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Republic of the Philippines  
Department of Education  
REGION XI  
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

**DIVISION MEMORANDUM**

SGOD-2025-0072

To: Assistant Schools Division Superintendent  
Chief Education Supervisor (SGOD)  
Chief Education Supervisor (CID)  
Education Program Supervisors  
Public Schools District Supervisors  
Public Elementary and Secondary Schools Heads  
All Concerned Personnel

Subject: **INVITATION TO THE 2025 GURU PUBLISHING LUMINARY AWARDS**

Date: February 12, 2025

Attached is Regional Memorandum HRDD 2025-023 re: **Invitation to the 2025 GURU Publishing Luminary Award**, details are found in the enclosure, contents of which are self-explanatory.

For information and guidance.

*For and in the absence of the Schools Division Superintendent*

  
**BASILIO P. MANA-AY JR., CESO VI**  
Assistant Schools Division Superintendent  
Officer-In-Charge

RELEASED

FEB 12 2025

RECORDS SECTION, SDO PANABO CITY  
BY 

Enclosed: As stated.  
SGOD/ABA/HRTD/LSS



Schools Division of Panabo City  
City Hall Compound, Panabo City  
Tel. No. (084) 823-1469  
Email: panabocity.division@deped.gov.ph



DepEd Panabo:  
Empowering Champions in Education  
through Journeying, Blending and Fostering commitment in  
providing quality education, MATATAG for all.

RECORDS

25-45092

REPUBLIC OF THE PHILIPPINES  
KAGAWANAN NG EDUKASYON  
REPUBLICA NG PILIPINAS  
Department of Education  
DAVAO REGION

February 4, 2025

REGIONAL MEMORANDUM  
HRDD-2025-023

INVITATION TO THE 2025 GURU PUBLISHING LUMINARY AWARD

To: Assistant Regional Director  
Schools Division Superintendents  
Chiefs of the Functional Divisions

1. This has reference to DM-OUHROD-2025-0178, titled, Invitation to the 2025 Guru Publishing Luminary Award on February 26, 2025, virtually/via online.

2. Be informed that interested and qualified DepEd employees and officials may send their nominations directly to the Guru Publishing. Attached is the communication from the Guru Publishing regarding the criteria, which stipulates the nomination process and other important details.

3. Relative to this, it is reiterated that participation to this event shall be subject to the following conditions:

a. compliance with the applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No.43, s.2022 (Omnibus Travel Guidelines for All Personnel of the Department of Education) and Other Appropriate Orders and Guidelines on Travel;

b. secure approval from respective authorities;

c. participation shall not interfere with regular functions and responsibilities; and

d. use of DepEd funds strictly adheres to the usual budgeting, accounting and auditing rules and regulations.

4. Dissemination of this Memorandum is desired.

ALLAN G. FARNAZO

Director IV

Encl.: As Stated.

ROH2/ibd

RECORDS SECTION  
RELEASED

By: *[Signature]*  
Date: *Feb. 07, 2025*  
45092

Address: F. Torres St., Davao City (8000)  
Telephone Nos.: (082) 291-0051  
Email Address: [region11@deped.gov.ph](mailto:region11@deped.gov.ph)  
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Republika ng Pilipinas

## Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

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### MEMORANDUM

DM-OUHRD-2025-0178

64878  
By: 1-31-25 Time: 2:39

TO : Regional Directors  
Schools Division Superintendents  
All Others Concerned

FROM : WILFREDO E. CABRAL  
*Handwritten Signature*  
Undersecretary for Human Resource and  
Organizational Development

*cc:*  
MALCOLM S. GARMA  
Assistant Secretary, Officer-In-Charge  
Office of the Undersecretary for Operations

SUBJECT : INVITATION TO THE 2025 GURU PUBLISHING LUMINARY AWARD

DATE : 21 January 2025

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The Guru Publishing will hold the **2025 Guru Publishing Luminary Award** on **February 26, 2025**, virtually/via online. This prestigious event aims to recognize exceptional contributions in the fields of literature, public service, and professional achievement.

The awards to be presented during the event are as follows:

1. **Luminary Award Distinguished Author of the Year** – Acknowledging outstanding achievements in literary work and contributions to Filipino literature
2. **Luminary Award for Excellence in Public Service** – Honoring exemplary service and significant contributions to public welfare and governance.
3. **Luminary Award for Excellence in Professional Achievement** – Recognizing exceptional accomplishments and leadership in the private sector

Interested and qualified DepEd employees and officials may send their nominations directly to the Guru Publishing. Attached for easy reference is the criteria for each award as well as the nomination process and other important details.



