



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

SGOD-2025-0023

To: Assistant Schools Division Superintendent
 Chiefs, CID and SGOD
 Public Schools District Supervisors
 Education Program Supervisors
 Public Elementary and Secondary School Administrator
 School Project W.A.T.C.H. Coordinators
 All concerned

Subject: **CY 2025 PROJECT W.A.T.C.H. (WE ADVOCATE TIME CONSCIOUSNESS AND HONESTY) IMPLEMENTATION**

Date: January 17, 2025

1. Project W.A.T.C.H. was established in 2008 with the aim of including the young people – students and young workers on the right outlook about time and honesty which builds trust within oneself and others. This program is in support to the Presidential Proclamation No. 1782 dated May 21, 2009 “Declaring the Month of June as W.A.T.C.H. Month and enjoining the Schools, Colleges and Universities and Local Government Units to undertake programs and activities relating thereto”.
2. The Mission of the Project W.A.T.C.H. movement is to share our talents and precious time in strengthening the values of punctuality and honesty towards a living legacy. Its Vision is to undertake effective programs, projects, and other activities to enhance the importance of punctuality and honesty as elements of success in our daily lives. Attached are the timelines and the mechanics of activities in the implementation of Project W.A.T.C.H. of DepEd, Panabo City Division.
3. Further, Public Schools District Supervisors shall conduct school to school monitoring in the implementation of the Project W.A.T.C.H. using the attached monitoring tool and the same shall be submitted to the Division Project W.A.T.C.H. Coordinator every end of the month. Attention: Erick S. Dalumpines, SEPS for Planning and Research.
4. The Division Office shall conduct the advocacy of Project W.A.T.C.H. by reciting the W.A.T.C.H. Prayer every Monday convocation throughout the month of June. Additionally, a 2-5-minute video presentation highlighting the



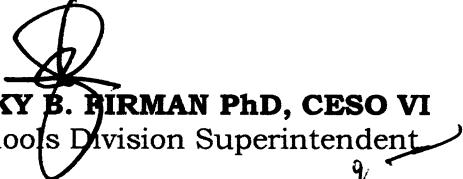
Schools Division Office of Panabo City
 City Hall Drive, Brgy. JP Laurel, Km 31, Panabo City
 Tel. Nos. (084)823 1469, (084) 628 4066
 Email: panabocity.division@deped.gov.ph



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF PANABO CITY

importance of honesty and timeliness in the workplace will be shown and assessed. This shall be facilitated by the division in charge of the convocation. Attached is a copy of the WATCH Prayer for reference.

5. All expenses made by the Division Office Personnel relative to this activity are chargeable against Division MOOE/ Local Funds while expenses incurred by the school are chargeable against School MOOE both are subjects to the usual accounting and auditing rules and regulations.
7. Immediate dissemination and compliance with this Memorandum is desired.


JINKY B. BIRMAN PhD, CESO VI
Schools Division Superintendent

RELEASED

JAN 21 2025

Enclosed as Stated
SGOD/ABA/ESD

RELEASER SECTION SDO PANABO CITY





Schools Division Office of Panabo City
City Hall Drive, Brgy. JP Laurel, Km 31, Panabo City
Tel. Nos. (084)823 1469, (084) 628 4066
Email: panabocity.division@deped.gov.ph



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF PANABO CITY

Enclosures to Division Memorandum SGOD-2025-0023

**TIMELINES AND MECHANICS IN THE IMPLEMENTATION
OF THE CY 2025 PROJECT W.A.T.C.H.**

1: TIMELINES

Dates	Activities	Accountable Person
February 6, 2025	Project WATCH Orientation and Planning Workshop	School Project W.A.T.C.H. Coordinators and Division Project W.A.T.C.H. Coordinators. https://meet.google.com/rww-abzc-twp
June 2025 (First Monday of June, it is subject for the National Memorandum)	Synchronized School kick-off of W.A.T.C.H. activities (Festive School)	School Heads, School W.A.T.C.H. Coordinators and Division Office Personnel
August 15, 2025	School W.A.T.C.H. Summit by District/ cluster and; Two groups for the public secondary schools	School Heads and School Project W.A.T.C.H. Coordinators and Division Project W.A.T.C.H. Team
August 16-September 5, 2025	Validation of school cluster W.A.T.C.H. winner for Division Project W.A.T.C.H. Enhancement Workshop and Presentation of Best Practices	Division Project W.A.T.C.H. Team
Project WATCH Enhancement Workshop and Presentation of Best Practices	October 10, 2025 Packaging in Project WATCH (Division Project W.A.T.C.H.)	School Heads, School Project W.A.T.C.H. Coordinators and Division Project W.A.T.C.H. Team

