



25-38695

Republic of the Philippines
Department Of Education
Region XI
Schools Division of Panabo

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

SGOD-2025-0237

To : Assistant Schools Division Superintendent
Chief of the Schools Governance and Operations Division
Chief of the Curriculum Implementation Division
Public Schools District Supervisors
Education Program Supervisor
Elementary and Secondary School Heads/Principals
All Concerned

Subject: **PARTICIPATION TO THE CAPABILITY DEVELOPMENT MODULE ON DYNAMIC LEARNING PROGRAM IMPLEMENTATION FOR PILOT SCHOOL TRAINERS (BATCH 2)**

Date: May 26, 2025

Please be informed that the conduct of the **Capability Development Module on Dynamic Learning Program Implementation for Pilot School Trainers (Batch 2)** will be on **May 28-June 1, 2025, at City States Tower Hotel 1315, Mabini Street, Ermita, Manila**, other details are found in the enclosures.

With this, the following personnel are hereby directed to attend the said activity, to wit:

NO.	NAME	POSITION
1.	MARY ANN J. CAGAY	TEACHER III
2.	JENEMER L. NAMALATA	TEACHER I
3.	FLORENCE N. HORTEZA	HEAD TEACHER III
4.	AGUSTIN L. IDAUSOS	TEACHER I
5.	NAPOLEON L. DAWAL JR.	MASTER TEACHER I
6.	ARNEL T. DUROPAN	PRINCIPAL II
7.	PAUL GALAGALA	MASTER TEACHER I

Meals, board and lodging, transportation, per diem, and other incidental expenses shall be chargeable against FY 2024 GMS- MOOE Continuing Allotment, In case of insufficiency, local/School MOOE may be utilized, subject to the usual accounting and auditing rules and regulations.



Schools Division Office of Panabo City
City Hall Drive, Brgy. JP Laurel, Km 31, Panabo City
Tel. Nos. (084)823 1469, (084) 628 4066



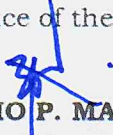
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Department Of Education
Region XI
Schools Division of Panabo

Office of the Schools Division Superintendent

Participants shall be entitled to service credits or Compensatory Time-Off (CTO) for the services rendered on Saturdays, Sundays, and Holidays as per DepEd Order No. 013, s. 2024 entitled Revised Guidelines on the Grant of Vacation Service Credits per Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No.2, s. 2004 on Non-Monetary Remuneration for Overtime Service Rendered.

For your information and guidance.

For and in the absence of the Schools Division Superintendent:


BASILIO P. MANA-AY JR., CESO VI
Assistant Schools Division Superintendent
Officer- In-Charge

Enclosed: As stated.
SGOD/ABA/HRTD/LSS

RELEASED

MAY 28 2023

RECORDS SECTION
BY 



Schools Division Office of Panabo City
City Hall Drive, Brgy. JP Laurel, Km 31, Panabo City
Tel. Nos. (084)823 1469, (084) 628 4066



Republic of the Philippines
Department of Education
 DAVAO REGION

May 22, 2025

REGIONAL MEMORANDUM
 HRDD-2025-134

PARTICIPATION TO THE DELIVERY OF THE DEVELOPMENT
 MODULE ON DYNAMIC LEARNING PROGRAM PILOT
 IMPLEMENTATION IN THE REGION

To: Assistant Regional Director
 Schools Division Superintendents

1. This has reference to DM-OSEC-OUHROD-2025-001 titled Delivery of the Capability Development Module on Dynamic Learning Program Implementation, dated May 20, 2025.
2. To effectively implement the DLP Pilot program at the SDOs, selected participants and focal persons are directed to attend the orientation on May 26, 2025, 10:00 am-12:00 pm via MS Teams. It aims to address issues and concerns relative to the incoming capability development Module on DLP Implementation on May 28-June 1, 2025.