It is reiterated that participation to this event shall be subject to the following conditions:

- compliance with the applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (*Omnibus Travel Guidelines for All Personnel of the Department of Education*) and Other Appropriate Orders and Guidelines on Travel;
- secure approval from respective authorities;
- participation shall not interfere with regular functions and responsibilities; and
- use of DepEd funds strictly adheres to the usual budgeting, accounting, and auditing rules and regulations.

This memorandum shall only serve to disseminate information about the activity but not be construed to promote the services/products of the requester in compliance with DepEd Order 28, s. 2001 titled *Prohibition the Commercialization of the DECS Organization Through Endorsements and Accreditation of Goods and Services*.

For more details, please see the attached communication from the Guru Publishing.

**Copy furnished:**  
**Office of the Secretary**



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## **GURU PUBLISHING**

**National Book Development Board (NBDB) Reg. No. 6089**

Purok 1, Brgy. Nagbunga, San Marcelino, Zambales 2207

0950-809-8468/ [gurupublishing@gmail.com](mailto:gurupublishing@gmail.com)



January 6, 2025

### **SONNY ANGARA**

Secretary

Department of Education

**Subject: Invitation to Join the 2025 Guru Publishing Luminary Award**

Dear Secretary,

Greetings from Guru Publishing!

We are pleased to announce the upcoming **2025 Guru Publishing Luminary Award**, which will take place on February 26, 2025. This prestigious event aims to recognize exceptional contributions in the fields of literature, public service, and professional achievement. We are inviting government employees, authors, and professionals in the **Department of Education** to participate in this momentous occasion. The awards ceremony will be held online to accommodate awardees from across the Philippines. We kindly request an advisory or memorandum regarding this communication, which will serve as a strong support to the event.

The awards to be presented during the event are as follows:

1. **Luminary Award for Distinguished Author of the Year** – Acknowledging outstanding achievements in literary work and contributions to Filipino literature.
2. **Luminary Award for Excellence in Public Service** – Honoring exemplary service and significant contributions to public welfare and governance.
3. **Luminary Award for Excellence in Professional Achievement** – Recognizing exceptional accomplishments and leadership in the private sector.

Nomination and selection for the awards will begin immediately. We invite qualified individuals from your region to join us in this year's event by submitting their **curriculum vitae** to [gurupublishing2023@gmail.com](mailto:gurupublishing2023@gmail.com) for initial assessment. Once the initial review is completed, successful nominees will be contacted for the next steps in the selection process.

To ensure a fair and transparent evaluation, please refer to the attached criteria for each award category. For further inquiries or clarifications, you may contact us through our Facebook page or reach us directly via phone at 09508098468.

We look forward to the opportunity to celebrate and acknowledge the remarkable individuals from your department and are eager to see the incredible talent and leadership they bring to their respective fields. Thank you and God bless!

Sincerely,

**EDJHON HAROLD F. TOMBOC**  
Executive Director, Guru Publishing

## GURU PUBLISHING

National Book Development Board (NBDB) Reg. No. 6089  
Purok 1, Brgy. Nagbunga, San Marcelino, Zambales 2207  
0950-809-8468/ gurupublishing@gmail.com



### Criteria for Each Award

#### 1. Luminary Award for Distinguished Author of the Year

- **Creativity and Innovation (25%):** Demonstrates originality and creativity in written works.
- **Cultural Impact (10%):** Contributes to the preservation and promotion of Filipino culture and heritage through literature.
- **Exceptional Literary Craftsmanship (40%):** Must have demonstrated a high level of mastery in their writing, showcasing an exceptional command of language, structure, and storytelling. Their works must reflect a consistent and refined level of craft in their chosen genre.
- **Impact on the Literary Community (25%):** Works should have made a significant impact within the literary world, influencing readers, fellow authors, and the broader literary community. This could be through thought-provoking themes, inspiring others to write, or contributing to the development of the literary landscape.

#### 2. Luminary Award for Excellence in Public Service

- **Dedication to Service (20%):** Consistent commitment to public welfare and community development.
- **Leadership and Impact (20%):** Demonstrates leadership qualities that have resulted in positive change or advancement in public sector initiatives.
- **Public Recognition (10%):** Acknowledged by peers, communities, or the government for excellence in service.
- **Significant Literary Contributions to Public Service (50%):** Must have made substantial contributions to public service through their literary works, which may include books, essays, articles, poetry, or other forms of written content. These works should reflect a deep commitment to using literature as a tool for societal change.

#### 3. Luminary Award for Excellence in Professional Achievement

- **Professional Accomplishments (20%):** Exceptional performance and achievements in a given profession or industry.
- **Leadership and Influence (20%):** Proven leadership, mentoring, and influence within their field.
- **Community Engagement (10%):** Actively engages in projects that benefit the community or society at large.
- **Exceptional Literary Contributions to Professional Practice (50%):** Must have produced literary works, such as articles, research papers, publications, or creative content, that have made a significant impact on their industry and offer innovative solutions to industry challenges.