



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

SGOD-2023-0069

To : **BASILIO P. MANA-AY JR, CESO VI**
Assistant Schools Division Superintendent

AILENE B. AÑONUEVO, PhD
Chief ES, Schools Governance and Operations Division

JANWARIO E. YAMOTA
Chief ES, Curriculum Implementation Division

RAUL E. GACUS
Administrative Officer V

All Public Elementary and Secondary School Heads and Principals

All Section Heads

All Concerned

Subject: **SEARCH FOR OUTSTANDING PANABOANS 2025**

Date: February 7, 2025

The Local Government Unit of the City of Panabo opens the Search for Outstanding Panaboans 2025. The search is open to all Teaching and Non-teaching personnel. There shall be no discrimination in the selection of candidates and conferment of awards/incentives on account of gender, civil status, disability, religion, ethnicity, or political affiliation. *Please see attached file for your reference.*

Interested applicants for the nomination can submit their nomination documents to the SDO-PRAISE Committee, SGOD Office through the PRAISE secretariat, Kenneth S. Deligencia, HRDS- SEPS, on or before February 17, 2025.

For your information and guidance.


JINKY B. FIRMAN PhD, CESO VI
Schools Division Superintendent

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RELEASED

FEB 10 2025



Schools Division Office of Panabo City
City Hall Drive, Brgy. JP Laurel, Km 31, Panabo City
Tel. Nos. (084)8231469, (084) 628 4066
Email: panabocity.division@deped.gov.ph

RECORDS SECTION SDO PANABO CITY
BY 



SEARCH FOR
**OUTSTANDING
PANABOANS**

Deadline of submission is on February 21, 2025

City Administrator's Office (CADO), 1st Floor, New City Hall Bldg.,
Barangay J.P Laurel, Panabo City



outstandingpanaboan0331@gmail.com



09553818363 822-7320

GUIDELINES FOR THE SEARCH FOR OUTSTANDING PANABOANS

Requirements:

1. Bona fide Panabooan (Barangay Certificate/Voter's Certificate)
2. Nominee 17 years old and below – Barangay Certificate
3. Duly accomplished Nomination Form with attached means of verification

CRITERIA

CATEGORY I

Outstanding Panabooan Category I Award is given to those who have exhibited professional excellence in their field of specialization and displayed exceptional voluntary community involvement where such noble endeavor contributed a considerable impact to the constituents of Panabo City and to the community in general.

1. 30% Professional Excellence.

Nominee must be recognized by his/her peers, professional partners and related organizations as having consistently exhibited excellence in the performance of his/her position in his/her field of endeavor. He/she must be distinguished in said field, exceptional accomplishments backed by solid achievements and outstanding work that contributed to the said field of knowledge.

Means of verification can be:

- a. Recognitions and awards the nominee has received, acknowledging their excellence and outstanding contributions in their field of endeavor.

2. 30% Impact of Achievement.

Nominee must have a record of substantial community involvement for at least three (3) years. Noted as a catalyst of change in contributing to the development of the marginalized households and communities in Panabo City, either through his/her professional capacities or personal means.

Means of verification can be:

- a. Certifications;
- b. Professional Peer Testimonies: Endorsements from colleagues and supervisors in the nominee's profession, highlighting their professional conduct, work ethic, and contributions to the field;
- c. Personal Testimonies: References from family, friends, and acquaintances, underscoring the nominee's personal virtues such as honesty, integrity, and reliability; and/or
- d. Any other documents from peers and partners that defines the peculiarity and distinctiveness of his/her community engagement and its impact.

3. 20% Leadership / Pioneering Zeal.

Nominee must display forward-looking, pioneering ideas, enterprise, enthusiasm and prolonged professional stature and abilities. He/she must manifest ardent interest and accomplishments in his/her field of endeavor that is out of the usual and common and preferably possesses a pioneering spirit and has achieved success despite the challenges that comes with new and unique endeavors.

Means of verification can be:

- a. Certifications;
- b. Professional Peer Testimonies: Endorsements from colleagues and supervisors in the nominee's profession, highlighting their professional conduct, work ethic, and contributions to the field;
- c. Personal Testimonies: References from family, friends, and acquaintances, underscoring the nominee's personal virtues such as honesty, integrity, and reliability; and/or
- d. Any other documents from community members and beneficiaries, reflecting the nominee's commitment to community service, social initiatives, and leadership roles.

4. 20% Good Character / Integrity. Nominee must possess a well-balanced personality as evidenced by certain manifestations in his/her moral principles and core values that is worthy of emulation.

Means of verification can be:

- a. Professional Peer Testimonies: Endorsements from colleagues and supervisors in the nominee's profession, highlighting their professional conduct, work ethic, and contributions to the field;
- b. Personal Testimonies: References from family, friends, and acquaintances, underscoring the nominee's personal virtues such as honesty, integrity, and reliability;
- c. Public Records Review: Documentation of the nominee's public achievements, recognitions, and media coverage, contributing to their reputation and credibility; and/or
- d. Character Background Check Results: Comprehensive reviews conducted by the Committee, encompassing past behavior, legal compliance, and overall reputation to ensure the nominee's consistent character.

