



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM
CID-2025-0291

To : Chief of Curriculum Implementation Division (CID)
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Concerned

Subject : **TRAINING-WORKSHOP ON HIGHER-ORDER THINKING SKILLS AND
INTERNATIONAL ASSESSMENT READINESS: STRENGTHENING
INSTRUCTIONAL LEADERSHIP**

Date : May 22, 2025

The Schools Division of Panabo City, through the Curriculum Implementation Division, will conduct a Training-Workshop on Higher-Order Thinking Skills and International Assessment Readiness: Strengthening Instructional Leadership on May 26-30, 2025, at The Ritz Hotel at Garden Oases, Bo. Obrero, Davao City.

The list of participants and the training matrix are in the enclosure. Personnel involved in the activity shall be entitled to service credits for services rendered on weekends and holidays in accordance with DepEd Order No. 013, s. 2024 entitled Revised Guidelines on the Grant of Vacation Service Credits per Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 2, s. 2004 on Non-Monetary Remuneration for Overtime Service Rendered.

Participants are advised to bring a laptop, extension cord, and a copy of the Curriculum Guide (printed or digital).

Meals and accommodation shall be charged against the HRTD funds, while travel and other incidental expenses shall be on the local funds, subject to usual accounting and auditing rules and regulations.

Immediate dissemination of this Memorandum is desired.

For and in the absence of Schools Division Superintendent:

BASILIO P. MANA-AY Jr., CESO VI
Assistant Schools Division Superintendent
Officer-In-Charge

Attached: As stated.
CID/jeu/ybm

RELEASED



Address: City Hall Compound, Km 31, JP Laurel,
Panabo City, Davao del Norte
Telephone No: (084) 823-1469, (084) 628-4066
Email: panabocity.division@depd.gov.ph
Website: www.depdpnanabocity.com

MAY 22 2025

RECORDS SECTION - DIVISION OF PANABO CITY

**TRAINING-WORKSHOP ON HIGHER-ORDER THINKING SKILLS AND INTERNATIONAL ASSESSMENT READINESS:
STRENGTHENING INSTRUCTIONAL LEADERSHIP**

May 26 – May 30, 2025

Ritz Hotel, Davao City

Day 1 (May 26, 2025)		
Time	Activity/Topic	Person In Charge
Afternoon Session		
1:00 – 2:00	Opening Program	Program Management Team
2:00 – 3:00	Session 1: Roles and Responsibilities of Master Teachers: The Heart of a Master Teacher	Elden D. Orheta, EPS Edukasyon sa Pagpapakatao
3:00 – 3:30	Health Break	
3:30 – 4:30	Session 2: Providing Targeted Technical Assistance aligned with the CID PAKIGTAGBO Tool V3.0	Maria Nenita G. Tuazon, PDS Parlago South District I
End of Day 1		
Day 2 (May 27, 2025)		
Time	Activity/Topic	Person In Charge
Morning Session		
8:00-8:30	Management of Learning	Participants
8:30-9:30	Session 3: Designing Assessments with Diagnostic Value: Table of Specifications	John B. Visillas, EPS Araling Panlipunan
9:30-10:00	Session 4: Designing Assessments with Diagnostic Value: Applying the Cognitive Rule	Ylcy B. Manguilimotan, EPS Science
10:00-10:30	Health Break	
10:30-11:00	Continuation of Session 4: Designing Assessments with Diagnostic Value: Applying the Cognitive Rule	Ylcy B. Manguilimotan, EPS Science
11:30-12:00	Workshop 1	John B. Visillas, EPS