Activity	Participating RO and SDOs Designates	Dates	Venue
Virtual Coordination Meeting on the Delivery of the Capability Development Module on Implementing DLP	HRDD and CLMD Chiefs, NEAP R Focal Persons, HRDD EPS, Pilot SDOs Participants: SGOD and CID Chiefs and HRD SEPS	May 26, 2025 at 10:00 AM to 12:00 PM	Via MS Teams https://bit.ly/DLPtraining
NEAP CO Managed Capability Development Module on DLP Implementation for Pilot-School Trainers- Batch 2	SDOs' School Heads, EPS, PSDS, Master teachers, Head Teachers (Representative only from the 8 learning areas of Key Stage 3 and listed pilot schools)	May 28 (Day 0) to June 1, 2025	CityStates Tower Hotel 1315 A A. Mabini St., Ermita, Manila, 1000 Metro Manila
RO and SDO Managed Capability	Pilot RO, SDOs and Schools (Teachers I-III, Master	Any 3 consecutive days within	Within the pilot region



Republic of the Philippines
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DAVAO REGION

Development Module on DLP Implementation for Pilot-School Teachers	Teachers, Head Teachers (Representative only from the 8 learning areas of Key Stage 3 and listed pilot schools)	June 2-6, 2025	
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3. This Office shall nominate participants for Activities C and D for endorsement to Assistant Secretary Carmela C. Oracion of Human Resource and Organizational Development, NEAP on or before May 22, 2025.
4. Nominated participants for the training of pilot-school trainers shall register using their DepEd email at tinyurl.com/DLPCO1REG on or before May 22, 2025.
5. The expenses for the board and lodging, transportation, and per diem and other incidental expenses relative to the conduct of the activities shall be charged against FY 2024 GMS-MOOE Continuing Allotment, subject to the usual accounting and auditing rules and regulations.
6. Further details are found in the enclosures.
7. Immediate dissemination of this Memorandum is desired.

Digitally signed by
Farnazo Allan Gabriel
Date: 2025.05.25
14:51:49 +08'00'
ALLAN G. FARNAZO
Director IV

Encl.: As stated
ROH7/jlb

DEPARTMENT OF EDUCATION ROX.
RECORDS SECTION
RELEASED

IV: May 26, 2025
121014



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-0051
Email Address: region11@depd.gov.ph
Website: www.depedroxi.ph





Republika ng Pilipinas
Department of Education

JOINT MEMORANDUM
DM-OSEC-OUHROD-2025-001

TO : Concerned Regional Directors
Concerned Schools Division Superintendents
All Others Concerned

FROM : **ATTY. FATIMA LIPP D. PANONTONGAN**
Undersecretary and Chief of Staff

WILFREDO E. CABRAL
Undersecretary
Human Resource and Organizational Development

SUBJECT : **DELIVERY OF THE CAPABILITY DEVELOPMENT MODULE ON
DYNAMIC LEARNING PROGRAM IMPLEMENTATION**

DATE : 20 May 2025

1. Steadfast in its commitment to addressing foundational learning gaps through systemic reforms and targeted interventions, the Department is advancing the adoption of flexible learning delivery modalities and will pilot implement the Dynamic Learning Program (DLP) in the National Capital Region (NCR), CALABARZON (IV-A), Bicol Region (V), Central Visayas (VII), and Davao Region (XI).
2. In this regard, the National Educators Academy of the Philippines (NEAP) will deliver a capability development module designed to equip school heads and teachers from the pilot regions with the fundamental knowledge, practical skills, and learning resources for effective and standardized implementation of DLP.
3. The Capability Development Module on DLP Implementation and other support activities will be conducted with the specific schedule as follows:

	Activity	Participating Region	Dates (exclusive of travel time)	Participants' Profile	Venue
A	Virtual Coordination Meeting on the Delivery of the	▪ All 5 pilot regions All pilot SDOs	23 May 2025	HRDD Chiefs CLMD Chiefs NEAP-R Focal Persons	Via MS Teams https://bit.ly/DLPTraining



Room 102, Rizal Building, DepEd Complex, Meralco Ave., Pasig City 1600
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Effectivity	03.23.23	Page	1 of 3



