



25-38513

Republic of the Philippines  
Department of Education  
REGION XI  
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

**DIVISION MEMORANDUM**

SGOD-2025-0233

To : **RONMAR V. JAYOMA**

Senior Education Program Specialist  
School Management, Monitoring and Evaluation

Subject: **PARTICIPANT IN THE DELIVERY OF THE CAPABILITY DEVELOPMENT MODULE ON DYNAMIC LEARNING PROGRAM IMPLEMENTATION**

Date : May 23, 2025

Anent to the **Joint Memorandum DM-OSEC-OUH-2025-001**, this Office informs you of your official participation the Capability Development Module on Dynamic Learning Program Implementation on May 24 – June 1, 2025, in City State Tower Hotel and Manila Science High School, Manila.

Expenses incurred for board and lodging, transportation, and per diem to be incurred by the training management team and participants, and other incidental expenses relative to the conduct of the activities shall be charged against FY 2024 General Management and Supervision – MOOE Continuing Allotment, subject to the usual accounting and auditing rules and regulations.

Attached is the National Memorandum which contains details and a list of participants.

Immediate dissemination of this Memorandum is directed.

For and in the Absence of the Schools Division Superintendent:

  
**BASILIO P. MANA-AY JR., CESO VI**  
Assistant Schools Division Superintendent  
Officer-In-Charge

**RELEASER**



Schools Division Office of Panabo City  
City Hall Compound, Km. 31, JP Laurel, Panabo City  
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**MAY 26 2025**

RECORDS SECTION SDO PANABO CITY

BY



Republika ng Pilipinas  
Department of Education

**JOINT MEMORANDUM**  
**DM-OSEC-OUHRD-2025-001**

TO : **Concerned Regional Directors  
Concerned Schools Division Superintendents  
All Others Concerned**

FROM : **ATTY. FATIMA LIPP D. PANONTONGAN**  
*Undersecretary and Chief of Staff*

**WILFREDO E. CABRAL**  
*Undersecretary  
Human Resource and Organizational Development*

SUBJECT : **DELIVERY OF THE CAPABILITY DEVELOPMENT MODULE ON DYNAMIC LEARNING PROGRAM IMPLEMENTATION**

DATE : **20 May 2025**

1. Steadfast in its commitment to addressing foundational learning gaps through systemic reforms and targeted interventions, the Department is advancing the adoption of flexible learning delivery modalities and will pilot implement the Dynamic Learning Program (DLP) in the National Capital Region (NCR), CALABARZON (IV-A), Bicol Region (V), Central Visayas (VII), and Davao Region (XI).
2. In this regard, the National Educators Academy of the Philippines (NEAP) will deliver a capability development module designed to equip school heads and teachers from the pilot regions with the fundamental knowledge, practical skills, and learning resources for effective and standardized implementation of DLP.
3. The Capability Development Module on DLP Implementation and other support activities will be conducted with the specific schedule as follows:

|          | <b>Activity</b>                                     | <b>Participating Region</b>           | <b>Dates<br/>(exclusive of travel time)</b> | <b>Participants' Profile</b>                       | <b>Venue</b>  |
|----------|---|---------------------------------------|---|--|---|
| <b>A</b> | Virtual Coordination Meeting on the Delivery of the | All 5 pilot regions<br>All pilot SDOs | 23 May 2025                                 | HRDD Chiefs<br>CLMD Chiefs<br>NEAP-R Focal Persons | Via MS Teams<br><a href="https://bit.ly/DLPTTraining">https://bit.ly/DLPTTraining</a> |

