



Republic of the Philippines  
Department Of Education  
Region XI  
Schools Division of Panabo

24-19121

Office of the Schools Division Superintendent

**DIVISION MEMORANDUM**

SGOD-2024-0560

To : Assistant Schools Division Superintendent  
Chief of the Schools Governance and Operations Division  
Chief of the Curriculum Implementation Division  
All Public Elementary and Secondary School Heads/Principals  
Senior Education Program Specialist – HRDS  
Education Program Specialist II – HRDS  
All School INSET/LAC/PD Coordinators

Subject: **ORIENTATION ON THE CRAFTING OF SCHOOL-BASED PROFESSIONAL DEVELOPMENT PROGRAMS**

Date: November 4, 2024

Please be informed that an Orientation on the Crafting of School-Based Professional Development (PD) Programs shall be on November 04, 2024, 1:00 o'clock in the afternoon via googlemeet @<https://tinyurl.com/PDPanaboPrograms>.

All School Heads are directed to assign teachers to take charge of the assigned classes of the identified teacher participants. This is in compliance to DepEd Order no. 9, s. 2005 of no disruption of classes policy

For your guidance and compliance.

**JINKY B. FIRMAN PhD, CESO VI**  
Schools Division Superintendent

For the SdS  
**EILENE B. ANONUEVO, Ph.D.**  
Chief Education Supervisor, SGOD  
In Charge of the Division 11/4/24

**RELEASED**

**NOV 04 2024**

RECORDS SECTION-SDO PANABO CITY  
BY



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