



24-18243

Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

NEU-2024-004

To : Assistant Schools Division Superintendent
Chief of the Schools Governance and Operations Division
Chief of the Curriculum Implementation Division
All Members of the National Employees Union Panabo Division Chapter
All Public Elementary and Secondary School Heads
All Concerned

Subject: **16th NATIONAL CONGRESS AND SEMINAR-WORKSHOP OF THE
DEPARTMENT OF EDUCATION - NATIONAL EMPLOYEES UNION**

Date: October 24, 2024

Attached is Office of the Undersecretary Memorandum No. OUHROD-2024-1971, Regional Memorandum No. ESSD-2024-463 and DepEd National Employees' Union Memorandum, re: **16th National Congress and Seminar-Workshop of the Department of Education - National Employees Union which will be on November 26-28, 2024, at the Crown Legacy Hotel, Kisda Road, Baguio City** inviting all DepEd non-teaching personnel on to join the said activity.

In addition, attendance to this activity shall be on official business. A registration fee of Five Thousand Nine Hundred Fifty Pesos (Php 5,950.00) which shall be charged to each participant to cover expenses for supplies and materials, board and lodging, honoraria, travel, and incidental expenses. Please see the attached interested list of participants.

Moreover, participants' registration fees and travel expenses shall be charged to local funds for the division personnel and school MOOE funds for the school personnel, and these are subject to the usual auditing and accounting rules and regulations.

Furthermore, those interested participants enlisted shall register and confirm their attendance through this link: <https://forms.gle/xsRa7xNLLptUD16D8> on or before **November 22, 2024**.

For more information and clarifications, you may contact the DepEd Panabo City NEU Chapter President, Ms. Ana Liza M. Mendoza through this mobile number 0995-908-6821.

For your information and guidance.

JINKY B. FIRMAN PhD, CESO VI
Schools Division Superintendent

Enclosed.: As stated.
NEU/AMM/lji

RELEASED

OCT 25 2024



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

**LIST OF PARTICIPANTS
SDO PANABO CITY**

Division Office Personnel/NEU Officers

1. ANA LIZA M. MENDOZA, SEPS – NEU President
2. KATHRYN GAE D. JAYOMA, AO IV – NEU Auditor

Division School Non-Teaching Personnel

1. JUN ERNIE D. IGCASAMA
2. RICHEL CHIN E. LIM
3. CATHERINE A. NIEZ
4. HANNAH MAE Y. TABUNO
5. CHERRYL N. CALONIA
6. LOVELYN M. LLAGAS
7. LORELIE M. MISOLES
8. MERLYN C. CORTEZ
9. JENNIFER S. TOLENTINO
10. JONALYN N. PORCADILLA
11. YVONY C. CUBIJANO
12. CATHERINE GRACE L. SARDIÑA
13. JEMMALYN P. DELA TORRE
14. CHARITY A. DELA CERNA
15. JEA ROSE A. TUTOR
16. LESTER MARK CANCAN
17. IMELDA TAGWALAN
18. AILYN B. MADJUS
19. JOAN L. SIOSON
20. HAYDEE U. LACIA
21. REX ANISCAL
22. JAMAICA ALIVIADO
23. MARIE GRACE B UBALDO
24. PRELA DAGASDAS
25. APRIL CUÑADO
26. JENNIFER ANA O TAMONDONG
27. MARICRIS GERSAVA
28. MARIA ODESSA DAHUYA
29. AIME O. DE VERA
30. KEELY SHAYE L. PAYOT
31. CHERRIE MAE T. ESCOBAL

*****nothing follows*****



Republic of the Philippines
Department of Education
DAVAO REGION

39748

October 8, 2024

REGIONAL MEMORANDUM
ESSD-2024-463

DISSEMINATION OF MEMORANDUM NO. OM-OUOPS-2024-06-08033
RE: 16TH NATIONAL CONGRESS AND SEMINAR-WORKSHOP OF THE
DEPARTMENT OF EDUCATION-NATIONAL EMPLOYEES UNION

To: Schools Division Superintendents
Chiefs of Functional Divisions

1. Attached is Memorandum No. DM-OUHROD-2024-1971 from Wilfredo E. Cabral, Officer-In-Charge, Office of the Undersecretary for Human Resource and Organizational Development, regarding the conduct of the **16th National Congress and Seminar-Workshop of the Department of Education-National Employees Union** in Baguio City on **November 26-28, 2024**. Contents are self-explanatory.
2. Immediate and wide dissemination of this Memorandum is desired.

