



Republic of the Philippines
Department Of Education
Region XI
Schools Division of Panabo

32076

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

SGOD-2023-0131

To : Assistant Schools Division Superintendent
Chief of the Schools Governance and Operations Division
Chief of the Curriculum Implementation Division
Education Program Supervisors
Public Schools District Supervisors
All Public Elementary and Secondary Schools
All Concerned

Subject: **ONLINE ORIENTATION ON THE ENHANCED INDUCTION PROGRAM
FOR BEGINNING TEACHERS (E-IPBT)**

Date: March 17, 2025

Please be informed that there will be an Online Orientation on Enhanced Induction Program for Beginning Teachers (E- IPBT) on **March 20, 2025, from 8:30 am to 4:30 pm** through Google Meet, with this link: <https://tinyurl.com/onlineorientationeipbt>

With this, the following participants are hereby directed to virtually attend the said activity, to wit: *(Please see attached list for reference)*

Participation in this activity must adhere to D.O. 9, s. 2005 on Instituting measures to increase engaged Time-on-Task.

For your guidance and compliance.


JINKY B. FIRMAN PhD, CESO VI
Schools Division Superintendent

RELEASED

MAR 17 2025

RECORDS SECTION SDO PANABO CITY
BY 

SGOD/ABA/lls



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LIST OF PARTICIPANTS

NO.	POSITION TITLE and SALARY GRADE	NAME OF INCUMBENT (10)			OFFICE / SCHOOL ASSIGNMENT
		LAST NAME	FIRST NAME	MIDDLE NAME	
1	TEACHER I - 11	MENDOZA	RHENNA QUEEN	COCJIN	DALISAY VILLAGE ES / PND
2	TEACHER I - 11	DAIGDIGAN	RONNIE	VILLAVICENCIO	PANABO CENTRAL ES / PCD
3	TEACHER I - 11	QUIDANG	ERMAFE	CEÑAL	KATUALAN ES / PSD
4	TEACHER I - 11	LAMIGO	RUTHELMA	GARCES	KATUALAN ES / PSD
5	TEACHER I - 11	CORSIGA	RIAN KIN	PACENA	KASILAK ES / PSD
6	TEACHER I - 11	CABACTULAN	CHARRY	SIBAY	CONSOLACION ES / PSD
7	TEACHER I - 11	MORATILLA	JESSA	DOLOR	N. GALAPIN ES / PSD
8	TEACHER I - 11	CAMINO	MIKKA	GANANCIAL	RIZAL ES / PCD
9	TEACHER I - 11	PALCES	NEILOWEN	MIJARES	CABILI ES / PCD
10	TEACHER I - 11	MAIZ	MARESA	SAGOSIO	CONCORDIA A. SISON ES / PND
11	TEACHER I - 11	ENTERA	ELVIE JOY	DESAMPARO	SAN VICENTE ES / PCD
12	TEACHER I - 11	DELA CRUZ	ANNIE ROSE	MOLATO	ROXAS ES / PND
13	TEACHER I - 11	SILLACAY	VEVERLYN	CAPISNON	KATUALAN ES / PSD
14	TEACHER I - 11	ALICABA	ARCE	PANTONIAL	KIOTOY ES / PSD
15	TEACHER I - 11	SAMARCA	MARY GRACE	CABANIG	SAN ROQUE ES / PSD
16	TEACHER I - 11	MADRID	CHRISTIAN ROY	ALEGRIA	TAGUROT ES / PSD
17	TEACHER I - 11	SOLITARIO	EMELIE	CASIL	CONSOLACION ES / PSD
18	TEACHER I - 11	HORCERADA	ROSELLE	GEMENTIZA	MALATIVAS ES / PSD
19	TEACHER I - 11	TABARES	MA. YVONNE	REYES	N. GALAPIN ES / PSD
20	TEACHER I - 11	ALDEMITA	NOVIE JEAN	ANHAO	RIZAL ES / PCD
21	TEACHER I - 11	BULAWAN	MA. CASANDRA	ESCABARTE	PANABO CENTRAL ES / PCD
22	TEACHER I - 11	CENIA	MARLON	CENTINO	STO. NIÑO ES / PCD
23	TEACHER I - 11	PABELONIA	RAQUEL	MONCANO	KIOTOY ES / PSD
24	TEACHER I - 11	SUBION	ROLIE FE	LIBO-ON	KATUALAN ES / PSD
25	TEACHER I - 11	MORFE	LOVELY	ALONZO	MABUNAO ES / PSD
26	TEACHER I - 11	ABAN	BEA LALAIN SEDNEY	ICARO	RIZAL ES / PCD
27	TEACHER I - 11	CAMA	ARMANDO	TOLLEDO	G.L DONDOY ES / PSD
28	TEACHER I - 11	GALANO	JULIE	PUSPOS	G.L DONDOY ES / PSD
29	TEACHER I - 11	ORTIZO	SOFIA SANDI	TAYPA	MABUNAO ES / PSD
30	TEACHER I - 11	MILAN	BELEN	ARMERO	MALATIVAS ES / PSD
31	TEACHER I - 11	FERNANDEZ	JOVEY ANN	TAYPIN	RIZAL ES / PCD
32	TEACHER I - 11	CULTURA	APRIEL JOY	ESCOTO	MABUNAO ES / PSD

