



Republic of the Philippines  
Department of Education  
REGION XI  
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

## **DIVISION MEMORANDUM**

CID - 2025 - 0252

To : Assistant Schools Division Superintendent  
Chief of Curriculum Implementation Division (CID)  
Chief of Schools Governance and Operations Division (SGOD)  
Public Schools District Supervisors  
Principals/School Heads  
**Mrs. Gina D. Gumilan**, Teacher III-PCESSC

**Subject : ATTENDANCE TO THE NATIONAL TRAINING OF TRAINERS FOR  
TEACHERS AND SCHOOL LEADERS ON THE LITERACY  
REMEDIATION PROGRAM (LRP)**

Date : April 24, 2025

Pursuant to DM-OUOPS-2025-01-02495 re: **National Training of Trainers for Teachers and School Leaders on the Literacy Remediation Program (LRP)**, this Office advises **MRS. GINA D. GUMILAN**, Teacher III of Panabo Central Elementary School SPED Center to attend the said training on April 27-29, 2025 at NEAP Baguio City.

The participant is entitled to service credits (DO No.13, s. 2024) and Compensatory Overtime Credits (CSC-DBM Joint Circular no. 04 and 2A, s. 2005) for services rendered during Saturdays, Sundays and Holidays.

All expenses incurred relative to board and lodging, transportation, per diem shall be charged against Program Support Fund (PSF) under the National Learning Camp allocations/Continuing Funds, subject to the existing budgeting, accounting, auditing, and procurement rules and regulations.

For immediate dissemination to all concerned.

**JINKY B. FIRMAN** Ph.D., CESO-V  
Schools Division Superintendent

APR 28 2025



Schools Division of Panabo City  
City Hall Compound, Panabo City  
Tel. No. (084) 823-1469  
Email: panabocity.division@deped.gov.ph

**DepEd Panabo:**  
**Empowering Champions in Education**  
through Journeying, Blending and Fostering commitment in  
providing quality education. MATAG for all.



Republika ng Pilipinas

## Department of Education

OFFICE OF THE UNDERSECRETARY FOR OPERATIONS

### ADVISORY

21 April 2025

This has reference to the *National Training of Trainers for Teachers and School Leaders on the Literacy Remediation Program (LRP)* (Memorandum DM-OUOPS-2025-01-02495).

Please be informed of the training schedule for the following activities:

<b>NTOT Teachers</b>	Day 0 (April 27, 2025) Travel Time Day 1-3 (April 28-30, 2025)  *April 30 half day for session, half day for travel time
<b>NTOT School Leaders</b>	Day 0 (April 30, 2025) Travel Time Day 1 (May 1, 2025) Day 2 (May 2, 2025) Travel time

The Program Management Team's transportation, per diem, and other incidental expenses shall be charged against 2025 HRD fund (current fund) subject to the usual accounting and auditing rules and regulations.

  
**MALCOLM S. GARCIA**

Assistant Secretary, Officer-in-Charge  
Office of the Undersecretary for Operations



Republic of the Philippines  
Department of Education  
DAVAO REGION

April 21, 2025

REGIONAL MEMORANDUM  
CLMD-2025-214

ATTENDANCE TO THE NATIONAL TRAINING OF TRAINERS FOR TEACHERS AND SCHOOL LEADERS ON THE LITERACY REMEDIATION PROGRAM (LRP)

To: Schools Division Superintendents  
Chief Education Supervisor, CLMD

1. Pursuant to Memorandum DM-OUOPS-2025-01-02495, re: **National Training of Trainers for Teachers and School Leaders on the Literacy Remediation Program (LRP)**, this Office advises the participants (see attached list) to attend the training on the following dates:

Participants	Date	Venue
Teachers	April 27-29, 2025	NEAP Baguio City
School Leaders	April 30-May 2, 2025	

2. Other details of the activities are found in the enclosure.
3. Travel expenses shall be charged against the Program Support Funds (PSF) under the National Learning Camp allocations for Fiscal Years 2024 and 2025, as authorized by Section VII of DepEd Order No. 10, s. 2025, subject to the usual government accounting and auditing rules and regulations.
4. Immediate dissemination and compliance of this Memorandum is directed.

