



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM
SGOD-2025-0189

To : Assistant Schools Division Superintendent
Chief of the Curriculum Implementation Division
Chief of the Schools Governance and Operations Division
Quality Management System Team Leaders
Division Process Owners
QMS Secretariat
All Concerned

Subject: **CORRIGENDUM TO DM SGOD-2025-0167 (LAUNCHING OF “ONE DEPED, ONE QMS” OPERATIONS MANUAL OF SCHOOLS DIVISION OFFICES)**

Date: April 23, 2025

Attached is Regional Memorandum No. PPRD-2025-038 re: Corrigendum to the Launching of “One DepEd, One QMS” Operations Manual of Schools Division Offices. The new schedule of the launching activity will be **moved to May 5, 2025** instead of April 28, 2025, other contents of which are self-explanatory.

The following timeline of activities shall be adhered to in preparation for the launching activity:

DATE	ACTIVITY	RESPONSIBLE PERSONS
April 24-25, 2025	QMS Day – revision of outputs a. CID at Division Training Center b. OSDS at ALS Building c. SGOD at SGOD Office	-Functional Division Chiefs -Process Owners -Risk Management Team -Secretariat
April 28, 2025	Deadline for the Uploading of the Revised QMS Outputs to Google Drive Link: https://drive.google.com/drive/u/0/folders/1KMC0feYsBD-rt8Q_1GAVdPA7nOECf23X	-Functional Division Chiefs -Process Owners -Secretariat
April 29, 2025	Reviewing of all the submitted outputs	-Top Management -QMR -RMT and TAT -Secretariat
April 30, 2025	Printing and binding of all outputs for the Operations Manual	-Secretariat



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DATE	ACTIVITY	RESPONSIBLE PERSONS
May 2, 2025	Finalization and submission to RO	-QMR -Secretariat

Strict adherence to the following Operations Manual format must be observed:

PARTICULAR	FORMAT
Table of Contents	A. Title Page B. Introduction (Purpose, coverage, process of development) C. Organizational Structure and Office Functions D. Legal Bases and References E. Definition of Terms and Acronyms F. Quality Control Plans (One Section per Process/Service) G. Forms/Templates
Title Page	<div style="border: 1px solid black; padding: 5px;"> TITLE PAGE 1. Use of prescribed Header <ul style="list-style-type: none"> Seal - 0.76 inch Republic of the Philippines - Old English Text MT, 12 point size, bold Department of Education - Old English Text MT, 18 point size, bold Name of Bureau/Service/Region/SDO/School - Trajan Pro, 10 point size, bold 2. Title: Trajan Pro, 36 3. Margin: 1-inch all sides 4. Paper Size: A4 5. Orientation: Portrait 6. Spacing: Single 7. Use of prescribed Footer <ul style="list-style-type: none"> Left Logo - Logo of DepEd, Bagong Pilipinas RO/SDO/School (None for CO) Address, Phone, Email, Website: Calibri, 11 Doc.Ref.Code OpsManual Effectivity: 09.20.21 Rev: 00 Page X of X </div>
Introduction	<div style="border: 1px solid black; padding: 5px;"> INTRODUCTION 1. Use of prescribed Header <ul style="list-style-type: none"> Seal - 0.76 inch Republic of the Philippines - Old English Text MT, 12 point size, bold Department of Education - Old English Text MT, 18 point size, bold Name of Bureau/Service/Region/SDO/School - Trajan Pro, 10 point size, bold 2. Title (INTRODUCTION): Left Aligned, Bookman Old Style, 14 3. Body: Bookman Old Style, 11 4. Margin: 1-inch all sides 5. Paper Size: A4 6. Orientation: Portrait 7. Spacing: Single 8.Prepared by: SDO - FD Chief 9.Approved by: SDO - SDS 10.Use of prescribed Footer <ul style="list-style-type: none"> Left Logo - Logo of DepEd, Bagong Pilipinas RO/SDO/School (None for CO) Address, Phone, Email, Website: Calibri, 11 Doc.Ref.Code OpsManual Effectivity: 09.20.21 Rev: 00 Page X of X </div>



