



26821

Republic of the Philippines
Department Of Education
Region XI
Schools Division of Panabo

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

SGOD-2025-0037

To : Assistant Schools Division Superintendent
Chief of the Schools Governance and Operations Division
Chief of the Curriculum Implementation Division
Administrative Officer IV – HRMO
All Concerned

Subject: **PARTICIPATION TO THE HROD CONVENTION 2025**

Date: January 27, 2025

Attached is Regional Memorandum HRDD-2025-008 entitled: **Participation to the HROD Convention 2025.**

With this, the following personnel are hereby directed to attend the said activity on **February 19-20, 2025, within Metro Manila**. Relevant details are found in the enclosure, and contents of which are self-explanatory.

NO.	NAME OF PARTICIPANT
1.	JINKY B. FIRMAN CESO, PhD – SCHOOLS DIVISION SUPERINTENDENT
2.	AILENE B. AÑONUEVO PhD – CHIEF EDUCATION SUPERVISOR-SGOD
3.	NEO CARLO R. MAGNO – ADMINISTRATIVE OFFICER IV - HRMO

Meals, board and lodging, travel expenses and other incidental expenses shall be chargeable against local funds/ Division MOOE, subject to the usual accounting and auditing rules and regulations.

For your information and guidance.


JINKY B. FIRMAN PhD, CESO VI
Schools Division Superintendent

Enclosed: As stated.
SGOD/ABA/HRTD/LSS

RELEASED

JAN 28 2025

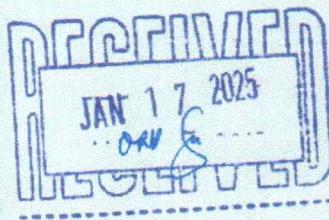


Schools Division Office of Panabo City
City Hall Drive, Brgy. JP Laurel, Km 31, Panabo City
Tel. Nos. (084)823 1469, (084) 628 4066
Email: panabocity.division@deped.gov.ph

RECORDS SECTION SDO PANABO CITY

BY 

RECORDS



25-44260

Republic of the Philippines
Department of Education
DAVAO REGION

January 17, 2025

REGIONAL MEMORANDUM
HRDD-2025-010

PARTICIPATION TO THE HROD CONVENTION 2025

To: Assistant Regional Director
Schools Division Superintendents

1. This has reference to RM-HRDD-2024-004 entitled Participation to the DepEd Human Resource and Organizational Development (HROD) Convention 2025 and Advisory dated January 15, 2025, be informed that the activity is rescheduled from February 6-7, 2025 to **February 19-20, 2025** within **Metro Manila**. The list of participants and other relevant details are found in the enclosures.
2. The travel expenses and board and lodging of all delegates shall be charged to local funds, subject to existing budgeting, accounting, and auditing rules and regulations.
3. Immediate dissemination of this Memorandum is directed.

ALLAN G. FARNAZO
Director IV

Encl.: As stated
ROH3/glv

REPORT OF EDUCATION RE/4
RECORDS SECTION
RELEASED

BY: ✓ Date: Jan. 22, 2025
Inter: ✓ Time: 44260



Republic of the Philippines
Department of Education
DAVAO REGION

List of Participants to the HROD Convention 2025

No.	Name of Participants	Position	Office
1	Allan G. Farnazo	Regional Director	RO XI
2	Nelma Lyn R. Barnija	Chief Education Supervisor	RO XI-HRDD-RNEAP
3	Agnes A. Sagsagat	Administrative Officer V	ROXI-AD
4	Reynante A. Solitario, CESO V	Schools Division Superintendent	SDO-Davao City
5	Maria Luz M. Tan	CES SGOD	SDO-Davao City
6	Jocelyn Maguinsay	AO IV	SDO-Davao City
7	Phoebe Gay L. Refamonte, CESO VI	OIC-Schools Division Superintendent	SDO-Davao de Oro
8	Ruben J. Reponte	CES-SGOD	SDO-Davao de Oro
9	Luz E. Comonal	AO IV	SDO-Davao de Oro
10	Reynaldo B. Mellorida	Schools Division Superintendent	SDO-Davao del Norte
11	Janette G. Veloso	ASDS/SGOD Chief	SDO-Davao del Norte
12	Relyn B. Gallardo	AO IV	SDO-Davao del Norte
13	Lorenzo E. Mendoza	Schools Division Superintendent	SDO-Davao del Sur
14	Marilyn V. Deduyo	ASDS/SGOD Chief	SDO-Davao del Sur
15	Yvette I. Lopez	AO IV	SDO-Davao del Sur
16	Rommel R. Jandayan, CESO VI	Schools Division Superintendent	SDO-Davao Occidental
17	Jesus Q. Lascuña	CES SGOD	SDO-Davao Occidental
18	Molly Mae C. Gamba	OIC- AO IV	SDO-Davao Occidental
19	Josephine L. Fadul	Schools Division Superintendent	SDO-Davao Oriental
20	Emma O. Rabuya	Administrative Officer	SDO-Davao Oriental
21	Chona L. Rojas	Administrative Officer IV (HRMO)	SDO-Davao Oriental
22	Melanie P. Estacio	Schools Division Superintendent	SDO-Digos City
23	Sollie B. Oliver	CES SGOD	SDO-Digos City
24	Francis Jude D. Alcomendras	AO IV	SDO-Digos City
25	Nelson C. Lopez	Schools Division Superintendent	SDO-IGACOS



