



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM
SGOD-2025-0242

To : Assistant Schools Division Superintendent/Bids and Awards
Committee Chair
Chief Education Supervisor, Schools Governance Operations Division
Chief Education Supervisor, Curriculum Implementation Division
Division GAD Coordinator
All concerned

Subject: **PARTICIPATION TO THE FIRST REGIONAL GENDER AND
DEVELOPMENT (RGADC) XI SUMMIT**

Date: June 2, 2025

Attached is the Regional Memorandum No. FTAD-2025-014 re: **Participation in the First Regional Gender and Development (RGADC) XI Summit, which will be on June 9-10, 2025, at the National Educators Academy of the Philippines (NEAP) XI, Quirino Avenue, Davao City**, please be informed that the following are the participants of this activity, to wit:

No.	Name	Position/Designation
1.	JINKY B. FIRMAN, PhD., CESO VI	Schools Division Superintendent
2.	BASILIO P. MANA-AY, JR., CESO VI	Asst. Schools Division Superintendent
3.	LEA JANE M. ISLETA	Education Program Specialist II

Travel, incidental, and other allowable expenses incurred relative to this activity are chargeable against Division MOOE funds, subject to the usual accounting and auditing rules and regulations.

For your information and compliance.


JINKY B. FIRMAN PhD, CESO VI
Schools Division Superintendent

SGOD/ABA/lji

RELEASED

JUN 04 2025

RECORDS SECTION - SDO PANABO CITY
BY 

0525121337



SGM

Republic of the Philippines
Department of Education
DAVAO REGION

May 19, 2025

REGIONAL MEMORANDUM
FTAD-2025-014

**PARTICIPATION TO THE FIRST REGIONAL GENDER AND DEVELOPMENT
(RGADC) XI SUMMIT**

To: Schools Division Superintendents
Chiefs of Functional Divisions

1. The Regional Gender and Development Committee (RGADC) XI will be conducting its First RGADC XI Summit on June 9-10, 2025, at the National Educators Academy of the Philippines (NEAP) XI, Quirino Avenue, Davao City.
2. The Summit will bring approximately 135 participants from Regional Line Agencies (RLAs), State Universities and Colleges (SUCs), Civil Society Organizations (CSOs), and other government institutions across Region XI. In addition, the activity aims to foster regional collaboration and strengthen initiatives on gender and development.
3. In this regard, this Office enjoins the participation of the personnel listed in Enclosure 1. They are expected to register, attend the entire duration of the event, and wear Business Attire on June 9 and Philippine traditional, modern or ethnic inspired attire during the Awarding Ceremony on June 10.
4. The food of the participants shall be charged to the FTAD Fund, while transportation, accommodation and other related expenses shall be charged to their respective local funds, subject to the usual accounting and auditing rules and regulations.
5. Also attached is the Program of Activities.
6. For more information, look for Aida P. Placencia, EPS, RGADC XI Secretariat at 291-0051 or ftad.region11@deped.gov.ph.
7. Immediate circulation and adherence to this Memorandum is required.

DEPARTMENT OF EDUCATION

RECORDS SECTION

RELEASED

Encl.: As stated
ROF3/app

ALLAN G. FARNAZO

Director IV

By the Authority of the Regional Director:

CRISTY C. EPE, CESO V
Schools Division Superintendent

0525121337



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-0051
Email Address: region11@deped.gov.ph
Website: www.depedroxi.ph





