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**Republic of the Philippines**  
**Department of Education**  
**REGION XI**  
**SCHOOLS DIVISION OF PANABO CITY**

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Office of the Schools Division Superintendent

**DIVISION MEMORANDUM**

CID – 2025 – 0011

To : Assistant Schools Division Superintendent  
Chief ES, Curriculum Implementation Division (CID)  
Chief ES, Schools Governance and Operations Division (SGOD)  
Education Program Supervisors  
Public Schools District Supervisors  
Secondary School Heads and Principals – North Thunderhawks  
All Concerned

Subject : **CONDUCT OF PANABO NORTH THUNDERHAWKS  
ATHLETIC ASSOCIATION MEET**

Date : January 6, 2025

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Committed to strengthening and promoting discipline, teamwork, esprit de corps and overall well-being of learners and school personnel, the **MaQueJaSinSoNaDes Cluster** composed of Manay National High School, Quezon NHS, Don Manuel A. Javellana Memorial NHS, Sindaton NHS, Southern Davao NHS, Nanyo NHS, Desiderio Dalisay NHS shall facilitate the conduct of the **Panabo North Thunderhawks Athletic Association Meet on January 9-11, 2025 at Southern Davao National High School** and other identified playing venues.

This activity aims to:

- a. provide avenue for in-school sports opportunities to improve physical, intellectual, and social well-being of the youth ;
- b. institutionalize annual sports events from school to higher meets ;
- c. encourage community and other stakeholders to take proactive role in the implementation of school sports programs;
- d. select athletes and coaches to represent the cluster to the Panabo City Athletic Association Meet.

School heads are instructed to arrange the classes of teacher-participants and ensure that flexible learning is utilized in adherence to DO 9 s. 2005 or *Instituting Measures to Increase Engaged Time-on-Task and Ensure Compliance Thereof*.

Teaching and non-teaching personnel who rendered services beyond regular working hours and dates that fall on Saturday and/or Sunday shall be granted Service Credits/Compensatory Overtime Credits (COC) as per Deped Order No. 13, s.2024 and CSC-DBM Joint Circular No. 02, s. 2024, respectively.



Schools Division of Panabo City  
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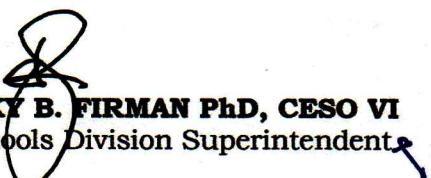


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Transportation, supplies, and other expenses incurred in this activity shall be charged to the school MOOE and/or any available local funds, subject to the usual accounting and auditing rules and regulations.

Immediate dissemination of this Memorandum is desired.

  
JINKY B. FIRMAN PhD, CESO VI  
Schools Division Superintendent

RELEASED

JAN 07 2025

RECORDS SECTION, SDO PANABO CITY  
BY 

CID sports/iev/arpjr



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