33	TEACHER I - 11	JARDELEZA	ELMERA	VITORILLO	GREDU ES / PCD
34	TEACHER I - 11	DAROY	EDA	LUZON	KASILAK ES / PSD
35	TEACHER I - 11	PERNES	MAY ANN	VELASCO	SAN VICENTE ES / PCD
36	TEACHER I - 11	CAMPOS	RONA MAY	CAMPESIÑO	LICANAN ES / PSD
37	TEACHER I - 11	DAYA	CHARIZ JOYCE	COSARE	SINDATON ES / PND
38	TEACHER I - 11	POLIC	JOELY	AMANDOG	MABUNAO ES / PSD
39	TEACHER I - 11	POL	LERA VANISSA	MARAON	RIZAL ES / PCD
40	TEACHER I - 11	MALIGRO	JANICE	CARAL	T.G GERONA ES / PSD
41	TEACHER I - 11	MARTINEZ	YASMINE JANE	SURIGAO	LORENZO CONCEPCION IS / PSD
42	TEACHER I - 11	BANAYO	RICHELLE	SERVIANO	MALATIVAS ES / PSD
43	TEACHER I - 11	DAIGDIGAN	MARICEL	MAXIMO	SOUTHERN DAVAO ES / PND
44	TEACHER I - 11	GREGORIO	SAEED	MAKI	ROXAS ES / PND
45	TEACHER I - 11	DISPO	JANET	DELA CERNA	ROXAS ES / PND
46	TEACHER I - 11	LAO	ZHYRRELLE MARJORIE J	MOLINA	RIZAL ES / PCD
47	TEACHER I - 11	ALVAREZ	REGIEN	SANTOS	P. CHANGCO ES / PND
48	TEACHER I - 11	BULAMBOT	VIRNE FE	ELERIA	KIOTOY ES / PSD
49	TEACHER I - 11	LIBRE	LAUREN	LLEMIT	NAMUAG ES / PSD
50	TEACHER I - 11	TEE	MARNELLI	IGOT	GREDU ES / PCD
51	TEACHER I - 11	DUMAY	MICHELLE	ALFECHÉ	T.G GERONA ES / PSD
52	TEACHER I - 11	BABAO	DAISY	BUNIO	ALS / PND
53	TEACHER I - 11	DELOS SANTOS	JUVELYN	MONTANO	T.G GERONA ES / PSD
54	TEACHER I - 11	GULANES	KENT NOFEL	LOQUIAS	MABUNAO ES / PSD
55	TEACHER II - 12	DAGO-OC	MA. MORDELYN	AUTENTICO	PANABO CITY NHS
56	TEACHER II - 12	BRIGOLE	JONALYN	GEONSON	PANABO CITY NHS
57	TEACHER II - 12	BAYAWA	SHIRLY	NERI	PANABO CITY NHS
58	TEACHER II - 12	MEMEJE	ALJON	LACSAMA	PANABO CITY SHS
59	TEACHER II - 12	BALONG	KAILEY	DELOSO	PANABO CITY SHS
60	TEACHER II - 12	TAGMAYA	DIRHAM	BANTILAN	PANABO CITY SHS
61	TEACHER II - 12	MACABULOS	LYNJIE	BALIGOD	PANABO CITY SHS
62	TEACHER I - 11	UY	GERLIE	LUDEVISE	PANABO CITY NHS
63	TEACHER I - 11	ESCRIBANO	KATHLEEN CLAIRE	NUENA	PANABO CITY NHS
64	TEACHER I - 11	CAMINO	RHESA BETH	SAUPING	PANABO CITY NHS
65	TEACHER I - 11	ACUPAN	ELEN JOY	GELSANO	PANABO CITY NHS
66	TEACHER I - 11	VILLONDO	MILDRED	ARGONES	PANABO CITY NHS
67	TEACHER I - 11	CAPUSO	ANALIZA	LEGARDE	PANABO CITY NHS
68	TEACHER I - 11	VILLARMENTE	HERJEAN	N/A	PANABO CITY NHS
69	TEACHER I - 11	MISSION	RITCHEL	TANJAY	PANABO CITY NHS
70	TEACHER I - 11	ALASAGAS	REYMOND	RABAJA	PANABO CITY NHS

