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Republic of the Philippines
Department Of Education
Region XI
Schools Division of Panabo

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

SGOD-2025-0119

To : **BASILIO P. MANA-AY JR., CESO VI**
Assistant Schools Division Superintendent
AILENE B. ANONUEVO, PhD, Chief Education Supervisor
Schools Governance and Operations Division
JANWARIO E. YAMOTA, Chief Education Supervisor
PUBLIC ELEMENTARY AND SECONDARY SCHOOL HEADS
ALL CONCERNED

Subject: DISSEMINATION OF THE INVITATION TO THE 9TH REGIONAL ASSEMBLY OF EDUCATION LEADERS

Date: March 7, 2024

Attached is Regional Memorandum HRDD-2025-051 re: Dissemination of the Invitation to the 9th Regional Assembly of Education Leaders on March 25-27, 2025 at the SMX Convention Center, Lanang, Davao City, contents of which are self-explanatory.

For your guidance and compliance.


JINKY B. FIRMAN PhD, CESO VI
Schools Division Superintendent 

RELEASED

MAR 10 2025

RECORDS SECTION SGD PANABO CITY
BY 

Enclosed: As stated.
SGOD/aba



Schools Division Office of Panabo City
City Hall Compound, Km 31, Panabo City
Telephone No: (084) 823-1469
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DepEd Panabo:
Empowering Champions in Education
through Journeying, Blending and Fostering commitment in
providing quality education, MATATAG for all.





Republic of the Philippines
Department of Education
DAVAO REGION

March 5, 2025

REGIONAL MEMORANDUM
HRDD-2025-051

DISSEMINATION OF THE INVITATION TO THE 9TH REGIONAL ASSEMBLY OF EDUCATION LEADERS

To: Assistant Regional Director
Schools Division Superintendents

1. This has reference to DM-OUHROD-2025-0485 dated February 24, 2025. Re: Invitation to the 9th Regional Assembly of Education Leaders, at the SMX Convention Center, Lanang, Davao City on March 25-27, 2025, organized by the Davao Region Association of School Superintendents (DRASS).
 2. The activity is designed to provide the participants with equal opportunities to be updated on transitional governance and equip them with knowledge to become significantly responsive to the demands of the learning clientele. This year's theme is centered on, "9th Regional Assembly of Education Leaders: Accelerating Synergy."
 3. For further details and relevant information, refer to the enclosures and the concept note. These documents will provide comprehensive insights to the prospective attendees; helping them gain a deeper understanding of the assembly's objectives and key initiatives.
 4. Immediate dissemination of this Memorandum is directed.

Encl.: As stated
ROH1/nrb

ALLAN G. FARNAZO
Director IV

1930-1931

1000 ft. above the sea level, and the climate is very dry and hot, with a mean annual rainfall of only 100 mm. The vegetation is sparse and consists mainly of xerophytic shrubs and grasses. The soil is very poor and infertile, with a high content of salt and minerals. The terrain is rugged and mountainous, with many deep gorges and canyons. The rivers are short and fast-flowing, with little water available for irrigation. The economy is based on agriculture, particularly dryland cultivation of cereals like wheat, barley, and maize, and animal husbandry, particularly sheep and goats. The people are mostly nomadic or semi-nomadic, living in small settlements and moving with their herds in search of grazing land. The language spoken is Arabic, and the religion is Islam. The region is characterized by its arid and semi-arid environment, its rugged terrain, and its sparse population.

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Republika ng Pilipinas

Department of Education
OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2025-2485

TO : **Regional Directors
Schools Division Superintendents
All Others Concerned**

FROM : **WILFREDO E. CABRAL**
*Undersecretary for Human Resource and
Organizational Development*

MALCOLM S. GARMA
*Assistant Secretary-Officer-in-Charge
Office of the Undersecretary for Operations*

SUBJECT : **INVITATION TO THE 9TH REGIONAL ASSEMBLY OF EDUCATION LEADERS**

DATE : **24 February 2025**

The DepEd Davao Region, in coordination with the Davao Region Association of Schools Superintendents (DRASS), will hold its **Regional Assembly of Education Leaders** on **March 25 to 27, 2025**, at the **SMX, Lanang, Davao City**.