	Crafting Questions with Diagnostic Value	Arling Panlipunah Ylcy B. Manguilimotan, EPS Science
12:00-1:00	Lunch Break	
Afternoon Session		
1:00-2:00	Session 5 Designing Assessments with Diagnostic Value: Leveraging ZipGrade for Data-Driven Instruction	Ylcy B. Manguilimotan, EPS Science
2:00 -2:30	Session 6 NAT, PISA, and SEA-PLM Frameworks: Implications for Instruction	Maria Perpetua Angelita G. Suelto, EPS English
2:30-3:00	Health Break	
3:00-4:00	Continuation of Session 6 NAT, PISA, and SEA-PLM Frameworks: Implications for Instruction	Maria Perpetua Angelita G. Suelto, EPS English
4:00-4:30	Workshop 2 Lesson Planning <i>*Crafting a lesson that integrates higher-order thinking skills and aligns with national/global assessment standards.</i>	Maria Perpetua Angelita G. Suelto, EPS English
End of Day 2		
Day 3 (May 28, 2025)		
Time	Activity/Topic	Person In Charge
Morning Session		
8:00-8:30	Management of Learning	Participants
8:30-9:30	Session 7 HOTS and SOLO in the Classroom	Januario E. Yamota, Chief ES Curriculum Implementation Division
9:30-10:00	Workshop 3 Crafting Questions that Promote HOTS	Januario E. Yamota, Chief ES Curriculum Implementation Division
10:00-10:30	Health Break	
10:30-11:30	Session 8 Providing Effective Mentorship and Clinical Supervision	Carolyn M. Arado, EPS Mathematics

11:30-12:00	Understanding Curriculum Framework and Standards: Kindergarten	Iryhn Petalcorin, PSDS Kindergarten Focal
Afternoon Session		
1:00-1:30	Understanding Curriculum Framework and Standards: Edukasyon sa Pagpapakatao	Elden D. Orbeta, EPS Edukasyon sa Pagpapakatao
1:30-2:00	Understanding Curriculum Framework and Standards: Araling Panlipunan	John B. Visillas, EPS Araling Panlipunan
2:00-2:30	Understanding Curriculum Framework and Standards: EPP/TLE	Cezar M. Paculanang, EPS EPP/TLE
2:30-3:00	Understanding Curriculum Framework and Standards: MAPEH	Melanie T. Anagap, MT-II MAPEH
3:00-3:30	Understanding Curriculum Framework and Standards: English	Maria Perpetua Angelita G. Suelto, EPS English
3:30-4:00	Understanding Curriculum Framework and Standards: Filipino	Peter A. Mijares, EPS Filipino
4:00-4:30	Understanding Curriculum Framework and Standards: Math	Carolyn M. Arado, EPS Mathematics
4:30-5:00	Understanding Curriculum Framework and Standards: Science	Ylcy B. Manguilimotan, EPS Science
3:00-4:30	Breakout Session	
End of Day 3		
Day 4 (May 29, 2025)		
Time	Activity/Topic	Person In Charge
Venue	Breakout Room 1: Filipino and English	Peter A. Mijares, Maria Perpetua Angelita G. Suelto, Iryhn Petalcorin, Julius I. Suelto
	Breakout Room 2: Math and Science	Carolyn M. Arado, Ylcy B. Manguilimotan, Avelino D. Bitang, Maria Nenita G. Tuazon
	Breakout Room 3: EsP and AP	Elden D. Orbeta, John B. Visillas, Marissa Y. Mahingray, Joylyn B. Martinez
	Breakout Room 4: MAPEH and EPP/TLE	Melanie Anagap, Cezar M. Paculanang, Djhoane C. Aguilar, Jaimie Carlom, Reynaldo Deocampo, Marlou De Asis
Morning Session		
8:00-8:30	Venue: Breakout Rooms	Education Program Supervisors and Public Schools District Supervisors
8:30-9:30	Whiteshop and Presentation of Formative	
9:30-10:00	Assessments	

10:00-10:30		
10:30-11:30		
11:30-12:00		
Afternoon Session		
1:00-2:00	Venue: Breakout Rooms 2 to 3 Teacher Demonstrations	Education Program Supervisors and Public Schools District Supervisors
2:00-2:30		
2:30-3:00		
3:00-4:00		
4:00-4:30		
Day 5 (May 30, 2025)		
Morning Session		
8:00-9:00	Closing Program	Program Management Team
9:00-10:00		
10:00-11:00		
11:00-12:00		
12:00-1:00	Homeward bound	

**TRAINING-WORKSHOP ON HIGHER-ORDER THINKING SKILLS AND INTERNATIONAL ASSESSMENT READINESS:
STRENGTHENING INSTRUCTIONAL LEADERSHIP**