	Capability Development Module on Implementing DLP			HRDD SEPS Pilot SDOs Participants: SGOD Chiefs CID Chiefs HRDS SEPS	
B	<i>*NEAP-CO Managed</i> Capability Development Module on DLP Implementation for Pilot-School Trainers – Batch 1	- National Capital Region - Region VII	May 24 (Day 0) to May 28, 2025	1. School Heads 2. EPS 3. PSDS 4. Master Teachers 5. Head Teachers <i>*Representative of the Key Stage 3 - 8 learning</i> <i>*From the identified pilot schools</i>	CityState Tower Hotel 1315 A A. Mabini St, Ermita, Manila, 1000 Metro Manila Manila Science High School Taft Avenue, corner Padre Faura St, Ermita, Manila, 1000 Metro Manila
C	<i>*NEAP-CO Managed</i> Capability Development Module on DLP Implementation for Pilot-School Trainers – Batch 2	- Region IV-A - Region V - Region XI	May 28 (Day 0) to June 1, 2025	1. School Heads 2. EPS 3. PSDS 4. Master Teachers 5. Head Teachers <i>*Representative of the Key Stage 3 - 8 learning</i> <i>*From the identified pilot schools</i>	CityState Tower Hotel 1315 A A. Mabini St, Ermita, Manila, 1000 Metro Manila Manila Science High School Taft Avenue, corner Padre Faura St, Ermita, Manila, 1000 Metro Manila
D	<i>*RO & SDO Managed</i> Capability Development Module on DLP Implementation for Pilot-School Teachers	- All 5 pilot regions - All pilot SDOs - All pilot schools	Any 3 consecutive days within 2-6 June 2025	1. Teachers I-III 2. Master Teachers 3. Head Teachers <i>*Representative of the 8 learning areas of Key Stage 3</i> <i>*From the listed pilot schools</i>	Within the pilot region

4. The following are enclosed for reference:

- Training Matrices for the NEAP-CO Managed Training of Pilot-School Trainers and for the RO-SDO-Managed Pilot-School Teachers (*Enclosure 1*)
- Members of the National Training Management Team (*Enclosure 2*)
- Guidelines on the Selection of the Participants for the Capability Development Module on DLP Implementation for Pilot-School Trainers and Teachers (*Enclosure 3*)
- Guidelines on the Delivery of the RO-SDO-Managed Capability Development Module on DLP Implementation for Pilot School Teachers (*Enclosure 4*)

5. Regional Offices shall nominate participants for **Activities B, C and D** through an issuance of a memorandum or letter for Carmela C. Oracion, Assistant Secretary,

Human Resource and Organizational Development, National Educators Academy of the Philippines, on or before 22 May 2025.

6. Nominated participants for the training of pilot-school trainers shall register using their DepEd email at tinyurl.com/DLPCO1REG on or before 22 May 2025.
7. The specific venues will be disseminated through a separate memorandum/advisory.
8. The participants are reminded to bring their own laptops, chargers, extension cords, and other sources of internet (e.g., mobile data, pocket WIFI, etc.)
9. The expenses for board and lodging, transportation, and per diem to be incurred by the training management team and participants, and other incidental expenses relative to the conduct of the activities shall be charged against FY 2024 General Management and Supervision – Maintenance and Other Operating Expenses (GMS-MOOE) Continuing Allotment, subject to the usual accounting and auditing rules and regulations.
10. For further questions/concerns, coordinate with **Mr. Alvin Fulgencio Jr., Senior Education Program Specialist** of NEAP, through email neap.qad@deped.gov.ph or landline (02) 8633-7207.
11. For immediate dissemination and appropriate action.

Enclosures:

- Enclosure 1 – Training Matrices for the NEAP-CO Managed Training of Pilot-School Trainers and for the RO-SDO-Managed Pilot-School Teachers
- Enclosure 2 – Members of the National Training Management Team
- Enclosure 3 – Guidelines on the Selection of the Participants for the Capability Development Module on DLP Implementation for Pilot-School Trainers and Teachers
- Enclosure 4 – Guidelines on the Delivery of the RO-SDO-Managed Capability Development Module on DLP Implementation Pilot School Teachers

Copy furnished:

OFFICE OF THE UNDERSECRETARY FOR OPERATIONS

[NEAP-QAD/Fulgencio]



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NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

