



Republic of the Philippines  
**Department of Education**  
REGION XI  
**SCHOOLS DIVISION OF PANABO CITY**

**Office of the Schools Division Superintendent**

**DIVISION MEMORANDUM**

CID – 2025 - 0221

To : Assistant Schools Division Superintendent  
Chief, Curriculum Implementation Division (CID)  
Chief, Schools Governance and Operations Division (SGOD)  
Education Program Supervisors  
Public Schools District Supervisors

Subject : **ATTENDANCE TO THE WRITESHOP ON THE REVISED  
PROPOSAL FOR THE ESTABLISHMENT OF PERMANENT  
GOVERNANCE STRUCTURE AT THE FIELD LEVELS AND  
CAREER PROGRESSION PATHWAYS FOR EPSAs**

Date : April 7, 2025

Attached is the Regional Memorandum No. CLMD-2025-177 dated April 2, 2025 re: Attendance to the Writeshop on the Revised Proposal for the Establishment of Permanent Governance Structure at the field Level and Career Progression Pathways for EPSAs.

In line with this, **Janwario E. Yamota** is hereby directed to attend above mentioned activity at Emilia Oasis of Faith Resort, Brgy. Tambo, Babak District, Island Garden City of Samal on April 8-11, 2025

Travel, meals, and incidental expenses shall be charged to the Division MOOE/ Local Funds, subject to the usual accounting and auditing rules and regulation.

For information, guidance and attendance.

  
**JINKY B. FIRMAN PhD, CESO VI**  
Schools Division Superintendent

**RELEASED**

**APR 07 2025**

RECORDS SECTION - SDO PANABO CITY  
BY 

Enclosed : As stated  
CID-jey/roe



Schools Division of Panabo City  
City Hall Compound, Panabo City  
Tel. No. (084) 823-1469  
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Republic of the Philippines  
**Department of Education**  
DAVAO REGION

April 2, 2025

REGIONAL MEMORANDUM  
CLMD-2025-177

ATTENDANCE TO THE WRITESHOP ON THE REVISED PROPOSAL FOR THE  
ESTABLISHMENT OF PERMANENT GOVERNANCE STRUCTURE AT THE  
FIELD LEVELS AND CAREER PROGRESSION PATHWAYS FOR EPSAs

To: Schools Division Superintendents  
Divisions of Davao City, IGACOS, and Panabo City  
Chief Education Supervisor, CLMD

1. In pursuance to the Unnumbered DepEd Memorandum dated March 31, 2025, on the Writeshop on the Validation of the Revised Proposal for the Establishment of Permanent Governance Structure at the Field Levels and Career Progression Pathways for Education Program Specialists II for ALS on April 8-11, 2025 at Emilia Oasis of Faith Resort, Brgy. Tambo, Babak District, Island Garden City of Samal. The list of participants and members of the Technical Working Group is enclosed.
2. Participants shall be granted with one-day Compensatory Overtime Credits for non-teaching personnel/ service credits for teaching personnel on April 9, 2025, per DepEd Order No. 53, s. 2003 on the Updated Guidelines on Grant of Vacation Service Credits to Teachers and Non-Teaching Personnel.
3. Board and lodging will be charged to 2025 ALS PSF downloaded to the host region and division, while travel and other incidental expenses are chargeable against Region and Schools Division Offices downloaded ALS PSF, MOOE and other local funds subject to the usual government accounting and auditing rules and regulations.
4. All other details in this Memorandum are in the enclosure.
5. Immediate dissemination to the concerned is desired.

