



Republic of the Philippines
Department of Education
Region XI
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

November 7, 2024

DIVISION MEMORANDUM

No. 0225, s. 2024

TIMELINES IN THE HIRING PROCESS FOR SUBMISSION OF PERTINENT DOCUMENTS FOR THE OPENING OF FIVE (5) SCHOOL PRINCIPAL I, THREE (3) SHS ASSISTANT SCHOOL PRINCIPAL II, AND ONE (1) ADMINISTRATIVE AIDE VI VACANT POSITIONS

To: **BASILIO P. MANA-AY JR., CESO VI**
Assistant Schools Division Superintendent
JANWARIO E. YAMOTA, CID Chief Education Supervisor
AILENE B. AÑONUEVO, SGOD Chief Education Supervisor
Education Program Supervisors
Public Schools District Supervisors
Admin. Officer V/Human Resource Management Officer II
School Heads, Public Elementary Schools
School Heads, Public Secondary and Senior High Schools
All Concerned

1. Please be informed of the timelines in the hiring process for submission of pertinent documents for the opening of five (5) School Principal I, three (3) SHS Assistant School Principal II, and one (1) Administrative Aide VI vacant positions.

Date	Activity
November 8 – 19, 2024	Submission of application and uploading of all mandatory requirements to Panabo City E-Recruitment System (PACERS) through this link: https://tinyurl.com/pacersntp1 or visit https://www.depedpanabocity.com and click PACERSNTP under online hiring system. For all existing applicants, please create a "New Application" in PACERSNTP.



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To be announced	Initial evaluation by HRMO of the applicant's mandatory requirements and final updating of the applicant's lacking documents.
To be announced	Final evaluation of documents by the HRMO and posting of IER
To be announced	Open Assessment, Interview, Written Examination, and Confirmation of Scores
	Consolidation of Ratings by the Secretariat
	Validation of Rating by the HRMPSB
	Submission of Ranking to the Office of the Schools Division Superintendent

2. The hiring process will be conducted in accordance with the guidelines outlined in DepEd Order No. 7, s. 2023.
3. Interested and qualified applicants should signify their interest in writing. Attach the following documents to the application letter addressed to Dr. Jinky B. Firman, CESO VI, Schools Division Superintendent, through Basilio P. Mana-ay Jr., CESO VI, Assistant Schools Division Superintendent, HRMPSB Chairperson, and submit application documents to Panabo City E-Recruitment System (PACERS) not later than November 19, 2024.
 - a. Duly accomplished Personal Data Sheet (PDS) (CS Form No. 212, Revised 2017) and Work Experience Sheet, if applicable;
 - b. Photocopy of valid and updated PRC License/ID, if applicable;
 - c. Photocopy of Certificate of Eligibility /Report of Rating, if applicable;
 - d. Photocopy of scholastic/academic record such as but not limited to Transcript of Records (TOR) and Diploma, Certified Authenticated and Verified (CAV), including completion of graduate and post-graduate units/degrees, if available;
 - e. Photocopy of Certificate/s of Training, if applicable;
 - f. Photocopy of Certificate of Employment, Contract of Service, or duly signed Service Record, whichever is /are applicable;
 - g. Photocopy of latest appointment, if applicable;
 - h. Photocopy of the Performance Ratings in the last rating period(s) covering one (1) year performance prior to the deadline of submission, if applicable;
 - i. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form (you may download the file on this link <http://tinyurl.com/AnnexCChecklist>), **must be notarized**;
 - j. Other documents as may be required for comparative assessment, such as but not limited to:



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- i. Means of Verification (MOVs) showing Outstanding Accomplishments, Application of Education, and Application of Learning and Development reckoned from the date of last issuance of appointment (*reference: DepEd Order No. 7, s. 2023*);
- ii. Photocopy of Performance Rating obtained from the relevant work experience, if performance rating in Item (i) is not relevant to the position to be filled;

Note: D.O. 7, s. 2023, part V. No. 21. "Individuals who failed to submit complete mandatory documents (Items 20.a to 20.j) on the set deadline indicated in the official memorandum shall not be included in the pool of official applicants."