Republic of the Philippines
Department of Education
DAVAO REGION

No.	Name of Participants	Position	Office
26	Jay C. Nang	CES SGOD	SDO-IGACOS
27	Joahnna Chua	AO IV	SDO-IGACOS
28	Winnie E. Batoon, CESO V	Schools Division Superintendent	SDO-Mati City
29	Jorlie S. Uy	CES SGOD	SDO-Mati City
30	Aileen N. Dalagan	AO IV	SDO-Mati City
31	Jinky B. Firman PhD, CESO VI	Schools Division Superintendent	SDO-Panabo City
32	Ailene B. Anonuevo	CES SGOD	SDO-Panabo City
33	Neo Carlo R. Magno	AO IV	SDO-Panabo City
34	Alona C. Uy	Schools Division Superintendent	SDO-Tagum City
35	Josefina B. Palaca	CES SGOD	SDO-Tagum City
36	Sharmie H. Cuarte	AO IV	SDO-Tagum City

Approved by:

ALLAN G. FARNAZO
Director IV

Encl.: As stated
ROH3/gtv



Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

DEPARTMENT OF EDUCATION ROHO
RECORDED

14260
1/16/25
JLB

January 15, 2025

Date 1/16/25

ADVISORY

FINAL DATE FOR THE HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT CONVENTION 2025

In reference to Memorandum DM-OUHROD-2025-001, titled, *Invitation to the DepEd Human Resource and Organizational Development Convention 2025*, please be informed that the event will take place on **February 19-20, 2025**, within **Metro Manila**.

To ensure the smooth conduct of the convention, All **Regional Office-HRDD Chiefs** are instructed to:

- ensure that all Regional and Schools Division Office delegates have registered in the online registration from through this link: bit.ly/HRODConv2025-Reg.
- monitor the complete and accurate list of delegates through the following link: bit.ly/HRODConv2025-Delegates.
- submit a scanned PDF copy of the signed official list of delegates via bit.ly/HRODConv2025-SubmitList.

The deadline for submission of the complete list of official delegates is on or before **20 January 2025**, to facilitate the finalization of logistical and administrative arrangements.

Further, please take note of the event attires:

- Day 1 (February 19)** - Modern Filipiniana
- Day 2 (February 20)** - HROD Convention Shirt/Jacket
- Solidarity Night (February 19)** - To be announced via the Viber community group

Should there be questions/clarifications, please coordinate with Ms. Cecilia G. Tiamson or Ms. Hannah Caña of HROD Convention Secretariat through email hroconvention@deped.gov.ph or at telephone number (02) 8633-5375.

For your information and appropriate action.


WILFREDO B. CABRAL

Undersecretary
Human Resource and Organizational Development

Copy furnished:
OFFICE OF THE SECRETARY

Reference:
DM-OUHROD-2025-001 titled *Invitation to the DepEd Human Resource and Organizational Development (HROD) Convention 2025* dated 02 January 2025



Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM DM-OUHROD-2025-001

FOR : **Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
All Others Concerned**

FROM : **WILFREDO E. CABRAL**
*Undersecretary
Human Resource and Organizational Development*

SUBJECT : **INVITATION TO THE DEPED HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT (HROD) CONVENTION 2025**

DATE : 02 January 2025

The Department of Education (DepEd), through the Human Resource and Organizational Development (HROD) Strand, shall conduct a national **Human Resource and Organizational Development (HROD) Convention**, themed "*All Hands on Deck: Steering Workforce, Driving Transformation*," on **30-31 January 2025** within the **National Capital Region**.

This convention aims to highlight the importance of cooperation and collaboration among key players in HROD in achieving organizational goals. As one HROD, it is our mandate to strategically steer the workforce such that they become key players in driving organizational transformation. Further, it is our responsibility to ensure that our systems and processes remain agile and effective as we navigate the challenges of strengthening our education system. The specific objectives of the convention are as follows:

1. emphasize the critical role of various key players in HROD in bringing about a transformative HR that sustains milestones, responds to challenges, and advocates for reforms;
2. equip the delegates with new knowledge and relevant skills that they can apply in their respective workplaces to provide responsive HR actions/services; and
3. engage in benchmarking sessions with partners to learn from their HROD best practices.

