



Republic of the Philippines  
Department of Education  
Region XI  
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

25-31764  
March 12, 2025

**Division Memorandum**

No. 0077, s. 2025

**REITERATION OF DEPED MEMORANDUM DM-OUOPS-2025-01-01421  
(PROHIBITION ON THE CONDUCT OF DIRECT OR INDIRECT  
ELECTIONNEERING)**

TO: Assistant Schools Division Superintendent  
Chief Education Supervisor (SGOD)  
Chief Education Supervisor (CID)  
Education Program Supervisors (EPS)  
Public School District Supervisors (PSDS)  
Section Heads  
Public Elementary and Secondary School Heads  
Teaching and Non-Teaching Personnel  
All Others Concerned

1. Attached is the Memorandum from the Office of the Undersecretary for Operations, contents of which are self-explanatory.
2. In line with this, all DepEd Panabo City teaching and non-teaching personnel are reminded to adhere to the cited issuances.
3. Any DepEd personnel found violating this directive shall be dealt accordingly, without prejudice to the filing of appropriate charges under applicable laws.

4 Immediate dissemination of this Memorandum is enjoined.

  
**JINKY B. FIRMAN, PhD, CESO VI.**  
Schools Division Superintendent

RELEASED

MAR 12 2025

RECORDS SECTION SDO PANABO CITY  
BY 



Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY FOR OPERATIONS

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**MEMORANDUM**

DM-OUOPS-2025-01-01421

FOR : **ALL REGIONAL DIRECTORS  
ALL SCHOOLS DIVISION SUPERINTENDENTS  
ALL PUBLIC ELEMENTARY AND SECONDARY SCHOOL HEADS  
ALL OTHERS CONCERNED**

FROM : **MALCOLM S. GARMA**  
*Assistant Secretary, Officer-in-Charge,  
Office of the Undersecretary for Operations*

SUBJECT : **PROHIBITION ON THE CONDUCT OF DIRECT OR INDIRECT  
ELECTIONEERING AND PARTISAN POLITICAL ACTIVITY**

DATE : February 28, 2025

In light with the Department of Education (DepEd)'s commitment to upholding educational integrity and safeguarding our learners from political bias and influence, DepEd prohibits partisan political activities, including but not limited to electioneering, campaigning, or the grant of monetary incentives to learners or DepEd personnel. Additionally, DepEd reiterates the policy on the prohibition of vote-buying and vote-selling and other prohibited acts provided by Article II and Article III of COMELEC Resolution No. 11104 promulgated on 28 January 2025.

This memorandum also serves as a reminder to all DepEd personnel to diligently observe and adhere to the prescribed functions outlined in Section 10 of COMELEC Resolution 11104, which is reproduced below for ease of reference:

- (a) Assist the Commission in its information campaign against vote-buying and vote-selling and [abuse of state resources (ASR)] in elections in all LGUs;
- (b) Integrate relevant education against vote-buying and vote- selling, and ASR in elections into the modules and curricula of all public and private elementary and high school students;
- (c) In coordination with the COA, monitor the grant or revocation of scholarships which may be misused as tools for mobilizing votes;
- (d) Initiate the conduct of symposium, debates and other relevant school activities to promote education against vote-buying and vote-selling, and ASR in elections;
- (e) Encourage school organizations to implement programs and projects against vote-buying and vote-selling, and ASR in elections; and

(f) Render any other assistance that may be necessary for the enforcement of the provisions of the OEC on vote-buying and vote-selling and, acts constituting ASR in elections.

All DepEd personnel are responsible for ensuring compliance with this directive. Any partisan political activities in violation of this policy should be reported immediately this Office for review and action. Violations of the prohibited acts committed by DepEd officials or personnel as stated in DO No. 48, Series of 2018 will be dealt with in accordance with DepEd Order No. 49, series of 2006 or the Revised Rules of Procedure of the Department of Education in Administrative Cases), the Revised Rules on Administrative Cases in the Civil Service, and the Omnibus Election Code.

We count on your cooperation in promoting a conducive learning environment that remains focused on the academic and developmental needs of learners, free from political bias and interference.

Thank you for your attention and cooperation.