEd Order No. 9, s. 2005 entitled *Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith*.

- I. More information may be inquired from any of the following:

Ms. Charlotte Erin A. Sarco
Secretariat Head, 2025 NLEAD
Office Address: Unit 703, West Mansions Condominium, Nayong Kanluran, Quezon City
Email Address: nlead2025@gmail.com | Facebook: www.facebook.com/psyscrc

Ms. Marthela Sharelle Napao
Co-Director, 2025 NLEAD
Email Address: nlead2025@gmail.com | Facebook: www.facebook.com/psyscrc

Ms. Janelle B. Maru
Co-Director, 2025 NLEAD
Email Address: nlead2025@gmail.com | Facebook: www.facebook.com/psyscrc