4. This Office highly encourages all interested and qualified applicants, including persons with disability (PWD), members of indigenous communities, and those with diverse sexual orientation, gender identity and expression (SOGIE), to apply. This is in line with the principle laid down in D.O. No. 29, s. 2002, Merit Selection Plan of DepEd, to create equal opportunities for employment to all who are qualified to enter government service and for career advancement in the DepEd, regardless of gender, civil status, disability, religion, ethnicity or political affiliation.
5. Attached are the details of vacant positions.
6. For information and widest dissemination.

For in the absence of the Schools Division Superintendent:


AILENE B. AÑONUEVO, PhD
Chief Education Supervisor *cf*

Encl.: as stated
OSDS/bpmj/cdr

RELEASED

NOV 07 2024

RECORDS SECTION SDO PANABO CITY
BY 



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Republic of the Philippines
DEPARTMENT OF EDUCATION
ANNOUNCEMENT OF VACANT ITEM POSITIONS

Date:

November 7, 2024

No.	Position Title (Parenthetical Title, If applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards				Competency (if applicable)	Place of Assignment
					Education	Training	Experience	Eligibility		
1	SCHOOL PRINCIPAL I	OSEC-DECSB-SP1-750430-2010	19	53,873	Bachelor's degree in Elementary Education; or Bachelor's degree with 18 professional education units	40 hours of relevant training	Head Teacher for 1 year; or Teacher in-charge for 2 years; or Master Teacher for 2 years; or Teacher for 5 years	RA 1080 (Teacher)		DIVISION OF PANABO CITY Elementary Level
2	SCHOOL PRINCIPAL I	OSEC-DECSB-SP1-750132-2011	19	53,873	Bachelor's degree in Elementary Education; or Bachelor's degree with 18 professional education units	40 hours of relevant training	Head Teacher for 1 year; or Teacher in-charge for 2 years; or Master Teacher for 2 years; or Teacher for 5 years	RA 1080 (Teacher)		DIVISION OF PANABO CITY Elementary Level
3	SCHOOL PRINCIPAL I	OSEC-DECSB-SP1-750422-2010	19	53,873	Bachelor's degree in Elementary Education; or Bachelor's degree with 18 professional education units	40 hours of relevant training	Head Teacher for 1 year; or Teacher in-charge for 2 years; or Master Teacher for 2 years; or Teacher for 5 years	RA 1080 (Teacher)		DIVISION OF PANABO CITY Elementary Level
4	SCHOOL PRINCIPAL I	OSEC-DECSB-SP1-750431-2010	19	53,873	Bachelor's degree in Elementary Education; or Bachelor's degree with 18 professional education units	40 hours of relevant training	Head Teacher for 1 year; or Teacher in-charge for 2 years; or Master Teacher for 2 years; or Teacher for 5 years	RA 1080 (Teacher)		DIVISION OF PANABO CITY Elementary Level
5	SCHOOL PRINCIPAL I	OSEC-DECSB-SP1-750144-2014	19	53,873	Bachelor's degree in Elementary Education; or Bachelor's degree with 18 professional education units	40 hours of relevant training	Head Teacher for 1 year; or Teacher in-charge for 2 years; or Master Teacher for 2 years; or Teacher for 5 years	RA 1080 (Teacher)		DIVISION OF PANABO CITY Elementary Level
6	ASSISTANT SCHOOL PRINCIPAL II	OSEC-DECSB-ASP2-750005-2016	19	53,873	Bachelor's degree in Education or its equivalent with a major and minor, or Bachelor's degree in Arts and Sciences with at least 18 units in professional education	8 hours of relevant training	2 years of relevant experience	RA 1080 (Teacher)		DIVISION OF PANABO CITY Senior High School
7	ASSISTANT SCHOOL PRINCIPAL II	OSEC-DECSB-ASP2-750006-2016	19	53,873	Bachelor's degree in Education or its equivalent with a major and minor, or Bachelor's degree in Arts and Sciences with at least 18 units in professional education	8 hours of relevant training	2 years of relevant experience	RA 1080 (Teacher)		DIVISION OF PANABO CITY Senior High School
8	ASSISTANT SCHOOL PRINCIPAL II	OSEC-DECSB-ASP2-750007-2016	19	53,873	Bachelor's degree in Education or its equivalent with a major and minor, or Bachelor's degree in Arts and Sciences with at least 18 units in professional education	8 hours of relevant training	2 years of relevant experience	RA 1080 (Teacher)		DIVISION OF PANABO CITY Senior High School
9	ADMINISTRATIVE AIDE VI (Chauffeur II)	OSEC-DECSB-ADA6-750098-2014	6	18,255	Elementary school graduate	None required	None required	Professional Driver's License (MC 11, s. 1996 - Cat. IV)		DIVISION OF PANABO CITY Office of the Schools Division Superintendent

