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Republic of the Philippines  
Department Of Education  
Region XI  
Schools Division of Panabo

Office of the Schools Division Superintendent

**DIVISION MEMORANDUM**

SGOD-2025-016

To : Assistant Schools Division Superintendent  
Chief of the Schools Governance and Operations Division  
Chief of the Curriculum and Implementation Division  
All Public Elementary and Secondary Schools  
All DepEd Teaching and Non-Teaching Personnel  
All Concerned

Subject: **COMPLETION OF THE ONLINE GENDER AND DEVELOPMENT (GAD) TRAINING NEEDS ASSESSMENT (TNA) FORM**

Date: January 13, 2025

Attached is Regional Memorandum No. FTAD-2025-002 re: Completion of the Online Gender and Development (GAD) Training Needs Assessment (TNA) Form which aims to identify training priorities that will enhance all personnel's personal and professional development in promoting a deeper understanding of gender-related concepts in the educational context.

With this, all DepEd Teaching and Non-Teaching Personnel are hereby requested to accomplish this GAD TNA Form through this Google form link: <https://forms.gle/UaveKJECH1VWJfdz6> on or before **January 31, 2025**. It is assured that responses will be kept with strict confidentiality.

For your information and compliance.

  
**JINKY B. FIRMAN, PhD, CESO VI**  
Schools Division Superintendent

SGOD/ABA/lji

RELEASED

JAN 15 2025

RECORDS SECTION SDO PANABO CITY  
BY 



Schools Division Office of Panabo City  
City Hall Compound, Km 31, Panabo City  
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DepEd Panabo:  
**Empowering Champions in Education**  
through Journeying, Blending and Fostering commitment in  
providing quality education, MATATAG for all.







Republic of the Philippines  
**Department of Education**  
DAVAO REGION

January 10, 2025

REGIONAL MEMORANDUM  
FTAD-2025-002

**COMPLETION OF THE ONLINE GENDER AND DEVELOPMENT (GAD) TRAINING  
NEEDS ASSESSMENT (TNA) FORM**

To: Schools Division Superintendents  
Chiefs of Functional Divisions  
All Others Concerned

1. In line with the Department of Education's commitment to promote gender equality and enhance the capacities of personnel in gender-sensitive initiatives, Schools Division Superintendents are hereby directed to instruct teaching and non-teaching personnel to accomplish the Gender and Development (GAD) Training Needs Assessment Form.
2. The GAD TNA aims to identify training priorities that will enhance all personnel's personal and professional development in promoting a deeper understanding of the gender-related concepts in the educational context.
3. The input will be instrumental in guiding the GAD Focal Point System (GFPS) in designing programs, activities, and policies that align with the principles of gender equality and inclusivity.
4. It is assured that responses relative to the GAD TNA will be kept with strict confidentiality.
5. Further, the submission of responses through <https://forms.gle/UaveKJECH1ViJfdz6> should not be later than January 31, 2025.
6. For more information, look for Aida P. Placencia, EPS, GFPS TWG Alternate, or through 082-224-0749 or at [ftad.region11@deped.gov.ph](mailto:ftad.region11@deped.gov.ph).
7. Immediate dissemination and compliance with this Memorandum is directed.

DEPARTMENT OF EDUCATION - DAVAO REGION  
RECORDS SECTION  
**RELEASED**

**ALLAN G. FARNAZO**  
Director IV

ROF3/app

Date: JAN. 10, 2025



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