ALLAN G. FARNAZO  
Director IV

ROC6/msl

RELEASED

APR 04 2025  
APR 04 2025



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Republic of the Philippines  
**Department of Education**  
DAVAO REGION

Annex. List of Participants and Members of the Technical Working Group

CONDUCT OF WRITESHOP ON THE VALIDATION OF THE REVISED PROPOSAL  
FOR THE ESTABLISHMENT OF PERMANENT GOVERNANCE STRUCTURE AT THE  
FIELD LEVELS AND CAREER PROGRESSION PATHWAYS FOR  
EDUCATION PROGRAM SPECIALISTS II FOR ALS

April 7-10, 2025

*Emilia Oasis of Faith Resort, Brgy. Tambo, Babak District, IGACOS*

I. ROXI Participants

Name	Position	Division
Allan G. Farnazo	Regional Director	DepEd ROXI
Mary Jeanne B. Aldeguer	Chief Education Supervisor	CLMD
Maricel S. Langahid	EPS CLMD/ Regional ALS Focal Person	
Janwario E. Yamota	Chief Education Supervisor, CID	Panabo City
Maria Luz Tan	Chief Education Supervisor, SGOD	Davao City
Jeffrey Langga	Principal I, EPSA/ Division ALS FP	IGACOS

II. Members of the Technical Working Group

Name	Position	Role/ Tasks	Division
Nelson C. Lopez	Schools Division Superintendent	Host Division/ Chair – Management Committee	IGACOS
Gay P. Taguiran	Assistant Schools Division Superintendent	Co-chair – Management Committee	
Allan D. Balisbis	Chief Education Supervisor, CID	Members-Management Committee	
Jay C. Nang	Chief Education Supervisor, SGOD		
Maricel L. Cinco	Division Guidance Counselor	Documentation/ Narratives	





Republic of the Philippines  
**Department of Education**  
OFFICE OF THE UNDERSECRETARY FOR CURRICULUM AND TEACHING

**MEMORANDUM**  
**DM-CT-2024-**

**TO :** REGIONAL DIRECTORS

**FROM :** GINA O. GONONG  
Undersecretary for Curriculum and Teaching

**SUBJECT :** WRITESHOP ON THE VALIDATION OF THE REVISED PROPOSAL FOR THE ESTABLISHMENT OF PERMANENT GOVERNANCE STRUCTURE AT THE FIELD LEVELS AND CAREER PROGRESSION PATHWAYS FOR EDUCATION PROGRAM SPECIALISTS II FOR ALTERNATIVE LEARNING SYSTEM (EPSs II for ALS)

**DATE :** March 31, 2025

Section 9 of the Implementing Rules and Regulations (IRR) of Republic Act No. 11510, mandates the Bureau of Alternative Education (BAE) to establish appropriate communication channels and implementation mechanisms with DepEd Central Office and field offices for planning, implementation, and monitoring and evaluation of ALS programs.

In compliance with this provision, BAE conducted a series of activities to develop a proposal for the establishment of permanent governance structure at the field levels and Career Progression Pathways for Education Program Specialists II for ALS (EPSs II for ALS).

To continue this initiative, the BAE will conduct a Writeshop on the Validation of the Revised Proposal for the Establishment of Permanent Governance Structure at the Field Levels and Career Progression Pathways for Education Program Specialists II for Alternative Learning System on April 7-10, 2025, in Island Garden of Samal. The exact venue will be announced through a separate memorandum.

This writeshop aims to: 1) validate the revised proposal for the establishment of a permanent governance structure for ALS at the field levels, 2) refine the career progression pathways for EPSs II for ALS to ensure clarity, feasibility, and alignment with professional standards, 3) enhance and finalize the proposed governance structure for ALS at the field offices by incorporating valuable insights and recommendations from the November meeting and recently concluded National Consultative Conference, and 4) ensure alignment with DepEd's policies, existing legal mandates, and national education goals.



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In this regard, may we invite select DepEd field officials (see attached list of identified participants) from your region to participate in this important activity. Their inputs will be vital in finalizing these proposals and related documentation.

The first meal to be provided will be PM snacks on April 7, 2025, and the last meal will be lunch on April 10, 2025.

Board and lodging of participants will be covered by the Program Support Fund (PSF) of Region XI while transportation expenses shall be charged to their respective regional PSF for ALS.

Participants are reminded to bring their own laptops, extension cords, and other related reading materials for the workshop.

Attached is the copy of the Indicative Program of Activity for your reference.

For confirmation of attendance, clarifications, or queries, please contact Ms. Judy R. Mendoza or Ms. Michelle C. Bautista of BAE via email at [judy.mendoza@deped.gov.ph](mailto:judy.mendoza@deped.gov.ph) or [michelle.bautista012@deped.gov.ph](mailto:michelle.bautista012@deped.gov.ph).