|          |   |  |   |  |  |
|----------|---|--|---|--|--|
|          | Capability Development Module on Implementing DLP   |  |   | HRDD SEPS<br><br>Pilot SDOs<br>Participants:<br>SGOD Chiefs<br>CID Chiefs<br>HRDS SEPS   |  |
| <b>B</b> | <b>*NEAP-CO Managed Capability Development Module on DLP Implementation for Pilot-School Trainers – Batch 1</b> | <ul style="list-style-type: none"><li>▪ National Capital Region</li><li>▪ Region VII</li></ul>                             | May 24 (Day 0) to May 28, 2025              | <ul style="list-style-type: none"><li>1. School Heads</li><li>2. EPS</li><li>3. PSDS</li><li>4. Master Teachers.</li><li>5. Head Teachers</li></ul> <p><i>*Representative of the Key Stage 3 - 8 learning<br/>*From the identified pilot schools</i></p> | <b>CityState Tower Hotel</b><br>1315 A A. Mabini St, Ermita, Manila, 1000 Metro Manila<br><br><b>Manila Science High School</b><br>Taft Avenue, corner Padre Faura St, Ermita, Manila, 1000 Metro Manila |
| <b>C</b> | <b>*NEAP-CO Managed Capability Development Module on DLP Implementation for Pilot-School Trainers – Batch 2</b> | <ul style="list-style-type: none"><li>▪ Region IV-A</li><li>▪ Region V</li><li>▪ Region XI</li></ul>                       | May 28 (Day 0) to June 1, 2025              | <ul style="list-style-type: none"><li>1. School Heads</li><li>2. EPS</li><li>3. PSDS</li><li>4. Master Teachers</li><li>5. Head Teachers</li></ul> <p><i>*Representative of the Key Stage 3 - 8 learning<br/>*From the identified pilot schools</i></p>  | <b>CityState Tower Hotel</b><br>1315 A A. Mabini St, Ermita, Manila, 1000 Metro Manila<br><br><b>Manila Science High School</b><br>Taft Avenue, corner Padre Faura St, Ermita, Manila, 1000 Metro Manila |
| <b>D</b> | <b>*RO &amp; SDO Managed Capability Development Module on DLP Implementation for Pilot-School Teachers</b>      | <ul style="list-style-type: none"><li>▪ All 5 pilot regions</li><li>▪ All pilot SDOs</li><li>▪ All pilot schools</li></ul> | Any 3 consecutive days within 2-6 June 2025 | <ul style="list-style-type: none"><li>1. Teachers I-III</li><li>2. Master Teachers</li><li>3. Head Teachers</li></ul> <p><i>*Representative of the 8 learning areas of Key Stage 3<br/>*From the listed pilot schools</i></p>                            | Within the pilot region  |

4. The following are enclosed for reference:

- a. Training Matrices for the NEAP-CO Managed Training of Pilot-School Trainers and for the RO-SDO-Managed Pilot-School Teachers (*Enclosure 1*)
- b. Members of the National Training Management Team (*Enclosure 2*)
- c. Guidelines on the Selection of the Participants for the Capability Development Module on DLP Implementation for Pilot-School Trainers and Teachers (*Enclosure 3*)
- d. Guidelines on the Delivery of the RO-SDO-Managed Capability Development Module on DLP Implementation for Pilot School Teachers (*Enclosure 4*)

5. Regional Offices shall nominate participants for **Activities B, C and D** through an issuance of a memorandum or letter for Carmela C. Oracion, Assistant Secretary,



Human Resource and Organizational Development, National Educators Academy of the Philippines, on or before 22 May 2025.

6. Nominated participants for the training of pilot-school trainers shall register using their DepEd email at [tinyurl.com/DLPCOIREG](http://tinyurl.com/DLPCOIREG) on or before 22 May 2025.
7. The specific venues will be disseminated through a separate memorandum/advisory.
8. The participants are reminded to bring their own laptops, chargers, extension cords, and other sources of internet (e.g., mobile data, pocket WiFi, etc.)
9. The expenses for board and lodging, transportation, and per diem to be incurred by the training management team and participants, and other incidental expenses relative to the conduct of the activities shall be charged against FY 2024 General Management and Supervision - Maintenance and Other Operating Expenses (GMS-MOOE) Continuing Allotment, subject to the usual accounting and auditing rules and regulations.
10. For further questions/concerns, coordinate with **Mr. Alvin Fulgencio Jr., Senior Education Program Specialist** of NEAP, through email [neap.qad@deped.gov.ph](mailto:neap.qad@deped.gov.ph) or landline (02) 8633-7207.
11. For immediate dissemination and appropriate action.