May 26 - May 30, 2025 at Ritz Hotel, Davao City

No.	Family Name	First Name	MI	Position	Station
Schools Division Office					
1	MANA-AY, Jr.	BASILIO	P.	ASDS	OSDS
2	YAMOTA	JANWARIO	E.	Chief ES	
3	AGUILAR	DJHOANE	C.	EPS	
4	ARADO	CAROLYN	M	EPS	
5	CARLOM	JAIME	C.	EPS	
6	MANGUILIMOTAN	YLCY	B.	EPS	
7	MIJARES	PETER	A.	EPS	
8	ORBETA	ELDEN	D.	EPS	
9	PACULANANG	CEZEN	M.	EPS	
10	SUELTO	MARIA PERPETUA	G.	EPS	
11	VISILLAS	JOHN	B.	EPS	CID
12	BITANG	AVELINO	B.	PSDS	
13	DE ASIS	MARLOU		PSDS	
14	DEOCAMPO, JR	REYNALDO	C.	PSDS	
15	MANGINSAY	MARISSA	Y.	PSDS	
16	MARTINEZ	JOYLYN	B.	PSDS	
17	PETALCORIN	IRYHN	E.	PSDS	
18	SUELTO	JULIUS	I.	PSDS	
19	TUAZON	MARIA NENITA	G.	PSDS	
20	AGUILON	ARMANDO JR.	O.	DIO	
21	DUJALI	AILEEN		T II	Alternative Learning System
22	CORLET	CELESTE		T III	
23	DELIGENCIA	KENNETH	S.	SEPS	SGOD
24	JAYOMA	RONMAR		SEPS	
25	SOMOSO	LANNIE		EPS-II	
26	ISLETA	LEA JANE		EPS-II	
27	CABAYLO	MARIA EZCEL MAY		NURSE-II	
Panabo Central District					
1	PIZON	MA. LYNN	J.	MT II	Antonio O. Florendo Elementary School II
2	NUNEZ	FRACY JANE	B.	MT I	Cabili Elementary School
3	MISOLES	MADELINE	A.	MT I	Dona Nenita Elementary School
4	CATACUTAN	ANGELITO JAKE	C.	MT I	
5	RAPISORA	DINAH	S	MT I	Gredu Elementary School
6	CAMPOSO	GENEVIEVE	A.	T III	
7	MALUENDA	JULIETA	V.	MT I	
8	CAYAMBA	ALEXIS	K	MT I	
9	PALABRICA	EMILY	E	MT III	Panabo Central ES SPED Center
10	JUJEN	JOHN RII I	R	MT II	
11	CACAYAN	CONRADA	B	MT II	
12	BANQUIL	BRIAN		T III	
13	GUMILAN	GINA	B	T III	Rizal Elementary School
14	UBALDO	CARMELITA	W	MT III	
15	REQUILLO	DORIS	C	MT II	
16	BALBACAL	CHERRY LYN	V	MT II	
17	RAYI ON	MFI ODY	G	MT I	
18	CADAYONA	ESTHER	E	MT I	
19	FLORES	EMELITA	L	MT II	
20	LAO	LEAH GRACE	M	MT I	
21	VILLA	FE	V	MT II	
22	YBAÑEZ	EVELYN	T	MT I	Salvacion Elementary School
23	UNIFORME	MARICEL	V	T III	
24	CALDERON	NIZZLE	B.	MT II	
25	SALIUT	ELSA	M.	MT I	
26	EXCLAMADOR	FE	B	MT II	San Francisco Elementary School
27	SAGARINO	MA. CRISTINA	C.	MT II	
28	TUMANDA	RIZALITA	V	MT I	San Vicente Elementary School
29	LICARTE	CHARITO	L	MT II	
30	BAPTISTA	LYNNETH	B	MT II	
31	MALUMBAGA	RICHELLE	J	MT I	Sto. Nino Elementary School
32	ESCUDERO	AMELYN	H	MT I	
33	SOLIVA	AL JAY	F.	MT II	San Pedro Elementary School
34	CUTIN	ESTER	B.	MT I	
35	GANANCIAL	ELYN		MT I	