71	TEACHER I - 11	DALOGDOG	MARY JOY	DUNGANON	PANABO CITY NHS
72	TEACHER I - 11	PEORNATO	ANTHONY	PONTILO	PANABO CITY NHS
73	TEACHER I - 11	MAQUILAN	VANESSA	ABEJUELA	PANABO CITY NHS
74	TEACHER I - 11	MABALA	EDA MAE	SABEJON	PANABO CITY NHS
75	TEACHER I - 11	ALEGADO	EDDIE BOY II	LABOR	PANABO CITY NHS
76	TEACHER I - 11	DEOCAMPO	KEITH HAROLD	MANTILLA	PANABO CITY NHS
77	TEACHER I - 11	MATA	JOHNA	NEMENTO	PANABO CITY NHS
78	TEACHER I - 11	CRUEL	ERLY	VISANDE	PANABO CITY NHS
79	TEACHER I - 11	PORLAYAGAN	RYAN LOUIE	FAJANOY	PANABO CITY NHS
80	TEACHER I - 11	IDUYAN	KYENNA	CUSTODIO	PANABO CITY NHS
81	TEACHER I - 11	BASINGAN	PAUL JOHN	PALACA	PANABO CITY NHS
82	TEACHER I - 11	RUTA	CHRISTYL	N/A	PANABO CITY NHS
83	TEACHER I - 11	TORMON	MARY ANN	NAVARRETE	PANABO CITY NHS
84	TEACHER I - 11	JUARE	PROVERB PAUL	SALINSAL	CAGANGOAN NHS
85	TEACHER I - 11	ALIA	ELIEZER, JR.	CUTIN	CAGANGOAN NHS
86	TEACHER I - 11	JANGAO	JAKE	ABANIEL	CAGANGOAN NHS
87	TEACHER I - 11	DE GUZMAN	TYRONE JADE	DAPITANON	SOUTHERN DAVAO NHS
88	TEACHER I - 11	ALUTAYA	NICK BERT	RESTON	SAN VICENTE NHS
89	TEACHER I - 11	SUAREZ	TIM KHEMMER	DUNGOG	SAN VICENTE NHS
90	TEACHER I - 11	BALINGKIT	MAY ANN	ALCANTARA	SAN VICENTE NHS
91	TEACHER I - 11	TEO	KAYE	CENIA	QUEZON NHS
92	TEACHER I - 11	BARBATON	VANESSA	PALLE	PANABO CITY SHS
93	TEACHER I - 11	DUMALAG	GENEVIEVE	CANILLO	PANABO CITY SHS
94	TEACHER I - 11	ESPINOSA	EXEQUIEL CHRIS	PIZON	PANABO CITY SHS
95	TEACHER I - 11	ALICABO	HONEY JOY	N/A	PANABO CITY SHS
96	TEACHER I - 11	BAGUHING	JECHEL	TABUDLONG	SAN VICENTE NHS
97	TEACHER I - 11	FABROA	HANNAH MARIE	BACUS	PANABO CITY SHS
98	TEACHER I - 11	FLORES	JUN RYAN	PACHECO	PANABO CITY SHS
99	TEACHER I - 11	SENON	MAURICE RAY	WILLY	PANABO CITY SHS
100	TEACHER I - 11	DAMASO	GHEN DOMINIC	N/A	PANABO CITY SHS
101	TEACHER I - 11	FUCBIT	EL ANTHONETTE	ESCOBAR	ANTONIO O. FLOIRENDO NHS
102	TEACHER I - 11	CUAMAG	JELIBETH	SAJULAN	ANTONIO O. FLOIRENDO NHS
103	TEACHER I - 11	LIM	RACHEL MAE	SALIGAN	PANABO CITY SHS
104	TEACHER I - 11	TAMPARONG	LUGIELYN	BALUG	ANTONIO O. FLOIRENDO NHS
105	TEACHER I - 11	NAVAREZ	MARIEL	YBAÑEZ	DON MANUEL JAVELLANA NHS
106	TEACHER I - 11	CABANALAN	JESSA	SIROY	DON MANUEL JAVELLANA NHS
107	TEACHER I - 11	DIAZ	ROZENY	GONZALES	DON MANUEL JAVELLANA NHS
108	TEACHER I - 11	AÑABIEZA	MALYNNE MARIE	AMPAC	DON MANUEL JAVELLANA NHS
109	TEACHER I - 11	CABATUAN	CARLO JOHN	MOLINA	MANAY NHS