Republic of the Philippines
Department of Education
 Region XI
SCHOOLS DIVISION OF PANABO CITY

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Organizational Structure and Office Functions	<div data-bbox="555 415 1308 1090" style="border: 1px solid black; padding: 5px;"> <ol style="list-style-type: none"> 1. Use of prescribed Header <ul style="list-style-type: none"> Seal - 0.76 inch Republic of the Philippines - Old English Text MT, 12 point size, bold Department of Education - Old English Text MT, 18 point size, bold Name of Bureau/Service/Region/SDO/School - Trajan Pro, 10 point size, bold 2. Title (ORGANIZATIONAL STRUCTURE, OFFICE FUNCTIONS, and JOB SUMMARY): Left Aligned, Bookman Old Style, 14 3. Body: Bookman Old Style, 11 4. Org Chart: Bureau-wide and includes COS 5. Office Functions: Version 3 (For CO), Version 3 (For RO, SDO, School) 6. Job Summary (version 2) 7. Margin: 1-inch all sides 8. Paper Size: A4 9. Orientation: Landscape 10. Spacing: Single 11. Prepared by: SDO – FD Chief 12. Approved by: SDO – SDS 13. Use of prescribed Footer <ul style="list-style-type: none"> Left Logo – Logo of DepEd, Bagong Pilipinas RO/SDO/School (None for CO) Address, Phone, Email, Website: Calibri, 11 Doc.Ref.Code OpsManual Effectivity: 09.20.21 Rev: 00 Page X of X 11. </div>
Legal Bases and References	<div data-bbox="542 1134 1321 1820" style="border: 1px solid black; padding: 5px;"> <div data-bbox="550 1145 986 1167" style="background-color: #e0f0ff; padding: 2px;">LEGAL BASES AND REFERENCES</div> <ol style="list-style-type: none"> 1. Use of prescribed Header <ul style="list-style-type: none"> Seal - 0.76 inch Republic of the Philippines - Old English Text MT, 12 point size, bold Department of Education - Old English Text MT, 18 point size, bold Name of Bureau/Service/Region/SDO/School - Trajan Pro, 10 point size, bold 2. Title: (LEGAL BASES and REFERENCES) Left Aligned, Bookman Old Style, 14 3. Body: Bookman Old Style, 11 4. Margin: 1-inch all sides 5. Paper Size: A4 6. Orientation: Portrait 7. Spacing: Single 8. Legal bases categorized by declared processes 9. Prepared by: SDO – FD Chief 10. Approved by: SDO – SDS 11. Use of prescribed Footer <ul style="list-style-type: none"> Left Logo – Logo of DepEd, Bagong Pilipinas RO/SDO/School (None for CO) Address, Phone, Email, Website: Calibri, 11 Doc.Ref.Code OpsManual Effectivity: 09.20.21 Rev: 00 Page X of X </div>



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For questions, we will be glad to assist you through the QMS Secretariat. Attn: Erick Dalumpines at erick.dalumpines@deped.gov.ph and Ker Denzel Infiesto at ker.infiesto@deped.gov.ph.

For your guidance and strict compliance.