Immediate dissemination of this Memorandum is requested.

Copy-furnished:

**MALCOLM S. GARMA**

Assistant Secretary for Operations

Officer-in-Charge

Office of the Undersecretary for Operations



*Attachment I: List of Participants*




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Attachment 2: Writeshop Design

**WRITESHOP ON THE VALIDATION OF THE PROPOSED ESTABLISHMENT OF  
ALS GOVERNANCE STRUCTURES AT THE REGION AND DIVISION LEVELS  
AND CAREER PROGRESSION PATHWAYS FOR EPS II FOR ALS**

**INDICATIVE PROGRAM OF ACTIVITY  
April 7 - 11, 2025**

TIME	Day 0	Day 1	Day 2	Day 3
8:00AM-8:30AM	Travel Time	Opening Program	MOL and Recap	MOL and Recap
8:30 AM - 10:00 AM		Recap and Orientation	Presentation and Revision of Outputs	Presentation and Revision of Outputs
10:00 AM - 10:30 AM		BREAK		
10:30 AM - 12:00PM		Activity 1 Refining ALS Governance Structures	Activity 3: Identifying Implementation Needs and Challenges	Activity 6: Consolidation and Presentation of Outputs Closing Program (11:15AM)
12:00PM-1:00PM	Arrival and Registration	LUNCH		
1:00 PM - 3:00 PM		Presentation and Revision of Outputs	Presentation and Revision of Outputs	Homebound
3:00 PM - 3:30 PM		BREAK		
3:30 PM - 5:00 PM		Activity 2: Crafting Career Progression Pathways for EPS II for ALS	Activity 4: Developing Monitoring and Evaluation Framework	



**Attachment No. 1 List of Identified Participants**

	Region	Participants	Position / Designation
1	CAR	Jojo Ambros	Division Focal Person
2		Khad M. Layag	CID Chief
3	NCR	Cristito Eco	Asst. Regional Director
4		Albert B. Mutia	Division Focal Person
5	I	Antonio Laceste	Regional Focal Person
6		Vivian Luz Pagatpatan	Division Focal Person
7		Cornelio Aquino	CID Chief
8		Marlon B. Ecol	SGOD Chief
9	II	Octavio Cabasag	CLMD Chief
10		Anna Grace Gallardo	Division Focal Person
11	III	Milagros M. Penaflor	CID Chief
12		Charlaw G. Quiben	SGOD Chief
13		Melvin S. Lazaro	Division Focal Person
14	IV - A	Philips Monterola	Regional Focal Person
15		Lorna Medrano	CID Chief
16		Juanito A. Merle	SGOD Chief
17	IV - B	Cherry Lou Repia	Asst. Regional Director
18		Jean Lasquite	Regional Focal Person
19		Pedro Dandal	CID Chief
20	V	Jeremy Cruz	Regional Focal Person
21		Grace Rabelas	CLMD Chief
22		Pedro S. Pelonio	SGOD Chief
23	VI	Ellena Gonzaga	CLMD Chief
24		Adonis Mosquera	Asst. SDS
25		Nestor Paul Pingil	CID Chief
26	VII	Donre B. Mira	Division Focal Person
27	VIII	Christopher Roa	Division Focal Person
28		Nicolas G. Baylan	CID Chief
29	IX	Eugene Penales	CLMD Chief
30		Henry R. Tura	CID Chief
31	X	John Franklin Dresser	Regional Focal Person
32		Ninian A. Alcasid	CID Chief
33	XI	Allan Farnazo	Regional Director
34		Maricel Langahid	Regional Focal Person
35		Mary Jeanne Aldeguer	CLMD Chief
36		Jeffrey Langga	Division Focal Person
37		Janwario E. Yamota	CID Chief
38		Luz Tan	SGOD Chief
39	XII	Juliet Lastimosa	CID Chief
40	CARAGA	Josephine Obsenares	Regional Focal Person
41		Ma. Teresa Real	SDS