ALLAN G. FARNAZO

Director IV

DEPARTMENT OF EDUCATION ROXI

RECORDS SECTION

RELEASED

BY:

Date: Oct. 16, 2024

39748

Encl.: As stated
ROE2/ajm



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-1665; (082) 221-6147
Email Address: region11@deped.gov.ph
Website: www.depedroxi.ph





Republika ng Pilipinas

Department of Education
OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2024-1971

TO : **Regional Directors
Schools Division Superintendents
All Others Concerned**

FROM : **WILFREDO E. CABRAL**
Regional Director
Officer-in-Charge, Office of the Undersecretary
Human Resource and Organizational Development, and Office of
the Undersecretary for School Infrastructure and Facilities (SIF)

Rinoleed

ATTY. REVSEE A. ESCOBEDO
Undersecretary for Operations

SUBJECT : **CONDUCT OF THE 16th NATIONAL CONGRESS AND
SEMINAR-WORKSHOP OF THE DEPARTMENT OF
EDUCATION - NATIONAL EMPLOYEES' UNION**

DATE : **30 September 2024**

The Department of Education - National Employees Union (DepEd-NEU) will be convening the **16th National Congress and Seminar-Workshop from November 26 - 28 2024** (exclusive of travel time) at **Crown Legacy Hotel Kisad Road, Baguio City** with the theme **"DepEd NEU: Kabalikat sa Pagsusulong ng Five-Point Agenda' ng Kagawaran ng Educasyon"**.

Non-teaching personnel may choose to attend the activity on Official Business, provided their participation does not interfere with their regular functions and responsibilities. Registration fees and travel expenses shall be charged to respective local funds subject to the usual accounting and auditing rules and regulations.

For more details, please see the attached communication from DepEd NEU. You may also contact Mr. Efren Ll. Alcera, DepEd NEU Secretary General through email depedneusecretarygeneral@gmail.com or at 0926-6926741.



Department of Education
NATIONAL EMPLOYEES' UNION
3/F Dormitory E Bldg., DepED Complex, Meralco Ave., Pasig City
Email Address: depedneupresident@gmail.com
Telefax: (02) 8636-3549
DOLE-CSC Registration No. 1737
Accreditation No. 862



September 16, 2024

MEMORANDUM

FOR : **WILFREDO E. CABRAL, CESO III**
Regional Director
OIC-Undersecretary for Human Resource and Organizational
Development

ATTY. REVSEE A. ESCOBEDO
Undersecretary for Operations

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FROM: **ATTY DOMINGO B. ALIDON, J.D.**
National President, DepEd NEU

SUBJECT : **16th NATIONAL CONGRESS AND SEMINAR-WORKSHOP OF
THE DEPARTMENT OF EDUCATION – NATIONAL EMPLOYEES'
UNION**

1. The Department of Education – National Employees' Union (DepEd-NEU) will hold its 16th National Congress and Seminar-Workshop with the theme: "DepEd NEU: Kabalikat sa Pagsusulong ng 'Five-Point Agenda' ng Kagawaran ng Edukasyon" on November 26-28, 2024 (exclusive of travel time) at the Crown Legacy Hotel, Kisad Road, Baguio City.
2. The Congress and Seminar-Workshop aims to:
 - a. Provide participants with an in-depth overview of DepEd's Five-Point Agenda;
 - b. Enhance awareness among DepEd NEU Officers and Members of their role in improving the teaching-learning process;
 - c. Empower the DepEd NEU Chapters to develop, propose and implement projects and activities that support DepEd's Five-Point Agenda;
 - d. Orient DepEd NEU members on their participation in the "Yes for Peace: Bayanihan ng Bayan Campaign";
 - e. Address and resolve issues and concerns of DepEd non-teaching rank-and-file personnel; and