Enclosure 1: Training Matrices

CAPABILITY DEVELOPMENT MODULE ON DLP IMPLEMENTATION	
Activity Title	
Indicative Date of Implementation & Venue	CityState Tower Hotel 1315 A A. Mabini St, Ermita, Manila, 1000 Metro Manila Manila Science High School Taft Avenue, corner Padre Faura St, Ermita, Manila, 1000 Metro Manila
Participants	Training of Pilot School Trainers - May 24-28, 2025 (Batch 1) & May 28 ~ June 1, 2025 (Batch 2) Training of Pilot School Teachers - Any three (3) consecutive days from June 2-6, 2025 Teachers and school leaders from pilot regions (NCR, Region IV-A, Region V, Region VII, and Region XI)
Activity Description	To support the effective and standard implementation of DLP, the National Educators Academy of the Philippines (NEAP) will deliver the Capability Development Module designed to equip educators with the fundamental knowledge and practical skills for effective implementation of the Dynamic Learning Program (DLP). Suited for a face-to-face hybrid training delivery method, the module can be delivered in 3 full training days covering four comprehensive units—the core principles and components of DLP, preparation of Daily Learning Activity Sheets, setting up of parallel classes, and learning assessment strategies. This training module offers a balanced approach combining theoretical concepts with hands-on application through input sessions, interactive workshops, and work simulations and culminates with embracing engagement, adaptability, creativity, and innovation through workplace application planning.
Terminal Objective	By the end of this workshop, the participants will be able to: a. Develop curriculum-aligned and needs-based learning activity sheets; and b. Simulate the facilitation of parallel classes as a teacher-expert and facilitator.



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Enclosure 1: Training Matrices

Enabling Objectives	Specifically, the participants will be able to: - analyze the principles and components of the Dynamic Learning Program (DLP); - demonstrate the process in writing Learning Activity Sheets (LAS) integrating the Differentiated Instruction (DI) and Social and Emotional Learning (SEL); - explain the process of independent learning system facilitation through parallel classes; - discuss the Learning Assessment within the framework of the Dynamic Learning Program; and - demonstrate engagement, adaptability, creativity, and innovativeness in DLP lesson delivery and classroom facilitation.
Pre-work Requirements	Viewed the training brief session and accomplished the pre-test
Materials Needed	- Individual laptop - Modules, slide presentations, worksheets/templates, and other test materials



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Enclosure 1: Training Matrices

CAPABILITY DEVELOPMENT MODULE ON DLP IMPLEMENTATION (CO-MANAGED)

Dates: May 24-28, 2025 (Batch 1) & May 28-June 1, 2025 (Batch 2)

Participants: School Leaders and Teachers from DLP Pilot Regions

TIME	DAY 0	DAY 1	DAY 2	DAY 3	DAY 4
7:00 - 8:30 a.m.	Travel time	Attendance	Management of Learning		Travel Time (Standard checkout is 12 noon.)
8:30 - 8:45 a.m.		Opening Program (60 mins.)			
8:45 - 9:00 a.m.		Session 1 Principles and Components of DLP (30 mins.)	Session 2B Differentiated Instruction (75 mins.)	Session 3B Preparing the Teachers' and Class Program (75 mins.)	
9:00 - 9:15 a.m.			Health Break		
9:15 - 9:30 a.m.					
9:30 - 9:45 a.m.					
9:45 - 10:00 a.m.					
10:00 - 10:15 a.m.					



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Enclosure 1: Training Matrices

10:15 – 10:30 a.m.	Session 1 Principles and Components of DLP (60 mins.)	Session 2A Preparing Learning Activity Sheet (LAS) (45 mins.)	Session 2B Social and Emotional Learning (75 mins.)	Session 3B Preparing the Teachers' and Class Program (60 mins.)
10:30 – 10:45 a.m.				
10:45 – 11:00 a.m.				
11:00 – 11:15 a.m.				
11:15 – 11:30 a.m.	Session 2A Preparing Learning Activity Sheets (LAS) (110 mins.)	Workshop 2 Revision of LAS integrating DI and SEL (30 mins.)	Session 4 Learning Assessment within the DLP Framework (45 mins.)	
11:30 – 11:45 a.m.				
11:45 – 12:00 p.m.				
12:00 – 1:00 p.m.				
1:00 – 1:10 p.m.	Management of Learning			
1:10 – 1:30 p.m.	Session 4 Learning Assessment within the DLP Framework (65 mins.)	Workshop 2 Revision of LAS integrating DI and SEL (60 mins.)		
1:30 – 1:40 p.m.				