**ALLAN G. FARNAZO**  
Director IV

By the Authority of the Regional Director

Encl.: As stated  
RO12/aca

REBONFAMIL R. BAGUIO  
Director III  
Apr. 29 2025  
1:44 pm

**REBONFAMIL R. BAGUIO**  
Director III  
23 APR 2025



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## Department of Education

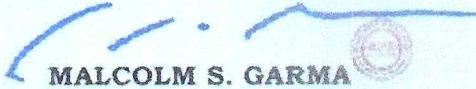
### OFFICE OF THE UNDERSECRETARY FOR OPERATIONS

#### MEMORANDUM

DM-OUOPS-2025-01-02495

TO : **REGIONAL DIRECTORS CONCERNED  
SCHOOLS DIVISION SUPERINTENDENTS CONCERNED  
HRDD CHIEFS/NEAP FOCAL PERSONS  
ALL OTHERS CONCERNED**

FROM : **WILFREDO E. CABRAL**  
*Undersecretary  
Human Resource and Organizational Development*

  
**MALCOLM S. GARMA**  
Assistant Secretary, Officer-in-Charge  
Office of the Undersecretary for Operations

SUBJECT : **NATIONAL TRAINING OF TRAINERS FOR TEACHERS AND  
SCHOOL LEADERS ON THE LITERACY REMEDIATION  
PROGRAM (LRP)**

DATE : 16 April 2025

01. Pursuant to DepEd Order No. 10, s. 2025 and DepEd Memorandum No. 034, s. 2025, the Department of Education (DepEd), through the National Educators Academy of the Philippines (NEAP) and the Office of the Undersecretary for Operations, shall conduct the National Training of Trainers (NToT) to support the implementation of the Literacy Remediation Program (LRP) for Grade 3 learners identified as Low Emerging Readers based on the CRLA End-of-School-Year 2024–2025 results.

02. The NToT will capacitate regional training teams who will lead the cascading of the program to schools. Trainings will be held at NEAP Baguio on the following dates:

- a. **Teachers:** April 27–29, 2025
- b. **School Leaders:** April 30–May 2, 2025

03. All Regional Offices, except Region IX, shall submit their list of participants through the designated link not later than April 21, 2025 (Monday). All nominated participants must also register individually on or before April 23, 2025 (Wednesday). The number and profile of participants per region shall follow Annex B of DepEd Memorandum No. 034, s. 2025.

04. To support preparation and implementation, the following links shall be used by all concerned:

Purpose	Link
List of Participating Schools	<a href="https://bit.ly/2025lrplist">https://bit.ly/2025lrplist</a>
Registration for Confirmed Participants	<a href="https://tinyurl.com/2025NLRPforKSE">https://tinyurl.com/2025NLRPforKSE</a>
Submission of Final List of Participants	<a href="https://tinyurl.com/NLRPPAXLIST">https://tinyurl.com/NLRPPAXLIST</a>
Access to Consolidated LRP Materials	<a href="https://bit.ly/lrpmaterials">https://bit.ly/lrpmaterials</a>

05. All participants are advised to access and review the provided materials, including Remediation Activity Sets (RAS), Learner Activity Sheets (LAS), and instructional guides, prior to the training and rollout.

06. Participants shall include (1) regional and division reading coordinators, (2) reading specialists and master teachers with expertise in literacy remediation, and (3) Supervisors and technical staff with prior training experience in reading interventions. They are expected to cascade the training and provide support during program implementation. Participants must bring their laptops, chargers, and internet-enabled devices.

07. All expenses incurred relative to board and lodging, transportation, per diem, and reproduction of LRP materials shall be charged against the Program Support Funds (PSF) under the National Learning Camp allocations for Fiscal Years 2024 and 2025, as authorized under Section VII of DepEd Order No. 10, s. 2025 and subject to existing accounting, auditing, and procurement laws, rules, and regulations.

08. For concerns, contact Mr. Ariel Dagar, Project Development Officer IV, NEAP-QAD, at [neap.od@deped.gov.ph](mailto:neap.od@deped.gov.ph), [neap.qad@deped.gov.ph](mailto:neap.qad@deped.gov.ph), or (02) 8633-7207.