110	TEACHER I - 11	JUMAWAN	MICHELLE	BELOY	MANAY NHS
111	TEACHER I - 11	SIAROT	JAYSON	AÑORA	MANAY NHS
112	TEACHER I - 11	BARBARONA	HANAH KIZZIAH	MACARANAS	MANAY NHS
113	TEACHER I - 11	MACARAEG	CHEZAMEIA	DEGUILMO	MANAY NHS
114	TEACHER I - 11	SIBONGA	WENDELYN	SARDEÑA	MANAY NHS
115	TEACHER I - 11	PILOS	KRISTAL SHANE	GUTIERREZ	LITTLE PANAY NHS
116	TEACHER I - 11	ACUPAN	REYMARK	FUENTES	KAUSWAGAN NHS
117	TEACHER I - 11	ALISOSO	RITCHELLE	SUMATRA	KAUSWAGAN NHS
118	TEACHER I - 11	CANDOLITA	MARIELLE JOY	PURIFICACION	PANABO CITY SHS
119	TEACHER I - 11	REYES	RONNELL	MIER	PANABO CITY SHS
120	TEACHER I - 11	CANDA	JAYSON	SAPALO	PANABO CITY SHS
121	TEACHER I - 11	BALEN	DOREEN JEAN	SOMBILON	PANABO CITY SHS
122	TEACHER I - 11	DELA TORRE	CARL GEO	ATIENZA	ANTONIO O. FLOIRENDO NHS
123	TEACHER I - 11	SANCHEZ	JESSA	CELERIDAD	PANABO CITY SHS
124	TEACHER I - 11	CAMILLO	JOEL	DAVIS	PANABO CITY SHS
125	TEACHER I - 11	ALUTAYA	RIZA	MANGUILIMUTAN	PANABO CITY SHS
126	TEACHER I - 11	INFIESTO	SHERLYN	SARTING	PANABO CITY SHS
127	TEACHER I - 11	SIMBAJON	JOHN PAUL	RAZON	PANABO CITY SHS
128	TEACHER I - 11	MARTINEZ	RYAN JOY	ALBISO	PANABO CITY SHS
129	TEACHER I - 11	GUADALQUIVER	JEAN	CAMPOMANES	PANABO CITY NHS
130	TEACHER I - 11	ILIGAN	NICKAY	NEJARDA	PANABO CITY NHS
131	TEACHER I - 11	ATUEL	JOHN JOEY	ALBISO	MALATIVAS NHS
132	TEACHER I - 11	IDAUSOS	AGUSTIN JR.	LOPEZ	LORENZO CONCEPCION IS / PSD
133	TEACHER I - 11	CALEXTRO	LIEZL	PELONIO	MABUNAO NHS
134	TEACHER I - 11	PUNAY	JENIVIVE	ORTEGA	QUEZON NHS
135	TEACHER I - 11	ERELLANA	MARIBEL	MONES	CAGANGOAN NHS
136	TEACHER I - 11	LAPAZ	RICHEL	ESTOSE	CAGANGOAN NHS
137	TEACHER I - 11	SULLA	JONIREZA	EBRADA	NANYO NHS
138	TEACHER I - 11	DONASCO	HAZEL	GARCIANO	LITTLE PANAY NHS
139	TEACHER I - 11	ALBIT	REGIE	REMOROZA	MALATIVAS NHS
140	TEACHER I - 11	DE RAMOS	JANE	PAJAL	NANYO NHS
141	TEACHER I - 11	LANQUINO JR	LEOLY	DIZON	NANYO NHS
142	TEACHER I - 11	MEDALLA	HARYETTE	JOSOL	NANYO NHS
143	TEACHER I - 11	BENATERO	NELCY MAE	TAGALOG	PANABO CITY NHS
144	TEACHER I - 11	REVAMONTE	RAYMOND	GALLANO	PANABO CITY NHS
145	TEACHER I - 11	COLLADO	RICCAR	POLINAR	PANABO CITY NHS
146	TEACHER I - 11	AMANCIO	JODELMAR	JALAPADAN	PANABO CITY NHS
147	TEACHER I - 11	CUEVAS	JEMALYN	ESoy	PANABO CITY NHS