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1. Fully accomplished Personal Data Sheet (PDS) duly notarized with recent passport-sized picture (CS Form No. 212, Revised 2017) & Work Experience Sheet (if applicable) which can be downloaded at www.csc.gov.ph;
2. Photocopy of valid and updated PRC License/ID, if applicable;
3. Photocopy of Certificate of Eligibility /Report of Rating, if applicable;
4. Photocopy of scholastic/academic record such as but not limited to Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees, if available;
5. Photocopy of Certificate/s of Training, if applicable;
6. Photocopy of Certificate of Employment, Contract of Service, or duly signed Service Record, whichever is /are applicable;
7. Photocopy of latest appointment, if applicable;
8. Photocopy of the Performance Ratings in the last rating period(s) covering one (1) year performance prior to the deadline of submission, if applicable;
9. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form (you may download the file on this link <http://tinyurl.com/AnnexC Checklist>), **must be notarized**;
10. Other documents as may be required for comparative assessment, such as but not limited to:
 - i. Means of Verification (MOVs) showing Outstanding Accomplishments, Application of Education, and Application of Learning and Development reckoned from the date of last issuance of appointment;
 - ii. Photocopy of Performance Rating obtained from the relevant work experience, if performance rating in item (i) is not relevant to the position to be filled;

QUALIFIED APPLICANTS are advised to hand in or send through courier/email their application to:

Panabo City E-Recruitment System (PACERS)
All applicants are advised to submit their documents thru this
<https://tinyurl.com/pacersntp1>
or visit <https://www.depedpanabocity.com> and click PACERSNTP
under online hiring system.

APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.



USER'S MANUAL FOR PACERS NTP

1. In your browser, type www.depedpanabocity.com and click **PACERSNTP** under Online Hiring System.

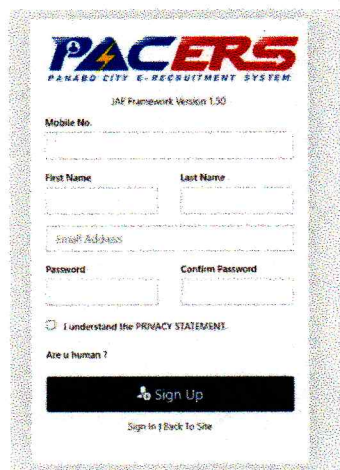


2. Click on **Register New Account** and fill out the registration form.



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3. Automatically, upon **Sign Up** you will be able to create an active account and ready to login.



The image shows a 'Sign Up' form for the PACERS (Panabo City E-Recruitment System) JAE Framework Version 1.00. The form includes fields for Mobile No., First Name, Last Name, Email Address, Password, and Confirm Password. Below these fields is a checkbox for 'I understand the PRIVACY STATEMENT.' and a 'Are u human?' checkbox. At the bottom, there is a 'Sign Up' button and a link to 'Sign in | Back To Site'.

How to sign in?