**Enclosures:**

Enclosure 1 - *Training Matrices for the NEAP-CO Managed Training of Pilot-School Trainers and for the RO-SDO-Managed Pilot-School Teachers*  
Enclosure 2 - *Members of the National Training Management Team*  
Enclosure 3 - *Guidelines on the Selection of the Participants for the Capability Development Module on DLP Implementation for Pilot-School Trainers and Teachers*  
Enclosure 4 - *Guidelines on the Delivery of the RO-SDO-Managed Capability Development Module on DLP Implementation Pilot School Teachers*

**Copy furnished:**

**OFFICE OF THE UNDERSECRETARY FOR OPERATIONS**

*[NEAP-QAD/Fulgencio]*



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Doc. Ref. Code: Joint Memo: Rev: 00





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NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

Enclosure 2

### Members of the National Training Management Team

|   |   |
|---|---|
| <b>Chairperson</b>                                    | <b>Carmela C. Oracion</b><br><i>Assistant Secretary for Human Resource and Organizational Development<br/>(National Educators Academy of the Philippines)</i>   |
| <b>Vice Chairperson</b>                               | <b>Jennifer E. Lopez</b><br><i>Director IV, NEAP</i><br><br><b>Michael Joseph P. Cabauatan</b><br><i>Director III, Office of the Secretary</i><br><br><b>Leah B. Apao</b><br><i>Director III, NEAP</i>  |
| <b>Training Program Development and Delivery Lead</b> | <b>Alvin B. Fulgencio, Jr.</b><br><i>Senior Education Program Specialist, NEAP-QAD</i>  |
| <b>Central Office/Assisting Members:</b>              | <b>Jim Miguel Edmilao</b><br><i>Technical Assistant II, Office of the Secretary</i><br><br><b>Trisha Imare T. Lunar</b><br><i>Technical Assistant II, NEAP-QAD</i><br><br><b>Pinky C. Perez</b><br><i>Technical Assistant I, NEAP-QAD</i><br><br><b>Maria Elena B. Deacosta</b><br><i>Administrative Officer V</i><br><br><b>Nole D. Curachea</b><br><i>Administrative Support II</i> |



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|                                     |   |
|-------------------------------------|---|
| <b>DLP Core Team<br/>(Trainers)</b> | <b>Diana Marie B. Dagli, PSDS, NCR</b><br><b>Joy M. Amarante, Head Teacher III, NCR</b><br><b>Leilani N. Villanueva, EPS, NCR</b><br><b>Elvernice S. Fanged, EPS II, CAR</b><br><b>Voltair C. Asildo, EPS, CARAGA</b><br><b>Raymund R. Molano, EPS, Region I</b><br><b>Marjorie R. Caballero, Principal III, Region III</b><br><b>Ryan J. Dungca, Head Teacher III, Region III</b><br><b>Dianalyn A. Palaganas, PSDS, Region III</b><br><b>Mouller M. Lumague, EPS II, Region IV-A</b><br><b>Bryan A. Pobe, EPS, Region IV-A</b><br><b>Feejay A. Dimaculangan, EPS, Region IV-B</b><br><b>Cynthia T. Montanez, EPS, Region V</b><br><b>Helen D. Sabino, EPS, Region VII</b><br><b>Rhea Liza B. Valmorez, SEPS, Region VII</b><br><b>Celeste P. Amatong, Head Teacher I, Region VII</b><br><b>Jeanylette C. Ayson, EPS, Region VII</b><br><b>Neolita S. Sarabia, EPS, Region VII</b><br><b>Mark Joseph Q. Espia, Head Teacher I, Region VII</b><br><b>Milaner R. Oyo-a, Principal IV, Region VIII</b><br><b>Rebecca P. Postrano, EPS, Region X</b><br><b>Dindo M. Gabales, EPS, Region X</b><br><b>Mitchel V. Rodriguez, EPS, Region X</b><br><b>Elsie E. Gagabe, EPS, Region XI</b><br><b>Dave C. Prodigio, EPS, Region XII</b><br><b>John Michael P. Castino, SEPS, Region XII</b><br><b>Richard P. Moral, EPS, Region XII</b><br><b>Henry Fritz H. Diaz, SEPS, Region XII</b> |
| <b>Co-Trainers</b>                  | <b>SDO Bohol:</b><br><br><b>Ma. Eleonor T. Agas, Cangawa National High School, Buenavista 2 District</b><br><b>Rosalinda G. Butcon, Ubay Science High School, Ubay 1 District</b><br><b>Elvira I. Jabonillo, Baclayon National High School, Baclayon District</b><br><b>Jasmin M. Lim, Cangawa National High School, Buenavista 2</b><br><b>Noreen L. Gasco, Panhagban National High School, Buenavista 2</b><br><b>Victoria J. Raya, Camaya-an National High School, Loboc District</b><br><b>Leah Vanessa G. Balite, Calape National High School, Calape District</b><br><b>Rochelle B. Impang, Union National High School, Ubay 2 District</b><br><br><b>SDO Sarangani:</b><br><br><b>Edward Ryan F. Gulam, SDO Sarangani - CID</b><br><b>John Jerson P. Constantino, SDO Sarangani - CID</b><br><b>Melchor P. Maguan, SDO Sarangani - CID</b><br><b>Evan L. Campos, Paraiso Integrated School</b><br><b>Suzzette C. Rodis, Kiblat National High School</b><br><b>Emy Lou J. Pandato, Lamlifew Integrated School</b>   |



