



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM
No. 0048 s.2025

To : Assistant Schools Division Superintendent
Chief, Curriculum Implementation Division
Chief, Schools Governance and Operations Division
Public Schools District Supervisors
All Public Secondary School Heads and Principals
All Concerned

Subject: **SEMINAR-WORKSHOP ON ADDRESSING PERFORMANCE GAPS
THROUGH LEADERSHIP
ACCOUNTABILITY AND SUPPORT**

Date: February 6, 2025

Consistent with Republic Act 9155 or the “Governance of Basic Education Act of 2001” which mandates the Department of Education in all governance levels to implement programs, activities and activities to provide access and ensure the quality of basic education in all governance levels including schools defined with roles, responsibilities and tasks for which they are accountable. Relative to this, the Basic Education Development Plan (BEDP) is developed to address the issues and challenges in basic education as well as global and national commitments. It stipulates the indicators and targets in measuring performance of the department.

Consistent with Deped order 29 s. 2022 or the “Adoption of Basic Education Monitoring and Evaluation Framework” aligned with the BEDP focusing on enabling mechanisms of governance in the schools, all secondary school heads shall have a **Seminar-Workshop on Addressing Performance Gaps through Leadership Accountability and Support** on February 17-19, 2025, at Holiday Oceanview Beach Resort, Camudmud, Island Garden City of Samal, Davao del Norte.

This activity aims to:

- a. discuss and assess performance of secondary schools in the NAT;
- b. share performance management milestones vis a vis targets;
- c. discuss gaps in academic performance and indicators;
- d. determine strategies on how to address performance gaps through leadership accountability and support.

Transportation and other expenses incurred in this activity shall be charged to the school MOOE and/or any available local funds, subject to the usual accounting and auditing rules and regulations.

For your guidance and information.


JINKY B. FIRMAN, PhD, CESO VI
Schools Division Superintendent

RELEASED