



Republic of the Philippines  
Department of Education  
Region XI  
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

**DIVISION MEMORANDUM**  
**No. 0213 s. 2024**

To : Assistant Schools Division Superintendent  
Chief of the Schools Governance and Operations Division  
Chief of the Curriculum Implementation Division  
Public Schools District Supervisors  
Education Program Supervisors  
Elementary and Secondary School Heads  
Division Section Heads  
All Concerned

Subject: **ONE DEPED, ONE QMS FOR REGION XI SCHOOLS DIVISION OFFICES**

Date: October 14, 2024

1. Attached is Regional Memorandum PPRD-2024-123 Re: One DepEd, One QMS for Region XI Schools Division Offices and content of which is self-explanatory.
2. Below is the list of participants on the training activities identified:

Activity	Participants	Date
ISO 9001 Awareness Seminar	1. SDS Jinky B. Firman PhD, CESO VI 2. Basilio P. Mana-ay Jr. CESO VI, RMT – Deputy Team Leader 3. Janwario E. Yamota KMT - Team Leader 4. Kenneth Deligencia TAT – Member 5. Elden Orbeta PhD, IQAT- Deputy Team Leader 6. Dr. Raul E. Gacus, Team Leader – Quality Workplace Team  1 representative per unit/section	Jan. 21-24, 2025
Training and Advocacy Training	<b>Training and Advocacy Team (TAT)</b> 1. Janwario E. Yamota - Team Leader 2. Ailene B. Añonuevo PhD Deputy Team Leader 3. Kenneth Deligencia - Member 4. Irhyn Petalcorin - Member 5. Glenn B. Separis - Member	Feb. 20-21, 2025
Risk Management Training	Risk Management Team	March 20-23, 2025



Schools Division Office of Panabo City  
City Hall Drive, Brgy. JP Laurel, Km 31, Panabo City  
Tel. Nos. (084)823 1469, (084) 628 4066  
Email: panabocity.division@deped.gov.ph



Republic of the Philippines  
**Department of Education**  
**Region XI**  
**SCHOOLS DIVISION OF PANABO CITY**

	1. Jinky B. Firman PhD, CESO VI Team Leader  2. Ailene B. Añonuevo PhD (QMR) 3. Janwario E. Yamota - Member 4. Ker Denzel Infiesto - Member 5. Ylcy Mangilimotan - Member	
Knowledge Management Training	1. Ailene B. Añonuevo PhD (QMR)  <b>Knowledge Management (KMT)</b> 1. Janwario E. Yamota – Team Leader 2. Djhoane R. Aguilär, Deputy Team Leader 3. Tyron Dujali – Member 4. Avelino Bitang PhD – Member	April 24-25, 2025
Quality Workplace Training	<b>Quality Workplace Team</b> 1. Dr. Raul E. Gacus – Team Leader 2. Noe Carlo Magno = Deputy Team Leader 3. Flaminda Juanich – Member 4. Norpinang Pagagao – Member 5. Engr. Eric Valencia – Member	May 22-23, 2025
Internal Audit Training	<b>Internal Quality Audit Team (IQAT)</b> 1. Ailene B. Añonuevo, PhD – Team Leader 2. Elden Orbeta PhD = Deputy Team Leader 3. Marissa Manginsay EdD – Member 4. Atty. Analyn D. Villanueva – Member 5. Glenn B. Separis CPA, CESE – Member	June 23-27, 2025
Internal Division Internal Audit	<b>Internal Quality Audit Team (IQAT)</b> 1. Ailene B. Añonuevo, PhD – Team Leader 2. Elden Orbeta PhD – Deputy Team Leader 3. Marissa Manginsay EdD – Member 4. Atty. Analyn D. Villanueva – Member 5. Glenn B. Separis CPA, CESE – Member	July 21-25, 2025

All expenses incurred relative to these activities are chargeable against Division MOOE/ Local funds, subject to the existing accounting rules and regulations.

For information, guidance and compliance.

  
**JINKY B. FIRMAN, CESO VI**  
 Schools Division Superintendent

Enclosed as Stated  
 SCOD/ABA/ESD

**RELEASED**

**CCT 18 2024**



Schools Division Office of Panabo City  
 City Hall Drive, Brgy. JP Laurel, Km 31, Panabo City  
 Tel. Nos. (084)823 1469, (084) 628 4066  
 Email: [panabocity.division@deped.gov.ph](mailto:panabocity.division@deped.gov.ph)

RECORDS SECTION/SDO PANABO CITY  
 BY 



24-16629

Republic of the Philippines  
Department of Education  
DAVAO REGION

October 08, 2024

REGIONAL MEMORANDUM  
PPRD-2024-123

ONE DEPED, ONE QMS FOR REGION XI SCHOOLS DIVISION OFFICES

To: Assistant Regional Director  
Schools Division Superintendents  
Chiefs of Functional Divisions  
All Others Concerned

1. Attached is DepEd Order No. 009, Series 2021, titled "Institutionalization of a Quality Management System (QMS) in the Department of Education." This order aims to enhance the delivery of quality basic education services across all levels of governance, including the central office (CO), regional offices (ROs), schools division offices (SDOs), and schools/community learning centers (CLCs).
2. This Office will provide technical assistance for the implementation of the National Quality Management System (NQMS) to all Schools Division Offices through a series of training sessions hosted by the designated SDOs, as outlined in Annex 1.
3. For any clarifications, please reach out to the Policy, Planning and Research Division of this Office through Emmanuel Alpha D. Sicam.

