

28962



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

May 29, 2025

DIVISION MEMORANDUM

No. 0130, s. 2025

**DISSEMINATION OF CLARIFICATION ON THE IMPLEMENTATION OF THE
NEW DEPED NATIONAL UNIFORM POLICY**

TO : Assistant Schools Division Superintendent
Chief of Curriculum Implementation Division
Chief of Schools Governance and Operations Division
Public Elementary and Secondary School Heads
Division Section Heads
All Concerned

1. For the information and guidance of all concerned, attached is the Regional Memorandum AD-2025-093 dated May 26, 2025, and the Memorandum dated April 25, 2025, from Wilfredo E. Cabral, Undersecretary, Human Resource and Organizational Development to provide detailed guidance on the Implementation of the new DepEd National Uniform Policy for DepEd Classroom and Office-Based Personnel.
2. For information and strict compliance.

For and in the absence of the Schools Division Superintendent:


BASILIO P. MANA-AY JR., CESO VI
Assistant Schools Division Superintendent
Officer-in-Charge

RELEASED

MAY 30 2025

Enclosure: As stated
osds/rs/nnp

RECORDS SECTION SDO PANABO CITY
BY 



Schools Division Office of Panabo City
City Hall Drive, Brgy. JP Laurel, Km 31, Panabo City
Tel. Nos. (084)823 1469, (084) 628 4066
Email: panabocity.division@deped.gov.ph





Admin

Republic of the Philippines
Department of Education
DAVAO REGION

May 26, 2025

REGIONAL MEMORANDUM
AD-2025-093

**DISSEMINATION OF CLARIFICATION ON THE IMPLEMENTATION OF THE NEW
DEPED NATIONAL UNIFORM POLICY**

To: Assistant Regional Director
Schools Division Superintendents
Chiefs of Functional Divisions

1. Herewith is DepEd Memorandum DM-OUHROD-2025-1102 dated April 25, 2025 from Wilfredo E. Cabral, Undersecretary for Human Resource and Organizational Development, relative to the clarification on the implementation of the new DepEd national uniform policy, contents of which are self-explanatory.
2. Further, DepEd personnel are reminded that request for exemption due to religious, health-related, or other valid reasons must be submitted to their respective Heads of Office through the personnel section at least fifteen (15) days prior to the intended date of exemption.
3. For information and strict compliance.

ALLAN G. FARNAZO

Director IV

By the Authority of the Regional Director:

CRISTY C. EPE, CESO V

Schools Division Superintendent

Enclosed: As stated

ROAG/PS/JH

DEPARTMENT OF EDUCATION

RECORDS SECTION

RELEASED

DATE: May 28, 2025
120892



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-0051
Email Address: region11@depd.gov.ph
Website: www.depedroxi.ph





Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2025 1102

TO : Regional Directors
Schools Division Superintendents
Schools Governance and Operations Division Chiefs
Public Elementary and Secondary School Heads
All Others Concerned

FROM : WILFREDO E. CABRAL
Undersecretary
Human Resource and Organizational Development

SUBJECT : CLARIFICATION ON THE IMPLEMENTATION OF THE
NEW DEPED NATIONAL UNIFORM POLICY

DATE : April 25, 2025

This has reference to the implementation of the DepEd Memorandum No. 028, s. 2025 titled "Guidelines on the New DepEd National Uniform for DepEd Classroom and Office-Based Personnel" which raised several inquiries from various governance levels regarding the appropriate uniform for school heads and non-teaching personnel in schools.

In line with the abovementioned policy, and to ensure consistency with CSC Memorandum Circular No. 16, s. 2024, the following concerns are hereby clarified:

1. **School Heads** - shall wear the prescribed office-based uniform.
2. **Non-Teaching Personnel in schools** assigned to office - shall follow the uniform schedule for office-based personnel. Those in school-based support roles (e.g., administrative aides, guidance counselors, librarians) shall likewise comply with the office-based uniform schedule, unless their roles qualify under the exemptions provided in the guidelines.
3. In accordance with CSC MC No. 16, s. 2024, the Monday prescribed ASEAN and Filipiniana-inspired uniform shall be worn by all classroom-based and office-based personnel as adopted by DepEd to promote cultural identity and unique branding of the department.