Panabo North District					
1	TAPANAN	JEAN	B.	MT I	A.O. Floirendo Elementary School
2	SUDARIA	JEANY	B	MT I	
3	TUBA	JOEVIE	B	MT II	Concordia Sison Elementary School
4	YBANEZ	JHOANNE	D.	MT I	Dalisay Village Elementary School
5	PAÑO	JOHNNA	B.	MT I	Manuel A. Javellana Elementary School
6	LANUGAN JR.	MELCHOR	F.	MT III	Nanyo Central Elementary School
7	ANDONG	JENNIFER	C	MT I	
8	SORONO	ROSELYN	S.	MT III	
9	GONIO	YVETTE	G.	MT II	Rodrigo D. Mabitad Sr. ES
10	CAGAPE	ELEANOR	M.	MT I	Roxas Elementary School
11	DIANA	MIRASOL	V.	MT I	
12	DAYROCAS	MARY GRACE	P	MT II	Sindaton Elementary School
13	COLINCO	BERNADETH	R	MT II	Southern Davao Elementary School
14	ROA	EDITHA	T.	MT II	
15	CACANINDIN	SHERYL MAE	L.	MT I	Valentin Daquio Elementary School
16	ABSin	SHARON CLAIRE	I.	MT I	
17	LAMOCHA	MARILOU	C.	MT I	P. Changco Elementary School
18	ABINA	JUNILYN	P.	T II	
19	VERZANO	JESSA MAY	S.	T III	Tibungol Elementary School
Panabo South District I					
1	CAMILLO	ANALYN	A	MT III	Glecerio L. Dondoy Central Elementary School
2	DAGAMI	ESTRELLA	V	MT I	
3	APOYA	ZENaida	B	MT I	JP Laurel Elementary School
4	OMPAD	ESTRELLA	S.	MT I	
5	CAMPOS	ROWENA	C.	MT II	Narciso B. Galapin Elementary School
6	SALAHID	MAUREEN LOWIE	G	MT II	Lorenzo T. Concepcion Integrated School
7	TESADO	LUZVIMINDA	A	MT I	Tagurat Elementary School
8	WARAIN	EDMAR	E.	MT I	Sta. Cruz Elementary School
9	GASULLA	PERRY HAZEL	C.	T III	Kiotoy Elementary School
10	BANTOLO	KAREN	M.	T II	Buenavista Elementary School
11	ORTIZO	SOFIA SANDI	T.	T I	Mabunao Elementary School
12	KAMPAG	DEINNA JANE	O.	T I	Sari Roque Elementary School
13	ALABAT	MYLENE	P.	T I	Katualan Elementary School
Panabo South District II					
1	MORATA	EDNA	M	MT II	Consolacion Elementary School
2	BACALSO	ELIZABETH P.	P.	T II	
3	LACIA	CHARITY	D.	MT I	Kasilak Elementary School
4	LAURON	ARLENE	E.	MT I	Katipunan Elementary School
5	SEGUIA	MARY SOL	L.	MT I	Licanan Elementary School
6	TE	ZENY JOY	F	MT I	Little Panay Elementary School
7	SANTILLAN	JOY	R	MT I	
8	ALINAS	MARIA EMMELYN	F.	MT I	Matativas Elementary School
9	BERSAMEN	FLORENDIA	D.	MT I	New Visayas Central Elementary School
10	POLIKUIT	JERALIN	I	T III	
11	PANA	CHRIS CHAFERYL	B.	T III	Waterfall Elementary School
12	LUMA	SAMBAY	S.	MT II	
13	CABANILLAS	HEIDEE	B.	T II	TG Gerona Elementary School
14	CABIAD	NIMFA	F	T II	Namuag Elementary School
15	BAROTOC	NORLY	V	T III	Datu Abdul Elementary School
Secondary					
1	PACATAN	CRISTINA	N.	MT II	AO Floirendo National High School
2	CORDOVA	CRISTY ANNE	R.	MT I	
3	OCON	GLORIMIE	E.	MT I	
4	DUMALAG	JEANETTE	B.	MT I	
5	BASTIAN	ARIES	R.	MT I	
6	BITOY	CHINDY	F	MT I	
7	MOHINOG	AILEEN	M.	MT I	Don Manuel A. Javellana Memorial NHS
8	MENCIDOR	MARFE	G	MT II	
9	EYORCADAS	JOCELYN	B	MT I	
10	GARGAR	MARIA SOCORRO	H.	MT I	
11	PALMA	NALIFER	L	MT I	Manay National High School
12	VALENTOS	HONEY LYN	P.	MT II	
13	GACUS	ROSEMINDA	E	MT II	
14	ANAGAP	MELANIE	T.	MT II	