2: MECHANICS

Mechanics of the identified activities:

A. Synchronized School kick-off of W.A.T.C.H. activities (June 2025 – First Monday of June; Subject to DepEd Memorandum)

A1. Schools are directed to conduct an advocacy movement for punctuality and honesty starting January 2025 up to the end of the school year. School activities are aligned to DepEd Order NO. 160 s. 2018 entitled: Project W.A.T.C.H. – An Advocacy Movement for Punctuality and Honesty.





Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF PANABO CITY

A2. Schools are encouraged to pray the W.A.T.C.H. Prayer for the Month of June during the flag ceremony and in the classrooms.

A3. The oath taking ceremony of School W.A.T.C.H. Club officers shall be conducted during the flag ceremony.

A4. Accomplishment Report on the Month-long celebration / activities shall be submitted on or before July 30, 2021 at the office of the Schools Governance and Operations Division, Attention: Erick S. Dalumpines and send electronic copy at email address erick.dalumpines@deped.gov.ph.

B. School W.A.T.C.H. Summit by District /Cluster. Two groups for the public secondary schools (August 27, 2021).

B1. Synchronized school cluster Project W.A.T.C.H. Summit shall be conducted, to wit:

Cluster 1 - Panabo Central District (Online Presentation)
Google Meet Link:
<https://meet.google.com/rww-abzc-twp>
Panel of Judges:
Chairman: Ana Liza Mendoza
Members PSDS of Panabo Central District

Cluster 2- Panabo North District (Online Presentation)
Google Meet Link:
<https://meet.google.com/nid-zsvz-oen>
Panel of Judges:
Chairman: Ker Denzel Infiesto
Members PSDS of Panabo North District

Cluster 3- Panabo South I (Online Presentation)
Google Meet Link:
<https://meet.google.com/upn-qdeo-cyt>
Panel of Judges:
Chairman: Lea Jane Isleta
Members PSDS of Panabo South I

Cluster 4- Panabo South II (Online Presentation)
Google Meet Link:
<https://meet.google.com/kbt-ndxo-my>
Panel of Judges:
Chairman: Erna Lumandong
Members PSDS of Panabo South II





Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF PANABO CITY

Cluster 5- Public Secondary Schools:

AO Floirendo NHS, Don Manuel JMNHS, Malativas NHS, Mabunao NHS, Southern Davao NHS, Quezon NHS, Little Panay NHS and Cagangohan NHS.

Google Meet Link:

<https://meet.google.com/jax-vjci-gqx>

Panel of Judges:

Chairman: Keren T. Luma
Members PSDS of Secondary Schools

Cluster 6- Public Secondary Schools: Panabo City Senior High,

San Vicente NHS, Manay NHS, Kauswagan NHS, Panabo NHS, Sindaton NNS and Kasilak National High School.

Google Meet Link:

<https://meet.google.com/qbi-hsmu-bid>

Panel of Judges:

Chairman:
Members Desiree Barabat
Juliet Dosol
Glady Noel

B2. Schools shall present five (5) minutes W.A.T.C.H. MTV presentation (High Quality MP4 format) and ebook report (1000 Words per criteria) for verification.

B3. Attached are the criteria for judging.

B4. Top 3 winners of each cluster shall be the cluster entry for the Division Project W.A.T.C.H. Enhancement Workshop and Presentation of Best Practices on October 10, 2025.

B5. Awarding of the top winners shall be done during Division Project W.A.T.C.H. Enhancement Workshop and Presentation of Best Practices

C. Validation of school cluster W.A.T.C.H. winner for Division WA.T.C.H. Summit shall be on August 16 – September 5, 2025.

C1. Judges of each cluster during the school W.A.T.C.H. Summit shall conduct the validation of the winning cluster from August 16 – September 5, 2025.





Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF PANABO CITY

Enclosures to Division Memorandum SGOD-2025-0023

CRITERIA FOR JUDGING

District/School Summit

August 15, 2025

Cluster: _____

	Percentage		Schools		
Advocacy (30%)	School	15%			
	Brgy.	10%			
	Provincial / City	5%			
Integration to Curriculum	30 %				
School Activities (Awards and Recognition)	10 %				
WATCH Club activities (Awards and Recognition)	10 %				
Overall impact to honesty and timeliness	20%				
Total	100%				

Judges:



Schools Division Office of Panabo City
City Hall Drive, Brgy. JP Laurel, Km 31, Panabo City
Tel. Nos. (084)823 1469, (084) 628 4066
Email: panabocity.division@deped.gov.ph



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF PANABO CITY

Enclosures to Division Memorandum SGOD-2025-0023

W.A.T.C.H
(We Advocate Time Consciousness and Honesty)

School Monitoring Tool

School: _____

Date: _____

	Indicators		Remarks
	Observed	Not observed	
A. School			
1. WATCH Program and Projects integrated in the SIP			
2. WATCH Action Plan			
3. Handbook – CBL			
4. Designation WATCH Coordinator			
B. Advocacy			
1. Recitation of WATCH prayer during flag ceremony			
2. Posted WATCH signage in the most conspicuous place of the school for awareness and reminder that punctuality and honesty are elements of success in daily lives.			
3. Attends community assemblies conducted by LGU in the barangay.			
4. Continuous orientation involving the Parent – Teacher Community Association (PTCA) and the Student Governing Council (SGC).			
5. Conduct Advocacy to the COMMUNITY			
C. Curriculum Integration			
1. Integration of projects WATCH in the lesson plan so that pupils will know and understand deeper the value of punctuality in the context of the development of one's character as a true Filipino.			
2. Conducted essay writing and slogan contest. To further inculcate the value of punctuality and honesty, an essay writing contest was conducted.			





Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF PANABO CITY

3. Conduct SLAC session for pupils/students to identify concrete strategies that will assist pupils / individual in the actualization of the value of punctuality and honesty in one's life			
4. Others: School Initiated activities that addressed issues and concern on honesty and tardiness			
D. Training / Orientation			
1.			
2.			
E. WATCH Club Activities			
1. Organized WATCH Club			
2. Has lost and found box			
F. Awards and Recognition			
1. For School Personnel			
a. Recognition of teachers without late/ tardy within the month			
b.			
2. For Pupils / Students			
c. Recognition of pupils/student in the class without late/ tardy within the month			
d.			

Evaluated by:

Advocacy for the time consciousness and honesty is a significant campaign for core development of individuals. If everyone is punctual and honest there will be a related valuing for self-respect and for respecting other's time. These values cannot be taught but can be caught by simply modelling the practice and making it a habit. Awareness of the benefits of Project WATCH is a significant step in bringing about fundamental change in the transformation of our society.



Schools Division Office of Panabo City
City Hall Drive, Brgy. JP Laurel, Km 31, Panabo City
Tel. Nos. (084)823 1469, (084) 628 4066
Email: panabocity.division@deped.gov.ph



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF PANABO CITY

Enclosures to Division Memorandum SGOD-2025-0023

WATCH PRAYER

Lord, give us the courage to do and practice the value of punctuality
and honesty and also able to promote it to our loved ones
to give dignity and honor; also

Lord, help us to bind ourselves together to do the Project W.A.T.C.H.
For the benefit of the young and our society and

Finally, help us Lord to be an agent of change so we can do
wonders for our country and leave a lasting legacy.

We ask these thru you son Jesus Christ. Amen.



Schools Division Office of Panabo City
City Hall Drive, Brgy. JP Laurel, Km 31, Panabo City
Tel. Nos. (084)823 1469, (084) 628 4066
Email: panabocity.division@deped.gov.ph

Proclamation No. 1782, s. 2009

Full Title:

DECLARING THE MONTH OF JUNE AS W.A.T.C.H (WE ADVOCATE TIME CONSCIOUSNESS AND HONESTY) MONTH AND ENJOINING ALL SCHOOLS, COLLEGES, UNIVERSITIES AND LOCAL GOVERNMENT UNITS TO UNDERTAKE PROGRAMS OF ACTIVITIES RELATING THERETO EVERY SECOND WEEK OF JUNE

Executive Issuance Type: Proclamation

President: Arroyo, Gloria M.

Date of Approval: May 21, 2009

► **Other Details**