09. Immediate dissemination of and strict compliance with this Memorandum is directed.

*Copy furnished:*

**OFFICE OF THE SECRETARY**

**OFFICE OF THE UNDERSECRETARY FOR HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT**

**OFFICE OF THE UNDERSECRETARY FOR OPERATIONS**

**National Training of Training Faculty for Teachers and School Leaders on the  
Literacy Remediation Program**

REGION	NO. OF TRAINING FACULTY PER REGION	
	NO. OF REGIONAL CORE TRAINERS (Teachers)	SCHOOL LEADERS (Principal/Supervisor/ Superintendent)
I	9	3
II	8	3
III	15	3
IV-A	15	3
IV-B	8	3
V	10	3
VI	13	3
VII	13	3
VIII	10	3
X	8	3
XI	10	3
XII	10	3
CARAGA	7	3
CAR	2	3
NCR	4	3
<b>TOTAL</b>	<b>142</b>	<b>45</b>



Republic of the Philippines  
Department of Education  
DAVAO REGION

List of Participants for the National Training of Trainers for Teachers  
and School Leaders on the Literacy Remediation Program (LRP)  
Region XI

For Teachers						
No.	Division	Name of Teacher	Position Title	School	Email Address	Mobile Number
1	Davao de Oro	Ma.Rhodora C. Mangaron	MT 2	Maragusan CES	ma.rhodora.mangaron@deped.gov.ph	9168527449
2	Davao del Norte	Cristy M. Londres	MT-II	Maniki Central Elementary School Sped Center	cristy.londres@deped.gov.ph	9615845060
3	Davao del Sur	Janice E. Villacorte	Teacher III	Kiblagon Elementary School	janice.villacorte@deped.gov.ph	9487857189
4	Davao Occidental	Rosemarie N. Rizaldo	Master Teacher-2	Kinangan Integrated School	rosemarie.rizaldo@deped.gov.ph	(0975) 963 2399
5	Davao Oriental	Carolyn T. Bartolaba	Master Teacher-2	Boston Central ES	carolyn.fajardo@deped.gov.ph	9650648371
6	Digos City	Annalyn P. Manapol	Master Teacher III	Digos City Central ES	analyn.manapol@deped.gov.ph	9078512637
7	IGACOS	Babeth P. Gevila	Master Teacher III	Kaputian Central ES	babeth.gevila001@deped.gov.ph	9462717779
8	Mati City	SHEREYL C. SAMOCINO	MASTER TEACHER I	VICENTE ALMARIO SR. MEMORIAL SCHOOL	shereyl.samocino@deped.gov.ph	9171068428
9	Panabo City	Gina D. Gumilan	Teacher III	Panabo CES Sped Center	gina.gumilan@deped.gov.ph	9606484684
10	Tagum City	JUVELYN M. GAOIRAN	Teacher III	San Agustin Integrated School	juvelyn.gaoiran@deped.gov.ph	9556509872



Republic of the Philippines  
Department of Education  
DAVAO REGION

List of Participants for the National Training of Trainers for Teachers  
and School Leaders on the Literacy Remediation Program (LRP)  
Region XI

For School Leaders						
No.	Division	Name	Position Title	School	Email Address	Mobile Number
1	Davao City	Cheryl M. Lagang	School Principal	Calinan Central ES	cheryl.lagang001@deped.gov.ph	9497070786
2	Davao Occidental	Almer Davis	PSDS	N/A	almer.davis01@deped.gov.ph	09759630767
3	Regional Office	Analiza Almazan	EPS	N/A	analiza.almazan@deped.gov.ph	09178387428

Prepared by:

MARY JEANNE B. ALDEGUER, EdD  
Chief ES, CLMD

Approved:

Digitally signed by  
Farnazo Allan Gabriel  
Date: 2025.04.19  
14:57:52 +08'00'

ALLAN G. FARNAZO  
Director IV



Address: F. Torres St., Davao City (8000)  
Telephone Nos.: (082) 291-0051  
Email Address: region11@deped.gov.ph  
Website: www.depedroxi.ph