Department of Education
NATIONAL EMPLOYEES' UNION
3/F Dormitory E Bldg., DepEd Complex, Meralco Ave., Pasig City
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- f. Update DepEd NEU Officers and Members on the progress of the 2021 Collective Negotiation Agreement implementation and develop action plans to ensure its full realization.
3. Attendance to this Congress shall be on **Official Business**. Participants to this activity are the following:
 - a. **Non-teaching rank-and-file employees** in the Central, Regional, Division, District and School levels occupying positions listed in the enclosed List of Positions of Employees Authorized to Attend the 16th National Congress and Seminar-Workshop of the DepEd NEU;
 - b. **Members of the DepEd NEU National Board of Trustees (NBOT);**
 - c. **DepEd NEU National Executive Officers (NEO);**
 - d. **DepEd NEU Chapter Executive Officers and Members** at the Regional, Schools Division, Schools District, and School Levels; and
 - e. **Chairpersons and Members** of the DepEd NEU Secretariat and Working Committees.

Pursuant to Article IV, Sections 3.1.a; 3.2.a; and 3.3.a of the 2021 Collective Negotiation Agreement between the DepEd Management and the DepEd NEU, all Regional, Division and Central Office Chapter Officers of the DepEd NEU are required to attend the Congress.

4. A registration fee of **Five Thousand Nine Hundred Fifty Pesos (Php5,950.00)** is required per participant to cover expenses for food, lodging, kits, honoraria of resource persons and facilitators, and other incidental expenses. The registration fee may be paid in **cash, check, or LDDAP-ADA** to the DepEd-NEU National Account at the Land Bank of the Philippines. The account details are:

- Account Name: **DEPED NATIONAL EMPLOYEES UNION**
- Account No.: **3341-0185-94**.

Note: Priority for accommodation at Crown Legacy Hotel will be given to participants who have registered online and paid the registration fee in full.

5. Registration fees and travel expenses shall be charged against respective local funds, subject to standard accounting and auditing procedures. All participants, including the members of the NBOT, NEO and various working committees, are required to pay the registration fee. Members of the NBOT, NEO and the different working committees are authorized to travel two (2) days prior to the start of the activity for the necessary preparations. Registration for the event shall begin immediately upon issuance of this Memorandum and shall close on November 22, 2024. Confirmation of attendance shall be



**Department of Education
NATIONAL EMPLOYEES' UNION**
3/F Dormitory E Bldg., DepED Complex, Meralco Ave., Pasig City
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DOLE-CSC Registration No. 1737
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11. Confirmation of attendance shall be made through (<https://forms.gle/xsRa7xNLLptUD16D8>). Please visit the DepEd NEU Facebook Page to readily access this link.
12. Registration shall commence immediately upon issuance of this Memorandum and shall close on November 22, 2024.
13. Payment of registration fee through cash, check, or LDDAP-ADA may be deposited to the DepEd-NEU National Account at the Land Bank of the Philippines under Account Name: DEPED NATIONAL EMPLOYEES UNION with Account No.: 3341-0185-94. Priority for accommodation at Crown Legacy Hotel shall be given to participants who have registered online and duly paid the registration fee.
14. For more information, please contact Mr. Efren Ll. Alcera, DepEd NEU Secretary-General through email at depedneusecretarygeneral@gmail.com or at mobile number 0926-692-6741.
15. For your approval and subsequent endorsement.

Encl.: As stated

**LIST OF POSITIONS OF EMPLOYEES AUTHORIZED TO
ATTEND 16TH DEPED-NEU NATIONAL CONGRESS AND
SEMINAR-WORKSHOP**

- 1 . Accountant I
- 2 . Accountant II
- 3 . Accountant III
- 4 . Accountant IV
- 5 . Accounting Analyst
- 6 . Accounting Clerk II
- 7 . Administrative Aide I
- 8 . Administrative Aide II
- 9 . Administrative Aide III
- 10 . Administrative Aide IV
- 11 . Administrative Aide V
- 12 . Administrative Aide VI
- 13 . Administrative Assistant I
- 14 . Administrative Assistant II
- 15 . Administrative Assistant III
- 16 . Administrative Assistant IV
- 17 . Administrative Assistant V
- 18 . Administrative Assistant VI
- 19 . Administrative Officer I
- 20 . Administrative Officer II
- 21 . Administrative Officer III
- 22 . Administrative Officer IV
- 23 . Administrative Officer V
- 24 . Agriculturist I
- 25 . Agriculturist II
- 26 . Aquacultural Technician I
- 27 . Aquaculturist I
- 28 . Architect II
- 29 . Architect III
- 30 . Artist-Illustrator II
- 31 . Assistant Schools Division Superintendent
- 32 . Assistant Teachers Camp Superintendent
- 33 . Attorney I
- 34 . Attorney II
- 35 . Attorney III
- 36 . Attorney IV
- 37 . Attorney V
- 38 . Board Secretary II
- 39 . Bookkeeper
- 40 . Cash Clerk I
- 41 . Cashier I