Republic of the Philippines
Department of Education
DAVAO REGION

Enclosure 1

LIST OF PARTICIPANTS

A. Regional Office

Name	Position	GFPS Position	Office
Allan G. Farnazo	Regional Director	Chair	
Rebonfamil R. Baguio	Assistant Regional Director	Head-TWG	
Cristy C. Epe	Schools Division Superintendent		
Aris B. Juanillo	Chief Education Supervisor, Regional GAD Focal Person	Regional GAD Focal-designate	FTAD
Mary Jeanne B. Aldeguez	Chief Education Supervisor	TWG-Member	CLMD
Warlito E. Hua	Chief Education Supervisor	TWG-Member	ESSD
Marilyn B. Madrazo	Chief Education Supervisor	TWG-Member	PPRD
Roy T. Enriquez	Chief Administrative Officer	TWG-Member	AD
Loradel C. Baricaua	Chief Administrative Officer	TWG-Member	FD
Nelmalyn R. Barnija	Chief Education Supervisor	Head-Secretariat	HRDD
Jenielito S. Atillo	Chief Education Supervisor	Monitoring and Evaluation	QAD
Aida P. Placencia	Education Program Supervisor	GAD Focal-Alternate	FTAD
Joiesia M. Presbitero	Education Program Supervisor	TWG-Member-Alternate	CLMD
Marra Medrano	Dentist	TWG-Member-Alternate	ESSD
Esther Khrysmac A. Roble	Administrative Officer II	TWG-Member-Alternate	PPRD
Joy L. Sibonga	Administrative Officer IV	TWG-Member-Alternate	AD
Katherine C. Datoy	Supervising Administrative Officer	TWG-Member-Alternate	FD
Mariane B. Tubo	Education Program Specialist II	TWG-Member-Alternate	HRDD
Ma. Cristina B. Dionisio	Education Program Supervisor	TWG-Member-Alternate	QAD
Ava Maureen B. Acuña	Education Program Specialist II	TWG- RGADC Summit XI (Program Host)	HRDD
Justine Brylle Villarias	Project Development Officer II	TWG- RGADC Summit XI (Documentation)	ORD-PAU
Juliet S. Nicolas	Administrative Assistant 1	TWG- RGADC Summit XI (Logistics)	FTAD



Address: F. Torres St., Davao City (8000)
 Telephone Nos.: (082) 291-0051
 Email Address: region1@deped.gov.ph
 Website: www.depedrox1.ph





Republic of the Philippines
Department of Education
DAVAO REGION

Ronnie S. Mercado	Education Supervisor	Program	TWG RGADC XI (Secretariat)	FTAD
Marisol C. Prisores	Computer Technologist	Maintenance	TWG RGADC XI (Technology and AP Com.)	ORD-ICTU
Jashua C. Wong	Computer Programmer II		TWG RGADC XI (Technology and AP Com.)	ORD-ICTU
Stephen Mark T. Castres	Nurse		TWG-Medical	ESSD

B. Schools Division Office

SDO	PARTICIPANTS	
	Schools Division Superintendents and Assistant Schools Division Superintendents	GAD Focal Person
Davao City	Reynante A. Solitario Rebecca C. Sagot Josie T. Bolofer	Jonas P. Piore
Davao de Oro	Phoebe Gay L. Refamonte Emma A. Camporedondo	Grace D. Pontillas
Davao del Norte	Reynaldo B. Mellorida Janette G. Veloso	Christopher Gonzales
Davao Occidental	Rommel R. Jandayan Ramel M. Pilo	Nelson G. Balagtas
Davao Oriental	Josephine L. Fadul Christian N. Sango	Mary Grace Y. Mercado
Davao del Sur	Lorenzo E. Mendoza Marilyn V. Deduyo	Jessie S. Sajol
Digos City	Melanie P. Estacio Maria Genevieve T. Francisquete	Janice S. Serenio-Alquizar
Island Garden City of Samal	Nelson C. Lopez Gay P. Taguiran	Evangeline C. Bongcac
Mati City	Winnie E. Batoo Antonio P. Delos Reyes	Ana Mae S. Paduillon
Panabo City	Jinky B. Firman Basilio P. Mana-ay Jr.	Lea Jane M. Isleta
Tagum City	Alona C. Uy Neil Michael A. De Asis	Eduard Mark A. Bautista



Address: F. Torres St., Davao City (8000)
 Telephone Nos.: (082) 291-0051
 Email Address: region11@deped.gov.ph
 Website: www.depedrox1.ph





Republic of the Philippines
Regional Development Council
Davao Region

REGIONAL GENDER AND DEVELOPMENT COMMITTEE XI

FIRST RGADC XI SUMMIT 2025

**Venue: NEAP XI
Quirino Ave., Davao City
Date: June 9-10, 2025**

Theme:

**Advancing Gender Equality for a Sustainable Davao Region: Building Partnerships,
Empowering Voices, and Transforming Communities**

This serves as an invitation.