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|                                       |   |
|---------------------------------------|---|
|                                       | <b>Ginalyn E. Barcena</b> , PH Millona Central Integrated School  |
| <b>Class Managers</b>                 | <b>National Capital Region</b><br><br><b>Reynaldo C. Collado Jr.</b> , SGOD-HRDS, SDO San Juan City<br><b>Angelyn B. Malabanan</b> , SGOD-HRDS, SDO Quezon City<br><b>Mary Antonette T. Buñag</b> , SGOD-HRDS, SDO Manila City<br><b>Ronalyn Sorongon</b> , SGOD-HRDS, SDO Taguig City and Pateros<br><b>REGION IV-A</b><br><br><b>Rolan B. Catapang</b> , SGOD-HRDS, SDO Lucena City<br><b>Ronalyn P. Salazar</b> , SGOD-HRDS, SDO Cavite City<br><b>Glenda A. Sambayan</b> , SGOD-HRDS, SDO Lipa City<br><b>Enrico G. Ortega</b> , SGOD-HRDS, SDO Laguna City<br><b>REGION V</b><br><br><b>Bernadette R. Bedis</b> , SGOD-HRDS, SDO Sorsogon Province<br><b>Joseph Condeno</b> , SGOD-HRDS, SDO Naga City<br><b>Maricel S. Mondragon</b> , SGOD-HRDS, SDO Tabaco City<br><b>Emalyn G. Rempis</b> , SGOD-HRDS, SDO Ligao City<br><b>REGION VII</b><br><br><b>Desiree A. Mamugay</b> , SGOD-HRDS, SDO Cebu<br><b>Bethany Faith T. Pequilla</b> , SGOD-HRDS, SDO Danao City<br><b>Yvonne B. Gera</b> , SGOD-HRDS, SDO City of Naga<br><b>Michelle D. Ozoa</b> , SGOD-HRDS, SDO Tanjay City |
| <b>M&amp;E Officer and Documenter</b> | <b>National Capital Region (1 Representative)</b><br><b>Edmer Constantino</b> , QAME Specialist, SDO Antipolo City<br><b>Angelo C. Quintan</b> , M&E SEPS, SDO Ligao City<br><b>REGION VII (1 Representative)</b><br><b>Ronmar Jayoma</b> , QAME Specialist, SDO Panabo City<br><b>Ma Flora Arcenal</b> , M&E SEPS, SDO Davao City  |

---End of List---

[NEAP-QAD/Fulgencio/Perez]