- 42 . Cashier II
- 43 . Chief Accountant
- 44 . Chief Administrative Officer
- 45 . Chief Education Program Specialist
- 46 . Chief Education Supervisor
- 47 . Chief Health Program Officer
- 48 . Cinematographer I
- 49 . Clerk I
- 50 . Clerk II
- 51 . Clerk III
- 52 . Computer File Librarian I
- 53 . Computer File Librarian II
- 54 . Computer Maintenance Technologist I
- 55 . Computer Maintenance Technologist III
- 56 . Computer Programmer II
- 57 . Computer Programmer III
- 58 . Construction and Maintenance Man
- 59 . Cook I
- 60 . Copy Reader
- 61 . Coxswain
- 62 . Crafts Education Demonstrator I
- 63 . Crafts Education Demonstrator II
- 64 . Creative Arts Specialist I
- 65 . Creative Arts Specialist II
- 66 . Dental Aide
- 67 . Dentist I
- 68 . Dentist II
- 69 . Dentist III
- 70 . Department Assistant Secretary
- 71 . Department Legislative Liaison Specialist
- 72 . Department Secretary
- 73 . Department Undersecretary
- 74 . Director II
- 75 . Director III
- 76 . Director IV
- 77 . Disbursing Officer I
- 78 . Disbursing Officer II
- 79 . Dormitory Manager I
- 80 . Dormitory Manager II
- 81 . Dormitory Manager IV
- 82 . Draftsman I
- 83 . Draftsman II
- 84 . Driver I

- 85 . Education Program Specialist I
- 86 . Education Program Specialist II
- 87 . Education Program Supervisor
- 88 . Education Research Assistant II
- 89 . Engineer I
- 90 . Engineer II
- 91 . Engineer III
- 92 . Engineer IV
- 93 . Engineer V
- 94 . Executive Assistant I
- 95 . Executive Assistant II
- 96 . Executive Assistant III
- 97 . Executive Assistant IV
- 98 . Executive Assistant V
- 99 . Executive Director II
- 100 . Farm Worker I
- 101 . Fisherman
- 102 . Guesthouse Caretaker
- 103 . Guidance Coordinator I
- 104 . Guidance Coordinator II
- 105 . Guidance Coordinator III
- 106 . Guidance Councilor I
- 107 . Guidance Councilor II
- 108 . Guidance Councilor III
- 109 . Guidance Services Specialist I
- 110 . Guidance Services Specialist II
- 111 . Handicraft Worker I
- 112 . Handicraft Worker II
- 113 . Head Executive Assistant
- 114 . Health Education and Promotion Officer I
- 115 . Health Education and Promotion Officer II
- 116 . Health Education and Promotion Officer III
- 117 . Heavy Equipment Operator I
- 118 . Houseparent I
- 119 . Human Resource Management I
- 120 . Human Resource Management II
- 121 . Information Systems Analyst II
- 122 . Information Systems Analyst III
- 123 . Information Systems Researcher III
- 124 . Information Technology Officer I
- 125 . Information Technology Officer II
- 126 . Information Technology Officer III
- 127 . Internal Auditing Assistant

- 128 . Internal Auditor I
- 129 . Internal Auditor II
- 130 . Internal Auditor III
- 131 . Internal Auditor IV
- 132 . Internal Auditor V
- 133 . Laboratory Technician I
- 134 . Legal Aide
- 135 . Legal Assistant I
- 136 . Legal Assistant II
- 137 . Librarian I
- 138 . Librarian II
- 139 . Librarian III
- 140 . Light Equipment Operator
- 141 . Marine Engineman I
- 142 . Master Fisherman I
- 143 . Mechanic I
- 144 . Mechanic II
- 145 . Mechanical Plant Operator I
- 146 . Medical Officer II
- 147 . Medical Officer III
- 148 . Medical Officer IV
- 149 . Metal Worker I
- 150 . Nurse I
- 151 . Nurse II
- 152 . Nurse Maid I
- 153 . Nursing Attendant I
- 154 . Nutritionist-Dietitian I
- 155 . Nutritionist-Dietitian II
- 156 . Nutritionist-Dietitian III
- 157 . Photoengraver II
- 158 . Planning Officer I
- 159 . Planning Officer II
- 160 . Planning Officer III
- 161 . Planning Officer IV
- 162 . Planning Officer V
- 163 . Printing Foreman
- 164 . Project Development Assistant
- 165 . Project Development Officer I
- 166 . Project Development Officer II
- 167 . Project Development Officer III
- 168 . Project Development Officer IV
- 169 . Project Development Officer V