NEDA Regional Office XI | NEDA-RDC XI Center, Km. 7, Bangkal, Davao City 8000.
Tel nos: (082) 296-0160 to 64 | Fax: (082) 296 - 0163 | Website: <http://rdc11.neda.gov.ph/>
E-mail: n11@neda.gov.ph | nedaroxi@nedaxi.net | Facebook: www.facebook.com/rdcxi



Republic of the Philippines
Regional Development Council
Davao Region

MATRIX OF ACTIVITIES

Day 1: Understanding Gender and Development

Time	Activity	Details
8:30 AM	Registration and Networking	• Participants register and network with peers
9:00-9:30 AM	Opening Ceremony	• Opening Salvo: Cultural Presentation from DepEd Davao City Division • National Anthem: Audio-Visual Presentation (AVP) • Invocation: Audio-Visual Presentation (AVP) • Welcome Remarks: Allan G. Farnazo RGADC XI Chairperson and Regional Director, DepEd XI • Keynote Address: LUZVIMINDA C. ILAGAN, DPA Former Undersecretary, DSWD President, Davao Historical Society • Group Photo/ Media Opportunity
9:30-10:00 AM	The RGADC XI: Through the Years: Presentation of RGADC XI Accomplishments and Challenges	• Department of Economy, Planning, and Development (DEPDev)
10:00-11:00 AM	Session 1- Introduction to Gender and Development/Legal Framework Supporting GAD	• Overview of GAD Concepts • Importance of Gender Equality in Development • Discussion on National and International Laws and Policies • Role of Legal Frameworks in Promoting Gender Equality • Resource Speaker: Marita C. Pimentel, NGRP



Republic of the Philippines
Regional Development Council
Davao Region

Time	Activity	Details
11:00-12:00 NN	Session 2: Gender Analysis and Mainstreaming	- Tools and Methods for Gender Analysis - Strategies for Mainstreaming Gender in Policies and Programs - GeRL Assessment Tool <i>Resource Speaker: Marita C. Pimentel, NGRP</i>
12:00 NN-1:00 PM	Lunch Break	Catered Meal Provided for Participants
1:00- 3:00 PM	Session 3: GAD Plan and Budget	- Preparation and Submission of FY 2024 GAD Plans and Budgets (GPBs) - Identification of Gender Issues and GAD Mandates, and Corresponding GAD Programs, Activities and Projects (PAPs) <i>Resource Speaker: Marita Pimentel, NGRP</i>
3:00-5:00 PM	Session 4: Harmonized Gender and Development Guidelines (HGDG)	- Familiarize the objectives, principles, application of the Harmonized Gender and Development Guidelines (HGDG) to GAD Planning and Budgeting and GAD Accomplishment Report preparation; and - Discuss how elements of the HGDG Checklists can be integrated during the project identification, design, implementation and monitoring and evaluation stages of the project cycle as well as identify mitigating strategies and corresponding activities using project documents. <i>Resource Speaker: Marieta Pimentel, NGRP</i>

Day 2

Time	Activity	Details
8:00-8:30 AM	Energizer	Secretariat
9:00-10:30 AM	Sharing of RGADC XI Best Practices Regional Gender Mainstreaming	Presenters: Local Government Unit (LGU) -Davao City



Republic of the Philippines

Regional Development Council

Davao Region

Time	Activity	Details
		• National Government Agencies (NGA) - Philippine Statistics Authority (PSA) XI, Philippine National Police (PNP) XI • State Colleges and Universities (SUCs) - Davao del Norte State College (DNSC) • Civil Society Organization (CSO) - Mennonite Economic Development Associates (MEDA) • Mechanics: AVP Presentation - minimum of 3 and maximum of 5 minutes Presenter will give short introduction before the presentation.
10:30-11:30 AM	Panel Discussion: Best Practices in GAD Initiatives	• Presenters share success stories and innovations in promoting GAD principles <i>Moderator: Ava Maureen B. Acuña</i>
11:30- 12:00 NN	Commitment Setting and Ways Forward	• Stakeholders to sign in the Commitment Wall
12:00 NN-1:30 PM	Lunch Break	• Catered meal provided for participants.
1:30-4:30 PM	Awarding Ceremony	• Preliminaries: Philippine National Anthem Prayer • Inspirational Message: Allan G. Farnazo RGADC XI Chairperson and Regional Director, DepEd XI • Distribution of Certificate of Membership • GAD Jingle Contest (Presentation of Top Three Winners) • Presentation of Special Awards • Announcement of GOLDEN Awards
4:30-5:00 PM	Closing Remarks and Call to Action	Cherryl C. Arellano RGADC XI- Co- Chairperson