This year's theme, **"9th Regional Assembly of Education Leaders: Accelerating Synergy,"** is designed to provide participants with equal opportunities to be updated on transitional governance and equip them with the knowledge to become significantly responsive to the demands of the learning clientele.

Teachers and related-teaching personnel in Region XI may opt to attend the activity subject to the following conditions:

- compliance with the applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (*Omnibus Travel Guidelines for All Personnel of the Department of Education*) and Other Appropriate Orders and Guidelines on Travel;
- secure approval from respective authorities;
- participation shall not interfere with regular functions and responsibilities; and
- use of DepEd funds strictly adheres to the usual budgeting, accounting, and auditing rules and regulations.

For more details, please refer to the attached concept note.

Copy furnished:
Office of the Secretary



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DEPED DAVAO REGION CAPACITY PROGRAM:

REGIONAL ASSEMBLY OF EDUCATION LEADERS FOR 2025 ACCELERATING SYNERGY: PERFORMING ABOVE THE CUT

I. Rationale:

The Davao Region Association of School Superintendents (DRASS), a partner of DepEd Region XI in the implementation of the Davao Region Capacity Program is an educational leadership and a non-profit organization of all Schools Division Superintendents and Assistant Schools Division Superintendents which ensures that all the education leaders in the Region are always abreast and updated with the current trends of educational governance and extends financial and any other form of assistance to teachers and school heads who are severely challenged on their health situations, destructed by various calamities and needing technical assistance relative to teaching, related teaching, non-teaching functions, school governance and other relevant functions of personnel in the Department of Education particularly in the SDOs and schools.

The Association extends financial assistance in the name of DepEd Region XI to those Regions or Schools Division outside Region XI which were devastated by various forms of calamities and the like. Moreover, during the Love Month (February), the Association comes to the Last Mile Schools of the Division to provide "Handog Pagmamahal" activities to the learners identified by the Division.

Hence, DRASS proposed the 9th Regional Assembly of Education Leaders for Teaching and Related Teaching Personnel (RAEL) aligned with the Region's Capacity Program to sustain its mantra of serving and sharing to teachers and other non-teaching personnel the current trends of service delivery aligned with their terms of reference.

II. Title ,Theme, Date and Modality :

Theme: " 9th Regional Assembly of Education Leaders; Accelerating Synergy: Performing Above The Cut

Date: March 25-27, 2025;
Modality: Face -to- Face

III. OBJECTIVES:

1. Provide new trends and approaches in educational governance in the lens of the teaching and related personnel in the .
2. Provide psychosocial techniques and activities to ease mental worries and apprehensions in the fast changing world.
3. Provide a physical training and seminar workshop experiences and opportunities from the different perspective of varied speakers from DepEd and other agencies for the teaching and other teaching personnel .



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Department of Education
REGION XI
F. Torres St., Davao City



PHILIPPINE ASSOCIATION OF SCHOOLS SUPERINTENDENTS
Region XI Chapter

4. Have a significant time with the new DepEd Secretary, Assistant Secretaries, Undersecretaries, Regional Director and Assistant Regional Director of Region XI.

IV. METHODOLOGY:

In adherence with the IATF Health Protocols, DRASS will conduct the RAEL cum Region Capacity Program in limited in-person mode. The Association will facilitate all the operational activities of the RAEL. Participants of 3,000 are prorated accordingly to wit:

| Division | Number of Participants |
|---------------------------|------------------------|
| Davao de Oro | 450 |
| Davao City | 500 |
| Davao Occidental | 350 |
| Davao Oriental | 400 |
| Davao del Norte | 350 |
| Davao del Sur | 300 |
| Digos City | 150 |
| Mati City | 150 |
| IGACOS | 100 |
| Panabo City | 120 |
| Tagum City | 100 |
| SDS's and STAFF | 30 |
| Regional Office Personnel | 30 |
| TOTAL | 3,030 |

V. FINANCIAL REQUIREMENTS:

A Registration Fee of Php 6,000.00 will be collected from each Participant less tax to be remitted to the BIR. Said registration fees shall be charged against School/District/Division MOOE and any other local funds. Funds collected will be used to provide honoraria to speakers, RAEL Customized tokens for participants and if there are savings, then it will be utilized for financial assistance to teachers who are sick, victims of calamities and for the learners in the Handog Pagmamahal.