- 170 . Project Evaluation Officer IV
- 171 . Proofreader I
- 172 . Proofreader II
- 173 . Psychologist I
- 174 . Public Schools District Supervisor
- 175 . Publication Production Supervisor
- 176 . Records Officer II
- 177 . Registrar I
- 178 . Registrar II
- 179 . Reproduction Machine Operator I
- 180 . School Farm Demonstrator
- 181 . School Farming Coordinator I
- 182 . School Farming Coordinator II
- 183 . School Farming Coordinator III
- 184 . Schools Division Superintendent
- 185 . School Librarian I
- 186 . School Librarian II
- 187 . School Librarian III
- 188 . Science Research Assistant
- 189 . Science Research Specialist II
- 190 . Science Research Technician I
- 191 . Science Research Technician II
- 192 . Science Research Technician III
- 193 . Science Research Technician IV
- 194 . Scriptwriter I
- 195 . Security Guard I
- 196 . Security Guard II
- 197 . Security Guard III
- 198 . Security Officer I
- 199 . Senior Administrative Assistant I
- 200 . Senior Administrative Assistant II
- 201 . Senior Administrative Assistant III
- 202 . Senior Administrative Assistant V
- 203 . Senior Bookkeeper
- 204 . Senior Education Program Specialist
- 205 . Senior Health Program Office
- 206 . Senior Science Research Specialist
- 207 . Social Welfare Officer I
- 208 . Special Investigator II
- 209 . Special Investigator III
- 210 . Statistician Aide
- 211 . Statistician I
- 212 . Statistician II

- 213 . Statistician III
- 214 . Supervising Administrative Officer
- 215 . Supervising Education Program Specialist
- 216 . Supervising Health Program Officer
- 217 . Supply Officer I
- 218 . Supply Officer II
- 219 . Teacher Credentials Evaluator I
- 220 . Teacher Credentials Evaluator II
- 221 . Teacher Credentials Evaluator III
- 222 . Teachers' Camp Superintendent
- 223 . Teaching-Aids Specialist
- 224 . Technical Education and Skills Development Analyst
- 225 . Typesetter II
- 226 . Utility Foreman
- 227 . Utility Worker
- 228 . Vocational Instruction Supervisor I
- 229 . Vocational Instruction Supervisor II
- 230 . Vocational Instruction Supervisor III
- 231 . Vocational Placement Coordinator
- 232 . Vocational School Superintendent
- 233 . Warehouseman III
- 234 . Watchman I
- 235 . Watchman II

**16TH NATIONAL CONGRESS AND SEMINAR-WORKSHOP OF THE
DEPARTMENT OF EDUCATION – NATIONAL EMPLOYEES’ UNION**

**Crown Legacy Hotel
Kisad Road, Baguio City
November 26-28, 2024**

Theme: “DepEd NEU: Kabalikat sa Pagsusulong ng ‘Five-Point Agenda’ ng Kagawaran ng Edukasyon”

Program of Activities

Day 1 – November 26, 2024

7:00-11:30 AM Arrival and Registration of Participants and Guests

1:30 PM Onwards Opening of the National Congress

- Entrance of Colors
Students of Baguio City National High School
- Opening of the National Congress/Call to Order
Johnny G. Balawag - Chairman, NBOT DepEd NEU
- Invocation (Interfaith)
- National Anthem
- Presentation of Participants and Guests
Efren Li. Alcera - Secretary-General, DepEd NEU
- Declaration of Quorum and Suspension of the National Congress
Johnny G. Balawag - Chairman, NBOT DepEd NEU

