



Republic of the Philippines  
**Department of Education**  
 REGION XI  
 SCHOOLS DIVISION OF PANABO CITY

**Office of the Schools Division Superintendent**

**DIVISION MEMORANDUM**

SGOD-2024-0513

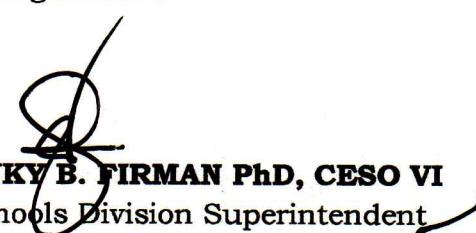
To: Assistant Schools Division Superintendent  
 Chief Education Supervisor (SGOD)  
 Chief Education Supervisor (CID)  
 Education Program Supervisors  
 Public Schools District Supervisors  
 Public Secondary and Elementary Schools Heads  
 All Concerned Personnel

Subject: **CLARIFICATION ON THE CONDUCT OF CLASSROOM OBSERVATION FOR TEACHERS AND SUBMISSION OF E-IPCRF FOR SY 2023-2024**

Date: October 10, 2024

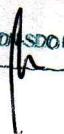
Attached is Regional Memorandum HRDD- 2024 – 244 re: CLARIFICATION ON THE CONDUCT OF CLASSROOM OBSERVATION FOR TEACHERS AND SUBMISSION OF E-IPCRF FOR SY 2023-2024, details are found in the enclosures.

For your compliance and guidance.

  
**JINKY B. FIRMAN PhD, CESO VI**  
 Schools Division Superintendent

**RELEASED**

**CCT 11 2024**

RECORDS SECTION SDO PANABO CITY  
 BY 

Enclosed: As stated.

SGOD/ABA/HRTD/LSS



Schools Division of Panabo City  
 City Hall Compound, Panabo City  
 Tel. No. (084) 823-1469  
 Email: [panabocity.division@deped.gov.ph](mailto:panabocity.division@deped.gov.ph)

**DepEd Panabo:**  
**Empowering Champions in Education**  
 through Journeying, Blazing and Fostering commitment in  
 providing quality education, MATATAG for all.



RECORDS

24-38928



24-16419

Republic of the Philippines  
Department of Education  
DAVAO REGION

Office of the Regional Director

**REGIONAL MEMORANDUM**  
HRDD-2024-244

To : Schools Division Superintendents

Subject: CLARIFICATIONS ON THE CONDUCT OF CLASSROOM  
OBSERVATION FOR TEACHERS AND SUBMISSION OF  
E-IPCRF FOR SY 2023-2024

Date : October 1, 2024

This has reference to DM-OUHROD-2024-1931 from the Office of Wilfredo E. Cabral, Officer-In-Charge, Office of the Undersecretary, Human Resource and Organizational Development dated 25 September 2024 re: Clarification on the Conduct of Classroom Observation for Teachers and Submission of E-IPCRF for SY 2023-2024, content of which is self-explanatory. Attached is the Memorandum, for guidance and information.

Wide and immediate dissemination of this Memorandum is earnestly enjoined.

ALLAN G. PARRAZO  
Director, IV-A

RECORDS SECTION  
RELEASED

Enclosed: As Stated.

ROH5/mbt

By: \_\_\_\_\_  
Date: \_\_\_\_\_  
38928



Address: F. Torres St., Davao City (8000)  
Telephone Nos.: (082) 291-1665; (082) 221-6147  
Email Address: region11@deped.gov.ph  
Website: www.depedroxi.ph

Doc. Ref. Code: RO-KMT-F001 Rev. 00  
Effectivity: 07.01.24 Page 1 of 1





Republika ng Pilipinas

## Department of Education

OFFICE OF THE UNDERSECRETARY  
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

**MEMORANDUM**  
**DM-OHROD-2024-1931**

DEPARTMENT OF EDUCATION R.O.C.  
RECEIVED

9-11-24

38978

3.0

**TO** : **Regional Directors  
Schools Division Superintendents  
Public Elementary and Secondary Schools  
All Others Concerned**

**FROM** : **WILFREDO E. CABRAL  
Regional Director,  
Officer-In-Charge, Office of the Undersecretary  
Human Resource and Organizational Development**

**SUBJECT** : **CLARIFICATION ON THE CONDUCT OF CLASSROOM OBSERVATION FOR TEACHERS AND SUBMISSION OF E-IPCRF FOR SY 2023-2024**

**DATE** : **25 September 2024**

In reference to DM-OSEC-2024-01, *Guidance on the Implementation of DepEd Results-based Performance Management System (RPMS) Relative to Executive Order No. 61 (s. 2024)*, the provisions regarding classroom observation for teachers are reiterated, with additional clarification provided below. Further instructions on the submission of the e-IPRF for SY 2023-2024 are also provided:

**On the conduct of classroom observation for teachers:**

- a. **For SY 2024-2025, all RPMS-related activities at the school level, including classroom observation and portfolio assessments, are suspended until further notice.**
- b. However, non-rated classroom observations that are developmental and formative in nature for purposes of instructional supervision and technical assistance may still be conducted.

**On the submission of e-IPCRF of teachers for SY 2023-2024:**

- c. **The deadline for the submission and uploading of the accomplished e-IPCRF of teachers for SY 2023-2024, as provided in item 4 of DM-OSEC-2024-01, has been extended to October 31, 2024.**

d. The extension is intended to provide schools ample time to complete submission of e-IPCRFs while the system is being optimized to accommodate bulk users at the same time.

e. To efficiently manage system users, a scheduled uploading by region shall be implemented. Please refer to table below for the schedule.

Region	Schedule
CAR Region I Region II Region VII Region IX Region XI	September 30 – October 4, 2024
Region III Region IV-A Region VIII Region XII Region X	October 7-11, 2024
NCR Region IV-B Region V Region VI Region XIII	October 14-18, 2024
All remaining schools	October 21-31, 2024

f. For reference, please use the following links:

- e-IPCRF for teachers: <https://bit.ly/eIPCRFSY20232024>
- Online e-IPCRF System: <https://eipcrf.deped.gov.ph>

g. For any issues and concerns related to the uploading of eIPCRFs or use of the online system, kindly refer to the Frequently Asked Questions (FAQs) sheet available at <https://bit.ly/eIPCRFFAQ> or contact us via email at [helpdesk.rpms@deped.gov.ph](mailto:helpdesk.rpms@deped.gov.ph).

For your information and appropriate action.

**Copy furnished:**

**Office of the Secretary**