



Republic of the Philippines
Department of Education
 Region XI
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

No. 0224

To : **BASILIO B. MANA-AY JR., CESO VI**
Assistant Schools Division Superintendent
AILENE B. AÑONUEVO, PhD
Chief ES, Schools Governance and Operations Division
JANWARIO E. YAMOTA
Chief ES, Curriculum Implementation Division
RAUL E. GACUS
Administrative Officer V
All Education Program Supervisor
All Public Schools District Supervisor
All Public Elementary and Secondary School Heads and Principals
All Concerned

Subject: **2024 GAWAD PARANGAL**

Date : November 6, 2024

1. The Schools Division of Panabo City through its Program on Awards and Incentives for Service Excellence (PRAISE) recognizes the outstanding performance and service excellence of the employees in the Division. The PRAISE Committee aims to recognize and reward employees, individual or groups for innovative ideas, accomplishments, exemplary behavior, extraordinary acts or services in the public interest or other personal efforts contributing to efficiency, economy and improvement in government operations which leads to organizational productivity.
2. The Division Annual Awarding Ceremony dubbed as **2024 Gawad Parangal**, the most prestigious award of the Schools Division of Panabo City shall be conducted on November 14, 2024. Venue to be announced later.
3. Participants to the said awarding are the Division Awardees, PRAISE Committee and Secretariats, Technical Working Group, and guest. Please wear your Modern Filipiniana attire for girls and Barong Tagalog for the boys. List of participants shall be on a separate memorandum.
4. Further, all the DepEd internal nominees shall prepare a one-minute speech.
5. Meanwhile, awarding of the Loyalty Awardees (teaching and non-teaching personnel who rendered 15, 20, 25, 30, 35 and 40 years in service) shall be done through posting in the DepEd Panabo City Page.



Schools Division Office of Panabo City
 City Hall Compound, Km 31, Panabo City
 Telephone No: (084) 823-1469
 Email: panabocity.division@deped.gov.ph

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 through Journeying, Blending and Fostering commitment in
 providing quality education, MATATAG for all.






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6. Furthermore, the expenses for the venue, meals and supplies incurred relative to the conduct of the activity shall be chargeable against HRTD and School and Division MOOE funds while travelling expenses of the teaching personnel shall be charged against School MOOE and non-teaching personnel shall be charged to Division MOOE funds subject to the usual accounting and auditing rules and regulations.
7. For your compliance.

JINKY B. FIRMAN PhD, CESO VI
Schools Division Superintendent

Encl: as stated
sgod/aba/mje

For the SDS 
AILENE B. ANONUEVO, Ph.D.
Chief Education Supervisor, SGOD
Incharge of the Division

RELEASED

NOV 07 2024

RECORDS SECTION-SDO PANABO CITY
BY 



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