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Republic of the Philippines  
**Department of Education**  
Region XI  
SCHOOLS DIVISION OF PANABO

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Office of the Schools Division Superintendent

**DIVISION MEMORANDUM**

DM CID-2025- 0929

To : Assistant Schools Division Superintendent  
Chief, Curriculum Implementation Division  
Education Program Supervisor, In-charge of Career Guidance  
Division Guidance Coordinator  
All Public Secondary School Heads  
All Public Secondary School Guidance Counselors and Advocates

Subject: **ADVANCE INFORMATION ON THE SCHOOL-BASED TRAINING OF CAREER ADVOCATES (SBTCA)**

Date : June 17, 2025

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In the spirit of continuous improvement and support of our learners' career development, the Schools Division of Panabo City respectfully informs all public secondary schools of the upcoming **School-Based Training of Career Advocates (SBTCA)**. The final date will be announced in the next memorandum.

In line with this, each secondary school is requested to identify and designate two (2) teachers, **one (1) male and one (1) female, to undergo training and certification as School Career Advocates.**

This initiative primarily seeks to conduct **field monitoring and evaluation of the SBTCA**, following the requirements of the **Asian Development Bank's (ADB) Second Education Sector Policy-Based Loan (SESP) under Disbursement-Linked Indicator (DLI) 3.3**. Furthermore, it aims to provide evidence-based recommendations that will help enhance the quality and effectiveness of future career advocacy training sessions. Timely designation of teacher participants will greatly contribute to the success of this initiative, which ultimately benefits the holistic development of our learners.

For your information, guidance, and immediate action.

  
**JINKY B. FIRMAN, PhD., CESO VI**  
**Schools Division Superintendent**

RELEASED

JUN 18 2025

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