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Enclosure 1: Training Matrices

1:40 – 2:00 p.m.	Registration and Billeting			Session 3A Independent learning system facilitation through Parallel Classes (60 mins.)	Session 5 Workplace Application Planning (60 mins.)
2:00 – 2:10 p.m.					
2:10 – 2:15 p.m.					
2:15 – 2:30 p.m.					
2:30 – 2:40 p.m.					
2:40 – 3:00 p.m.		Workshop 1 Preparing Learning Activity Sheets (10 mins.)			
3:00 – 3:10 p.m.					
3:10 – 3:15 p.m.					
3:15 – 3:25 p.m.					
3:25 – 3:30 p.m.					
Health Break					
Workshop 1 Preparing		Session 3A Independent			
Health Break					



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Enclosure 1: Training Matrices

3:30 – 3:45 p.m.	Learning Activity Sheets (80 mins.)	learning system facilitation through Parallel Classes (60 mins.)	Posttest (45 mins.)	
3:45 – 4:00 p.m.			Closing Program (45 mins.)	
4:00 – 4:15 p.m.				
4:15 – 4:25 p.m.				
4:25 – 4:30 p.m.	PMT Debriefing			
4:30 – 4:45 p.m.				
4:45 – 5:00 p.m.				
5:00 – 5:15 p.m.				
5:15 – 5:30 p.m.		PMT Debriefing	PMT Debriefing	



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Enclosure 1: Training Matrices

CAPABILITY DEVELOPMENT MODULE ON DLP IMPLEMENTATION (RO-SDO-MANAGED)

Dates: Any three (3) consecutive days from June 2-6, 2025

Participants: Key Stage 3 Teachers from DLP Pilot Schools

TIME	DAY 0 (FOR PMT ONLY)	DAY 1	DAY 2	DAY 3	DAY 4 (FOR PMT ONLY)	
7:00 – 8:30 a.m.	PMT Preparation - Preparation of learning resource (LR) materials such as worksheets, templates, etc. - Final checking of equipment (e.g., laptops, projectors, TVs, extension cords, speakers). - Printing and reproduction of registration forms, attendance sheets, and training evaluation tools. - Assembly of training kits (IDs, pamphlets,	Attendance & Registration			PMT Overall Debriefing, with the following agenda: - Highlights and what worked well - Summary of end-of-day evaluations and recommendations - Common challenges and bottlenecks - Next steps and action points - Report on attendance, quality of outputs, and posttest results	
8:30 – 8:45 a.m.		Opening Program	Management of Learning			
8:45 – 9:00 a.m.				Session 2B Differentiated Instruction (75 mins.)		Session 3B Preparing the Teachers' and Class Program (75 mins.)
9:00 – 9:15 a.m.						
9:15 – 9:30 a.m.						
9:30 – 9:45 a.m.			Session 1 Principles and Components of DLP (30 mins.)			
9:45 – 10:00 a.m.						
10:00 – 10:15 a.m.			Health Break			



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Enclosure 1: Training Matrices

10:15 – 10:30 a.m.	- notebooks, pens, etc.) - Set up training rooms, including seating arrangements and breakout group assignments. - Technical run-through of slide presentations, videos, and other audio-visual materials.	Session 1 Principles and Components of DLP (60 mins.)	Session 2B Social and Emotional Learning (75 mins.)	Session 3B Preparing the Teachers' and Class Program (60 mins.)	
10:30 – 10:45 a.m.		Session 2A Preparing Learning Activity Sheet (LAS) (45 mins.)	Workshop 2 Revision of LAS integrating DI and SEL (30 mins.)	Session 4 Learning Assessment within the DLP Framework (45 mins.)	
10:45 – 11:00 a.m.					
11:00 – 11:15 a.m.					
11:15 – 11:30 a.m.					
11:30 – 11:45 a.m.					
11:45 – 12:00 p.m.					
12:00 – 1:00 p.m.					
1:00 – 1:10 p.m.					
1:10 – 1:30 p.m.					
1:30 – 1:40 p.m.					