JINKY B. FIRMAN PhD, CESO VI
Schools Division Superintendent

Enclosed as Stated
Sgod/aba/kdgi


RELEASED

APR 25 2025

RECORDS SECTION SDO PANABO CITY
BY 



Republic of the Philippines
Department of Education
DAVAO REGION

April 21, 2025

REGIONAL MEMORANDUM
PPRD-2025-038

**CORRIGENDUM TO THE LAUNCHING OF "ONE DEPED, ONE QMS" OPERATIONS
MANUAL OF SCHOOLS DIVISION OFFICES**

To: Assistant Regional Director
Schools Division Superintendents

1. Relative to Regional Memorandum PPRD-2025-022 re "Launching of One Deped, One QMS Operations Manual of Schools Division Offices," this office informs the field that the launching activity will be moved to May 5, 2025. Venue will be announced in a separate issuance
2. In preparation for the activity, Schools Division Offices are advised of the following:
 - a. Print all pages of the Operations Manual;
 - b. Insert each page in a plastic sleeve;
 - c. Arrange the contents in order stated in the attached checklist;
 - d. Enclose all the contents in a three-inch, three-hole binder (color shall be the choice of the SDO);
 - e. Prepare 3 Operations Manual (OSDS, SGOD, CID).
3. For questions or further clarification, contact Policy, Planning and Research Division through **Emmanuel Alpha D. Sicam**.
4. For guidance and strict compliance.

ALLAN G. FARNAZO
Director IV

By the Authority of the Regional Director:

REBONFAMIL R. BAGUIO
Director III 22 APR 2025

Encl.: As stated
ROP3/eads

DEPARTMENT OF EDUCATION - DAVAO REGION
RECORDS SECTION
RELEASED

By: *[Signature]*
Date: *Apr 23, 2025*
120169



Republic of the Philippines
Department of Education
 DAVAO REGION

March 18, 2025

REGIONAL MEMORANDUM
 PPRD-2025-022

LAUNCHING OF "ONE DEPED, ONE QMS" OPERATIONS MANUAL OF
 SCHOOLS DIVISION OFFICES

To: Assistant Regional Director
 Schools Division Superintendents

1. Pursuant to DepEd Order No. 009, s. 2021, titled "Institutionalization of a Quality Management System in the Department of Education" and DepEd Memorandum No. 14, s. 2022, titled "The DepEd Quality Management System Manual and Procedures and Work Instructions Manual."
2. The launching of the Operations Manual (OM) per Functional Division of the Schools Division Offices will be on **April 28, 2025 during the Face-to-Face Management Committee meeting**.
3. Schools Division Offices must complete the components (see Annex) of the Operations Manual and submit an e-copy (PDF) on or before April 18, 2025 through: <http://tinyurl.com/SDONQMSPlanningDocs>.
4. Prompt compliance with this directive is crucial in ensuring the effective institutionalization of the Quality Management System within the Department of Education.
5. For questions or further clarification, contact Policy, Planning and Research Division through **Emmanuel Alpha D. Sicam**.
6. For guidance and strict compliance.

ALLAN G. FARNAZO
 Director IV

Encl.: As stated
 ROP3/eads

RELEASED

By: *[Signature]* Date: *March 24, 2025*
 WIC: *[Signature]* 47562



Address: F. Torres St., Davao City (8000)
 Telephone Nos.: (082) 291-0051
 Email Address: region11@depd.gov.ph
 Website: www.depedroxi.ph





Republic of the Philippines
Department of Education
DAVAO REGION

CHECKLIST OF REQUIREMENTS
OPERATIONS MANUAL

OPERATIONS MANUAL		OSDS	CID	SGOD
1. Title Page				
2. Introduction				
3. Organizational Structure and Office Functions				
4. Legal Bases and References				
5. Definition of Terms and Acronyms				
Quality Control Plans				
A. Plan Formulation		N/A		
1) Strategic Planning				
2) Medium Term Planning				
3) Operational Planning				
B. Policy Development				
1) Policy Implementation				
2) Policy Review				
C. Performance Monitoring and Evaluation				
1) Management Meetings				
2) Program/Project Implementation Review				
3) Office and Staff Performance Monitoring and Appraisal				
4) Education Statistics Monitoring				
5) Monitoring of CCSS				
D. Learning Delivery Management and Development		N/A		
1) Instructional Supervision and Management				
E. Learning Resource Management & Development				
1) Development of Contextualized Learning Resources				
2) Management of Quality Assurance of LRs/Contextualized LRs				
F. Education Assessment & Research				
1) Design & Development of Assessment Framework, Programs				
2) Assessment Operation				
3) Data Analysis & Interpretation				
4) Development of Education Research Framework, Design				
5) Conduct of Research				
6) Utilization of Research Data & Information				
G. Learning/PD and Management for Teachers		N/A		
1) Design & Development of Learning/PD Standards				
2) Management of Learning/PD Programs				
3) Quality Assurance of Learning/PD Programs				
4) M& E of Learning/PD Programs				
H. Asset Management		N/A		
1) Acquisition of Tangible and Intangible Assets				
2) Asset Disposition				
3) Asset Utilization & Inventory				
I. Data Information Management		N/A		
1) Data Dissemination				
2) Data Management				
3) Management of Information System				
J. Disaster Risk Reduction & Management		N/A		
1) Contingency Planning, Formulation & Enhancement				
2) DRRM Information System and Research				