The convention will include several plenary sessions and strategically curated breakout sessions, featuring speakers from other national government agencies, education development partners, and experts from the HROD field who will share their expertise and provide the Department with opportunities to benchmark existing systems and practices.

The list of expected delegates is provided in **Annex A**. For attendance confirmation, all delegates are directed to register through the link **bit.ly/HRODConv2025-Reg not later than 06 January 2025**.

To verify that all required information is provided and ensure that the registration forms are complete and accurate, all RO-HRDD Chiefs are hereby directed to monitor the registration status of delegates from their respective regions through the link **bit.ly/HRODConv2025-Delegates**. Upon completion, RO-HRDD Chiefs are instructed to do the following:

1. Print the consolidated registration list;
2. Have the printed copy of the official list approved and signed by the Regional Director; and
3. Submit a scanned PDF copy of the signed official list through the link **bit.ly/HRODConv2025-SubmitList** on or before **08 January 2025**.

Note: Once submitted, any modifications will not be permitted.

Travel expenses and board and lodging of **all delegates** shall be charged to **local funds**, subject to existing budgeting, accounting, and auditing rules and regulations.

Administrative arrangements and an indicative program of activities are also provided in **Annex A**.

A separate advisory on the exact venue and a list of possible accommodation shall be issued once the venue is finalized.

Should there be further concerns/questions, please coordinate with the HROD Convention Secretariat through email bhrod.od@deped.gov.ph or landline number (02) 8633-7237.

For immediate dissemination and appropriate action.

Copy furnished:
OFFICE OF THE SECRETARY

Annex A

2025 DepEd HROD Convention "All Hands on Deck: Steering Workforce, Driving Transformation" 30-31 January 2025 | Within NCR

I. Executive Summary

The Department of Education (DepEd), through the Human Resource and Organizational Development (HROD) strand, will be conducting a national **HROD Convention** on **30-31 January 2025, within NCR**, with the theme "**All Hands on Deck: Steering Workforce, Driving Transformation.**"

The convention aims to highlight the importance of cooperation and collaboration among key players in HROD in achieving organizational goals. The convention shall feature speakers from other national government agencies, education development partners, and experts from the HROD field who will share their expertise through several plenary sessions and breakout sessions and provide the Department with the opportunity to benchmark existing systems and practices.

II. List of Expected Delegates

Office	Position	No. of Representatives
Central Office		
Office of the Undersecretaries		ALL Usec
Office of the Assistant Secretaries		ALL Asec
Office of the Bureau and Service Directors		ALL Directors
Bureau of Human Resource and Organizational Development		35
National Educators Academy of the Philippines		4
Technical Working Group		20
Regional Office		
Office of the Regional Director/Assistant Regional Director	Regional Director or Assistant Regional Director	1
Human Resource Development Division	Chief Education Program Supervisor	1
Administrative Division	Administrative Officer V (HRMO)	1
Schools Division Office		
Office of the Schools Division Superintendent/Assistant Schools Division Superintendent	Schools Division Superintendent or Assistant Schools Division Superintendent	1
School Governance and Operations Division	Chief Education Program Supervisor	1
Administrative Section	Administrative Officer IV (HRMO)	1

III. Accommodation and Meals Arrangement

	Day 1	Day 2
Breakfast	c/o delegates	c/o delegates
AM Snacks	✓	✓
LUNCH	✓	✓
PM Snacks	✓	✓
Dinner	✓	

Note: Accommodation of delegates shall be charged against local funds. A list of possible accommodation shall be released once the venue is finalized.

IV. Indicative Program of Activities

Time	Activity
Day 1: January 30, 2025	
7:00 AM-8:00 AM	Registration
8:30 AM-9:00 AM	Opening Ceremony
9:00 AM-10:00 AM	Keynote Speech and Solidarity Messages
10:00 AM-11:00 AM	Plenary No. 1
11:30 AM-1:30 PM	Lunch Break
1:30 AM-1:45 PM	Afternoon Program
1:45 PM-3:00 PM	Plenary No. 2
3:00 PM-4:30 PM	Round-Table Discussion: HROD Policies
	Breakout Sessions
4:30 PM-5:00 PM	Break
5:00 PM-7:00 PM	Solidarity Night
Day 2: January 31, 2025	
7:00 AM-9:00 AM	Registration
9:00 AM-9:30 AM	Morning Program
9:30 AM-10:30 AM	Plenary No. 3
10:30 AM-11:30 AM	Plenary No. 4
11:30 AM-1:30 PM	Lunch Break
1:30 AM-1:45 PM	Afternoon Program
1:45 PM-2:15 PM	Closing Plenary
2:15 PM-2:30 PM	Commitment Ceremony
2:30 PM-3:00 PM	Closing Program

Note: Specific topics for plenary sessions and sign-up form for breakout sessions shall be released separately.