15	SEBOG	JORGE	C	MT II	
16	PARING	IAN REGGY	B.	MT II	
17	URBIZTONDO	GIRLIE	H.	MT I	
18	LOZADA	GEMMA	I.	MT II	
19	PASAJE	LENY	S	MT II	
20	IGPIT	APPLE MAE	M	MT I	
21	MALNEGRO	MAYFLOR	C.	MT III	
22	JARABAY	JENNIFER	G.	MT II	
23	ZAMORA	LAWRENCE EDWARD	E.	MT II	
24	MACABULOS	LYN	L.	MT I	
25	OMILA	WOLLIN	P.	MT I	
26	LANGAMON	RAMIL	L.	MT II	
27	ARRO	MARVIC	O.	MT III	
28	CABAYLO	DAVEREY	A.	T III	
29	MACABULOS	DAN	L.	MT I	
30	INFUESTO	RUBEN, JR.	B.	MT II	
31	ECHAVEZ	SHIN GRACE	P.	MT I	Panabo City National High School
32	DEREQUITO	PRESCILLA	G.	MT I	
33	DONGUINES	ANNABELLE	P.	MT I	
34	VERGARA	JAZELLE	A.	MT I	
35	IBARRA	RUGENE	D.	MT I	
36	KAMPAG	ALFREDO	D.	MT I	
37	MARTINEZ	ROD	R	MT II	
38	LANDIZA	RAUL	V.	MT III	
39	ALLAWAN	ESTELA BEA	C	MT I	
40	DANTE	ALDIE	D.	MT I	
41	BENDIJO	LIZA MICHELLE	B.	MT I	
42	GAGABE	BEVERLY	A	MT I	
43	GAGABE	MICHAEL-JEFF	D.	MT I	
44	CANETE	DESIREE	T.	MT I	
45	BARUIZ	EDEN	R.	MT II	
46	GACASAN	ARCEL	W.	MT I	
47	CASLIB	MARJORIE	P.	MT II	
48	CABARDO	TEOFILO JR.	B.	MT I	
49	BAMAN	THERESA	R.	T III	
50	MAHUMOT	AIVAN	C.	T III	Panabo City Senior High School
51	BONTIFOLA	JOBELLYN MAY	A.	MT I	
52	MONTAJES	RUBY	C.	MT I	San Vicente National High School
53	PICOT	ALMA	B	MT I	
54	DAWAL JR	NAPOLEON	L	MT I	
55	GALAGALA	PAUL	S.	MT I	
56	RULONA	JUNNITTE	B.	MT II	
57	SANICO	CERELYN	T.	MT I	
58	NAMUAG	IRISH JOY	A.	MT I	
59	BENDANILLO	NILDA	O.	MT I	
60	LOZANO	JUVELYN	S	T III	Sindaton National High School
61	DUALLO	MARIA LUTZ	B.	MT I	
62	ABAYA	ELARDE	H.	MT I	Southern Davao National High School
63	BULIGAN	CHRISTINE JOY	B.	MT I	
64	BELGIRA	RODUARD	A	MT I	
65	BOHOL	GECCEL	N.	MT I	
66	LOPEZ	FLORAMIE	D.	MT I	
67	CANATE	JONHREY	G.	MT I	
68	BALAGOSA	JEREMIE	F.	MT I	
69	DUMBASE	LOUELA	M.	MT I	Quezon National High School
70	DIORDA	ROSIENES	D.	HT-II	
71	ROMERO	CRISLYN JANE	L.	T I	Desiderio Dalisay National High School
72	CAGAY	MARY ANN	T.	T II	Lorenzo T. Concepcion IS
73	GEVERA	CHARISA MAE	C.	T II	Mabunao National High School
74	ARNADO	JOANNA MARIE		T I	Cagangohan National High School
75	FAMOR	KEN HARVEY		T II	Kauswagan National High School
76	JUSAY	DONN ANDREI		T II	Malativas National High School
77	OTONG	JOHN REY	A	T II	Little Panay National High School
78	TACLOB	CARLITO, JR.	C	T II	Kasilak National High School