



**Republic of the Philippines**  
**Department of Education**  
**REGION XI**  
**SCHOOLS DIVISION OF PANABO CITY**

**Office of the Schools Division Superintendent**

**DIVISION MEMORANDUM**

SGOD-2024-0605

**To:** Assistant Schools Division Superintendent  
 Chief Education Supervisor (SGOD)  
 Chief Education Supervisor (CID)  
 All Elementary and Secondary Schoolheads

**Subject:** **PARTICIPATION TO THE 18-DAY CAMPAIGN TO END VIOLENCE AGAINST WOMEN ZUMBA DANCE COMPETITION**

**Date:** November 18, 2024

Attached is the letter invitation from the City Mayor's Office- Gender and Development Office to participate in the 18-day Campaign to End VAW Zumba Competition this coming November 25,2024.

Identified participants listed below shall represent the Schools Division Office of Panabo City during this activity. To wit;

1. John Darwin Jadulco
2. Gladys Noel
3. Lester Mark Cancan
4. Chelsee Gwen Malabad
5. Rollyn Marie Dela Gente
6. Apple Dyan Boja
7. Moira Ysobelle Lampon
8. Shiela Lapasa
9. Janice Ibanez
10. Chadee Russ Saladas
11. Gizelle Rado
12. Edgene Palces
13. Mark Donnel Cubero
14. Leah Lim
15. Marie\_Cris Porlares
16. Michael Gloria



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17. Aileen Portrias
18. Riza Hingpit
19. Miraflor Zafra
20. Carmina Retes

Participants to this competition are allowed to practice in these schedules:

|                  |                  |
|------------------|------------------|
| November 20,2024 | 3:00 PM- 5:00 PM |
| November 21,2024 | 3:00 PM- 5:00 PM |
| November 22,2024 | 8:00 AM- 5:00 PM |
| November 23,2024 | 8:00 AM- 5:00 PM |

Non-teaching personnel who rendered services during Saturdays, Sundays and Holidays are entitled to Compensatory Time-Off (CTO) as per Civil Service Commission (CSC) and Department of Budget and Management (DBM) Circular No.2 s. 2004 on non-monetary remuneration for the overtime service rendered.

For your guidance and compliance.

**JINKY B. FIRMAN PhD, CESO VI**  
Schools Division Superintendent

For and in the absence of the Schools Division Superintendent:

  
**GLENN B. SEPARIS, CPA, CESE**  
Accountant III

**RELEASED**

**NOV 18 2024**

RECORDS SECTION SDO PANABO CITY  
BY 

Enclosed: As stated.  
SDOD/ABA/chns/memcc



Schools Division of Panabo City  
City Hall Compound, Panabo City  
Tel. No. (084) 823-1469  
Email: panabocity.division@deped.gov.ph

**CHAMPION Panabo ONE**  
DepEd Panabo:  
Empowering Champions in Education  
through Journeying, Blazing and Fostering commitment in  
providing quality education, MATATAG for all.



DATE: November 13, 2024

TO: **JINKY B. FIRMAN, PhD, CESO VI**  
Schools Division Superintendent  
Panabo City

DePTED Division of Panabo City  
RECORDS SECTION

RECEIVED  
NOV 15 2024  
By: \_\_\_\_\_ Timo: 2:59

THRU: **AILENE B. AÑONUEVO, PhD**  
Chief Education Supervisor, SGOD  
Schools Division of Panabo City

SUBJECT: Invitation to Participate in the Zumba Competition for the 18-Day Campaign  
To End VAW

Dear Maam:

Warm greetings from the Gender and Development Office!

We are excited to announce the start of the 18-Day Campaign to End Violence Against Women (VAW), which will run from November 25 to December 12. This campaign, dedicated to raising awareness and promoting action against violence towards women, will feature various activities organized by the Gender and Development Office. One of the key highlights is a Zumba competition, designed to unite our community and empower women through fitness and camaraderie.

We want to invite your GAD Coordinators/advocates to participate in this Zumba competition on November 25, the campaign's opening day. This event is an excellent opportunity for fellowship and visibility and to advocate for the safety and empowerment of women in our community.

The competition's criteria and mechanics are attached for your reference. Should you have any questions or require further information, please feel free to contact Ms. Jackelyn S. Pahk, PDO I, at 0969-023-7542 or visit us at the Gender and Development Office, Monday through Friday, from 8:00 a.m. to 5:00 p.m.

We are hopeful for your participation and enthusiastic support for this important cause.

Sincerely,

  
**LIBERTAD VILLEGRAS- REGIS, MPA**  
City Civil Registrar/ City GAD Coordinator- Officer-In-Charge

Noted by:

  
JOSE E. REGALADO



# Zumba Dance Competition



## MECHANICS

1. The Zumba dance contest is open ONLY to the members of **GFPS-TWG, BCOW, VAW DESK OFFICER, GAD FOCAL PERSON, GAD COORDINATOR (Public & Private School)**
2. Each group shall comprise a minimum of 15 dancers and a maximum of 20 dancers.
3. Members of the group may be composed of Married (Men/Women) and youth, or any thereof. It must be 18 years old and above. Three points (3) are deducted if there are excess or deficient in several participants.
4. The Performance must be at least 4 minutes but not more than 6 minutes. Any excess in time will have a three (3) points deduction/ min total score. However, each group will be given 2 minutes to prepare/set up any props or equipment needed on the stage/ performing area.
5. Music or pieces must be submitted to the committee in charge one (1) day before the competition. There should be a backup copy in case the submitted music fails to play.
6. Music and Choreography should be wholesome and lively and must not contain any subliminal, sexually suggestive, or vulgar lyrics/language or suggestive act.
7. Use of props will be allowed as long as it will not cause any delay in the program or any harm to the performance of other groups
8. Appropriate clothing should be observed throughout the competition. Attire may include accessories such hats, caps, gloves, scarves, pieces of jewelry, etc. removing pieces of clothing during the performance is allowed provided that it is not offensive or out of character.

### 10. PRIZES:

**GRAND CHAMPION 15,000 + Certificates**

**CONSOLATION: 5,000 EACH + Certificates**

### 11. Criteria for Judging

Choreography 40%

Mastery and Execution 30%

Choice of Music and Costumes 20%

Audience Impact 10%

**TOTAL 100%**