Opening Ceremonies

- Welcome Remarks
Schools Division Superintendent – Baguio City
- Introduction of the Keynote Speaker
Johnny G. Balawag - NBOT Chairman
- Keynote Address
O/C-Usecc. Wilfredo E. Cabnal - HROD
- State of the Union Address
Atty. Domingo B. Alidon - National President, DepEd NEU
- Awarding of Certificates of Appreciation
Johnny G. Balawag - NBOT Chairman
Atty. Domingo B. Alidon - National President, DepEd NEU

Resumption of the National Congress

Session 1: DepEd NEU: An Agent of Change
by Leonardo “Ka Lenny” Manaio – Consultant, NAPC

Day 2 – November 27, 2024

8:00-9:00AM Session 2: Yes for Peace Bayanihan ng Bayan Campaign
by Johnny G. Balawag - NBOT Chairman

Open Forum

**9:00-10:00AM Session 3: Overview of DepEd’s Five-Point Agenda to Improve the
Quality of Basic Education**
by Usecc Gina O. Gonong, Curriculum and Teaching

Open Forum

10:00-11:00AM Session 4: Digitization of Learning Materials
by Dir. Ferdinand B. Pitagan, ICTS

Open Forum

11:00-12:00NN	Session 5: Improving Reading Comprehension of Learners by Director Leila P. Areola, Bureau of Learning Delivery
	Open Forum
1:00-1:30PM	Management of Learning – Selected Participants
1:30-2:30PM	Session 6: Orientation on the Proposal of Projects Using the Basic Education Research Fund by Asec Roger B. Masapol, Planning Service
	Open Forum
2:30-3:30PM	Session 7: Orientation on the New Government Procurement Act by Director Rhoan L. Orebia, Procurement Management Service
	Open Forum
3:30-4:30PM	Session 8: Updates on the 2021 CNA Implementation by Dir. Mario M. Bermudez, OIC-BHROD
	Open Forum
4:30-5:30PM	Session 9: Business Hour
5:30PM Onwards	Solidarity Night

Day 3 – November 28, 2024

8:00-8:30 AM	Management of Learning – Selected Participants
8:30-9:30 AM	Session 10: Implementation of Projects to Support DepEd's Last Mile Schools Program by Johnny G. Balawag - NBOT Chairman
	Open Forum
9:30-11:30AM	Session 11: Adopting Cost-Saving Measures to Increase Savings for the Payment of CNA Incentives. by Atty. Domingo B. Alidon – National President, DepEd NEU
	Open Forum
1:00-1:30 PM	Management of Learning – Selected Participants
1:30PM Onwards	Closing Ceremonies Closing Remarks Awarding of Certificates of Appearance and Participation Adjournment of the Congress
	Master of Ceremonies – Jason Del Rosario

	Open Forum
11:00-12:00NN	Session 5: Improving Reading Comprehension of Learners by Director Leila P. Areola, Bureau of Learning Delivery
	Open Forum
1:00-1:30PM	Management of Learning – Selected Participants
1:30-2:30PM	Session 6: Orientation on the Proposal of Projects Using the Basic Education Research Fund by Asec Roger B. Masapol, Planning Service
	Open Forum
2:30-3:30PM	Session 7: Orientation on the New Government Procurement Act by Director Rhoan L. Orebia, Procurement Management Service
	Open Forum
3:30-4:30PM	Session 8: Updates on the 2021 CNA Implementation by Dir. Mario M. Bermudez, OIC-BHROD
	Open Forum
4:30-5:30PM	Session 9: Business Hour
7:30PM Onwards	Solidarity Night
Day 3 – November 28, 2024	
8:00-8:30 AM	Management of Learning – Selected Participants
8:30-9:30 AM	Session 10: Implementation of Projects to Support DepEd's Last Mile Schools Program by Johnny G. Balawag - NBOT Chairman
	Open Forum
9:30-11:30AM	Session 11: Adopting Cost-Saving Measures to Increase Savings for the Payment of CNA Incentives. by Atty. Domingo B. Alidon – National President, DepEd NEU
	Open Forum
1:00-1:30 PM	Management of Learning – Selected Participants
1:30PM Onwards	Closing Ceremonies Closing Remarks Awarding of Certificates of Appearance and Participation Adjournment of the Congress
	Master of Ceremonies – Jason Del Rosario