The image shows a 'Login' form for the PACERS (Panabo City E-Recruitment System) JAE Framework Version 1.00. The form includes fields for 'Mobile No. or Email' and 'Password'. Below these fields is a 'Remember ?' checkbox. At the bottom, there is a 'Login' button and a link to 'Forget Password or Request | Register New Account'.

- Enter you registered **Mobile Number or Email address** and your password.

How to request resetting for password?

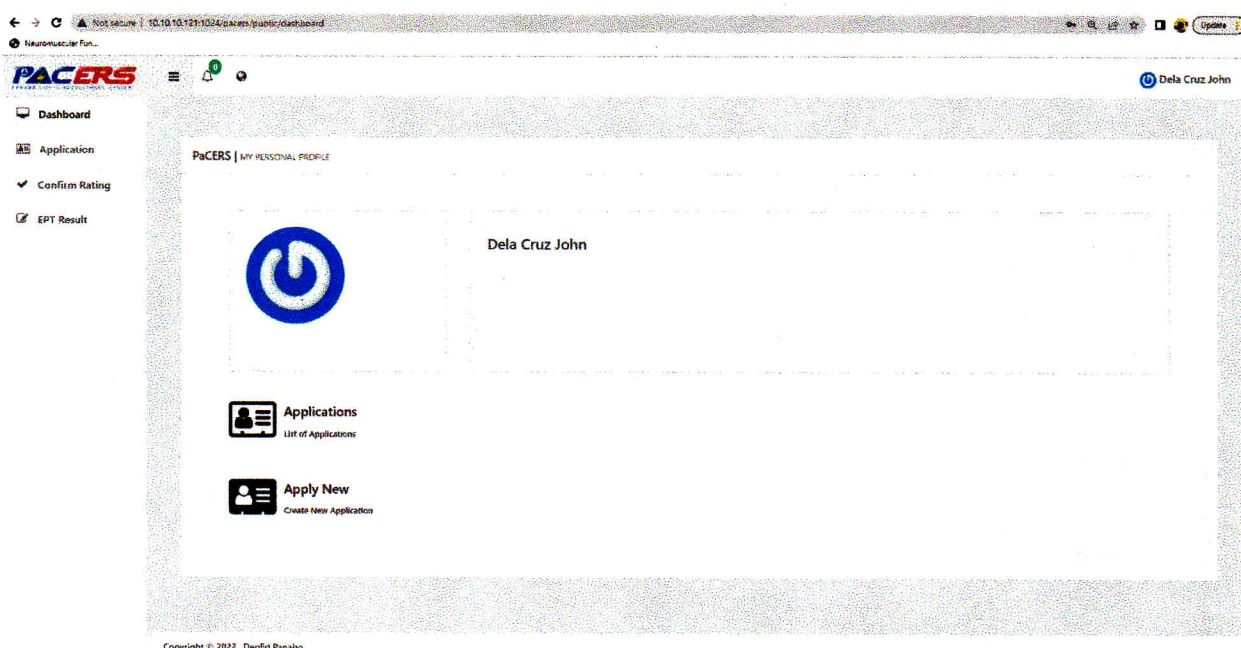
1. Contact the IT Admin for resetting of your password at tyron.dujali@deped.gov.ph or peter.mijaresjr@deped.gov.ph .



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APPLICANTS Account

Applicant's Dashboard



Creating/Editing Application

1. Click on **Application**, then select **Create Application**.

Instructions for Old Applicants:

If you are an existing applicant, please create "New Application" in PACERSNTP.

Note: Please submit your application within the set timeline.

2. Fill out the **4 Tabs** (*Application Data, Education, CSC Eligibility and Certificates, Outstanding Accomplishment, IPCRF and Other Appendices*).
3. Upload **Batch Scanned Documents**.
4. After filling out the form, click **Apply Change(s)** and **Save** to complete the application.
5. If you have some changes, click on **Update** and edit your application.
6. Take note that you can only edit your submitted application documents before the deadline.



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