148	TEACHER I - 11	BATOY	ARBBIE	BUNED	PANABO CITY NHS
149	TEACHER I - 11	CARIÑO	JENNIFE	CABAHUG	PANABO CITY NHS
150	TEACHER I - 11	DOSOL	RESEL	FURIA	PANABO CITY NHS
151	TEACHER I - 11	EPE	FREDILYN	CUAJAO	PANABO CITY NHS
152	TEACHER I - 11	HINOGUIN	STEPHANIE GRACE	MANTILLA	PANABO CITY NHS
153	TEACHER I - 11	GUANZON	MELANIE	AUTENTICO	PANABO CITY NHS
154	TEACHER I - 11	MORALES	ELOISA	BALUG	PANABO CITY NHS
155	TEACHER I - 11	ADORABLE	LEA	CANTILA	PANABO CITY NHS
156	TEACHER I - 11	PONTILAR	MARK DAVE	JADULCO	PANABO CITY NHS
157	TEACHER I - 11	VALMORIA	ROEL	CAJES	PANABO CITY NHS
158	TEACHER I - 11	CULDORA	MELDRED	GELLIGAN	PANABO CITY NHS
159	TEACHER I - 11	OCAÑA	JOANNA MAE	EVANGELISTA	KASILAK NHS
160	TEACHER I - 11	BALIGWAT	NIDOLYN	RAMOS	SAN VICENTE NHS
161	TEACHER I - 11	AQUINO	MAE HONEY	PUEDAN	CAGANGOHAN NHS
162	TEACHER I - 11	CABILLAR	JEROME	COSEP	QUEZON NHS
163	TEACHER I - 11	MARZONIA	ALONA	CANTIPAY	MABUNAO NHS
164	TEACHER I - 11	NAMALATA	JENEMER	LEBREDO	LORENZO CONCEPCION INTEGRATED SCHOOL