VI. Matrix of Activities

| Time | DAY 1 | DAY 2 | DAY 3 |
|------------|-----------------------------|--|---|
| 8:00- 8:30 | | Management of Learning | Management of Learning |
| 8:30-10:00 | Travel Time of Participants | TOPIC: "Utilizing & Capitalizing Organizational Strength" Facilitator: SDS Jinky B. Firman Resource Speaker: Atty. Maria Anthonette Velasco | Working SMART for Organizational Advancement Facilitator: SDS Melanie P. Estacio Resource Speaker: Jonathan S. Yabut |



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Region XI Chapter

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|-------------|---|--|--|
| | | Assessment and Evaluation: ASDS Neil Michael A, De Asis | Assessment and Evaluation: ASDS Marilyn V. Deduyo |
| 10:00-11:30 | Attendance, Instructions Pre-Test Facilitators: ASDS Rebecca C. Sagot ASDS Janette G. Veloso ASDS Josie T. Bolofer | Health Break Session3: Cultivating Modern Mindset to Meet the 21 st Century Demands Facilitator: SDS Lorenzo E. Mendoza Resource Speaker: Rev. Fr. Carel S. San Juan, SJ Assessment and Evaluation: ASDS Maria Genevieve T. Francisquite | Health Break Panel Discussion: USEC Velasco Dir. Jennifer E. Lopez |
| 11:30-1:30 | LUNCH | Lunch | Lunch |
| 1:30- 2:30 | Opening Program Welcome Message – SDS Josephine L. Fadul Introduction of the Keynote Speaker: RD Allan G. Farnazo Keynote Speaker: DepEd Secretary Juan Edgardo "Sonny" Angara | Session4: Career Progression: An Opportunity for Professional Advancement Facilitator: SDS Winnie E. Batoon Resource Speaker: Dir. Mario M. Bermudez Assessment and Evaluation: ASDS Ramel M. Pilco | Closing Program Program Evaluation Result Presentation SDS Nelson B. Lopez Synthesis: SDS Cristy C. Epe Challenge: ARD Rebonfamil R. Baguio |
| 2:30-3:30 | Session 1: "Rehiyon Onse Abante:UNA Facilitator: SDS Reynante A. Solitario Resource speaker: RD Allan G. Farnazo Assessment and Evaluation ASDS Christian Sango | Session 5: Utilization of Digital Application and Programs for Instructional Improvement Resource Speaker: RD Evamay Dela Rosa DICT Regional Director Facilitator: SDS Reynaldo B. Mellorida Resource Speaker: Assessment and Evaluation: ASDS Emma A. Camporedondo | WAP |



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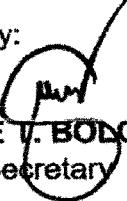
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| | | | |
|-----------|-----------------------------|-----------------------------|-----------------|
| 3:30-3:45 | Health Break | Health Break | Home Sweet Home |
| 3:45-5:00 | A Day's Post Evaluation/WAP | A Day's Post Evaluation/WAP | |

VII. SUSTAINABILITY

The learnings that would be gained by the Education Leaders will equip them to become more competent and transformational in the school and in the community. They will become adaptive to situations and become more resilient to whatever challenges that will come in the academe that tends all to adopt, adjust, implement and lead.

Prepared by:


JOSIE T. BODOFER, EdD.
Secretary

Recommending Approval:


DR. JOSEPHINE L. FADUL, CESO V
President


DR. REBONFAMIL R. BAGUIO
Assistant Regional Director

APPROVED:

ALLAN G. FARNAZO
Director IV