Republic of the Philippines
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3) IEC and Advocacy for Resilience	N/A	
4) Learning Continuity and Resilience Interventions		
5) Monitoring and Evaluation of Comprehensive School Safety		
6) Partnership for Strengthening Resilience		
7) Resilience Education		
K. External Partnership Management		
1) Commemorative and Other Related Events Management		
2) Partnership Development and Management		
L. Financial Management	N/A	
1) Automatic Payroll Deduction System		
2) Budget Accountability Reporting		
3) Budget Preparation and Approval		
4) Budget Processing and Execution		
5) Collection and Deposits		
6) Control of Accountable Forms		
7) Disbursement		
8) Financial Accountability and Reporting		
9) Maintenance and Closure of Bank Accounts		
10) Monitoring and Recording of Financial Transaction		
11) Pre-audit and Disbursement		
12) Preparation of ACIC		
13) Provident Fund Management		
14) Systems Improvement and Administrative Service		
M. Human Resource Management and Development	N/A	
1) Compensation and Benefits		
2) Employee Relations		
3) Employee's Welfare		
4) Leave Management		
5) Personnel Inventory		
6) Personnel Performance Management		
7) Personnel Records Management		
8) Professional Development		
9) RSPI		
10) Rewards and Recognition		
N. ICT Management	N/A	
1) Management of ICT Solutions		
2) Management of Technology Infrastructure		
3) User support/ Helpdesk	N/A	
O. Infrastructure Management		
1) Evaluation/ assessment of Construction, Repair	N/A	
2) Inspection/ Validation of Accomplishment		
3) Management of Construction, Repair, Maintenance		
P. Learner Support Management	N/A	
1) Program Management		
Q. Legal Management	N/A	
1) Assistance to the Office of the Solicitor General		
2) Development and Implementation of DepEd Child Protection		
3) Evaluation Investigation, Review & Resolution		
4) Legal Review of Proposed DepEd Policies		
5) Sites Titling and Oversight	N/A	
R. Organization Development		
1) Organization Management		



Republic of the Philippines
Department of Education
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S. Private Education Regulations Development		
1) Evaluation of applications for the Grant of Permits		
2) Evaluation of Applications of Special Orders		
3) Endorsement of notice of Voluntary Closure		
4) Validation and Evaluation of Application of Tuition	N/A	
T. Procurement Management		
1) Bidding Process		
2) Contract Monitoring		
3) Procurement Planning		N/A
U. Project Management		
1) Coordination and Linkages		
2) Project Implementation Management	N/A	
V. Public Affairs Management		
1) Information Management and Dissemination		
2) Materials Production		
3) Media Relations		
4) Public Relations and Assistance		
5) Publication of Issuances		
W. Records Management		
1) Access, Disclosure, and Issuance of Documents		
2) Handling of Incoming Documents		
3) Handling of Outgoing Documents		
4) Records Disposition		
5) Records Inventory		
X. Research Management		
1) Call for Proposal and Evaluation		
2) Implementation and Monitoring		
3) Dissemination of Research Results	N/A	
4) Archiving		