Point System: A nominee with an average rating of ***at least 90%*** by the Screening Committee is automatically qualified as a Category I awardee.

For purposes of calculating the scores, the average rating ***shall not be rounded off and shall be reflected with up to 2 decimal points only.*** One calculator shall be used by the Screening Secretariat in computing the scores of all the nominees.

CATEGORY II

Outstanding Panaboans Category II Award is conferred to those who have won national and/or international awards for specific achievements in any field by credible award-giving bodies bringing fame and honor to Panabo City.

A. ACADEMIC / SCHOLASTIC AWARDS

Top 3 winners of international competitions or contests for or participated by students representing DepEd/ CHED-recognized/TESDA-accredited institutions are considered for this category. Teachers/coaches of said awarded participants/students may also qualify if also a recipient of any Top 3 Awards given in his/her specific role as coach.

In the event of multiple nominees qualifying in the same fields of competition or category, preference shall be given to the nominee who has garnered the highest and most numerous awards.

Means of verification:

1. Photo of medal/s or trophy/ies (preferably with name and rank); or
2. Photocopy or printed copy of Certificate of Award (preferably with name and rank).

B. SPORTS

Athletes who won the Top 3 or Ranks in international competitions for individuals or groups / teams competing on a personal capacity, affiliated to a local team or endorsed as an official delegation of Panabo City, may qualify for this category.

Athletes who won first place or championed in a national competition may be considered if there is no other nominee who is an international awardee in the same field of sports.

Means of verification:

1. Photo of medal/s or trophy/ies (preferably with name and rank); or
2. Photocopy or printed copy of Certificate of Award (preferably with name and rank).

C. ARTS

Artists, artisans, composers, skilled individuals, inventors, painters, poets, dancers, and the like, who have won or been recognized at the international level, may be considered under this category, or at the national level if there are no other nominees with international awards in the same field.

Means of verification:

1. Photo of medal/s or trophy/ies (preferably with name and rank); or
2. Photocopy or printed copy of Certificate of Award (preferably with name and rank).

D. GOVERNMENT SERVICE

Public officials and employees appointed by the City Government or other local government units or national agencies who are awardees of the Honors Award Program (HAP) of the Civil Service Commission may be considered for this category.

The City Government officials and employees nominated in this category who were conferred with national and/or international awards in line with his/her position in the government shall be endorsed to the PRAISE committee for endorsement/nomination to the HAP.

OTHER RECOGNITIONS

1. Official Nominees who did not qualify under Category I and/or II, but nevertheless exhibited considerable deeds and accomplishments that has brought distinction and prominence to the City Government of Panabo, either in his/her professional or personal capacity, shall be given due recognition during the Gabi ng Parangal ceremony.
2. Board / Bar topnotchers, PMA / PNPA top graduates and the likes nominated in this category shall be endorsed and recommended to receive a Citation or Recognition for his/her achievement during the Gabi ng Parangal ceremony.

GENERAL RULES:

1. Awardees of Outstanding Panaboan Award and other recognitions, given by this award-giving body, shall no longer be eligible for nomination, for a period of three (3) years. In no case however, shall recipients of Outstanding Panaboan Award be eligible for the same award.

Provided further, recipients of other recognitions other than the Outstanding Panaboan Award may be eligible for nomination for their achievement/s and/or accomplishment/s which must be different and distinct from which their previous award has been based;

2. Awards received under Category II shall cover all the awards received from the previous calendar year immediately preceding the date of the awarding. Medals, plaques and certifications provided as a means of verification for this category must be in the name of the nominee;

Deadline of submissions is on February 21, 2025 at the City Administrator's Office (CADO), 1st Floor, New City Hall Bldg., Barangay J.P Laurel, Panabo City. For more inquiries and other concerns, feel free to contact us at #09553818363 #822-7320, or email us at outstandingpanaboan0331@gmail.com or visit fb page: Panabo City Information Office.

24rd ARAW NG PANABO CITY

2025 SEARCH FOR Outstanding Panaboans

NOMINATION FORM

Name of Nominee: _____ Contact No.: _____

Address: _____

Business/Employment Address/Contact No. _____

CATEGORY I:

Nature of Exemplary Achievement

Field of Endeavor:

<input type="checkbox"/> Art	<input type="checkbox"/> Literature & Culture	<input type="checkbox"/> Entrepreneurship	<input type="checkbox"/> Environment
<input type="checkbox"/> Agriculture	<input type="checkbox"/> Health	<input type="checkbox"/> Community Service	<input type="checkbox"/> Education
<input type="checkbox"/> Journalism	<input type="checkbox"/> Law	<input type="checkbox"/> Management & Finance	<input type="checkbox"/> Medicine
<input type="checkbox"/> Public service	<input type="checkbox"/> Science & Technology	<input type="checkbox"/> Sports	

What is the impact of the achievement in the community? (Submit on a separate sheet of paper)

CATEGORY II:

Nature of Exemplary Achievement

Field of Achievement: National International

Award Received

Award Giving Body

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References (3 to 5 names with title/position, address & contact nos.)

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Name & Signature of Person Nominating

Address & Contact Number