ALLAN G. FARNAZO  
Director IV

Encl.: As stated  
ROP3/eads

DEPARTMENT OF EDUCATION, RNU  
RECORDS SECTION  
RELEASED

BY: Oct. 09, 2024  
39611



Republic of the Philippines  
**Department of Education**  
DAVAO REGION

**ANNEX 1**

**TRAININGS AND ACTIVITIES**

NO.	TITLE	DESCRIPTION	TARGET PAX	DATE	HOST SDO
1	<b>ISO 9001 Awareness Seminar</b>	This seminar/workshop will introduce the fundamentals of ISO certification and its requirements. It will also provide an overview of the Planning Documents for the National Quality Management System (NQMS) and outline how these will be implemented by the Schools Division Offices (SDOs) in Region XI.	1 QMR Team Leaders of: 1 RMT 1 KMT 1 TAT 1 IAT 1QWT 1 Representative per Unit/Section	January 21 – 24, 2025	
2	<b>Training and Advocacy Training</b>	This training focuses on implementing the Training Advocacy Procedure, with an emphasis on NQMS-related trainings conducted by SDO personnel.	5 per SDO Team Leader of: 1 TAT 4 members of TAT	February 20 – 21, 2025	
3	<b>Risk Management Training</b>	This training provides an in-depth understanding of how Risk Management should be implemented within the NQMS, based on ISO 31000.	5 per SDO 1 QMR RMT Team Leader 3 RMT Members	March 20 – 23, 2025	
4	<b>Knowledge Management Training</b>	This training offers guidance on implementing knowledge management and controlling documented information related to NQMS documents and records.	5 per SDO 1 QMR 1 KMT Team Leader 3 KMT Members	April 24 – 25, 2025	
5	<b>Quality Workplace Training</b>	This training equips participants with the knowledge and skills to implement the Quality Workplace Manual of the Schools Division Offices.	5 per SDO QWT 1 Team leader 4 members	May 22 – 23, 2025	



Republic of the Philippines  
Department of Education  
DAVAO REGION

6	<b>Internal Audit Training</b>	This training focuses on the requirements of ISO 19011:2018 for conducting internal audits in the Schools Division Offices. It will be facilitated by an IRCA CQI-accredited trainer as specified in the PAWIM	<u>5 per SDO</u> IQAT 1 Team leader 4 members	June 23–27, 2025	
7	<b>Inter-Division Internal Audit</b>	This activity will be conducted simultaneously by all SDOs in Region XI. Internal auditors will be assigned randomly to various SDOs and facilitated by a representative from the Regional Office.	<u>5 per SDO</u> IAT 1 Team leader 4 members	July 21–25, 2025	
8	<b>Readiness Assessment</b>	This activity will be conducted simultaneously by all SDOs in Region XI. Regional Office internal auditors will be assigned randomly to various SDOs to carry out the readiness assessment.	RO IQA Team	August 18–22, 2025	All SDOs
9	<b>Stage 1 External Audit</b>	A Stage 1 audit in the ISO certification process, often referred to as "document review," is a preliminary assessment that focuses on evaluating the SDOs readiness for the full Stage 2 audit.	SDO personnel RO Representatives	September 2025	All SDOs
10	<b>Stage 2 External Audit</b>	A Stage 2 audit in the ISO certification process is a comprehensive evaluation that assesses the effectiveness of an organization's management system in practice.	SDO personnel RO Representatives	October 2025	All SDOs
11	<b>ISO 9001 Awarding</b>			December 2025	All SDOs



Republic of the Philippines  
**Department of Education**

24 FEB 2021

DepEd ORDER  
No. 009 s. 2021

**INSTITUTIONALIZATION OF A QUALITY MANAGEMENT SYSTEM  
IN THE DEPARTMENT OF EDUCATION**

To: Undersecretaries  
Assistant Secretaries  
Minister, Basic, Higher and Technical Education, BARMM  
Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
Public and Private Elementary and Secondary School Heads  
Division Chiefs  
All Others Concerned

1. The Department of Education (DepEd) issues the enclosed Guidelines on the **Institutionalization of a Quality Management System (QMS)** certifiable to ISO 9001 standards toward consistent, effective and efficient delivery of basic education services across all levels of governance: central office, regional offices, schools division offices, and schools/community learning centers (CLCs).
2. This is pursuant to Executive Order No. 605, s. 2007 titled *Institutionalizing the Structure, Mechanisms, and Standards to Implement the Government Quality Management Program (GQMP)*, which directs all departments and agencies of the Executive branch to adopt a QMS as part of the implementation of a government-wide quality management program.
3. Furthermore, this is in line with the Department's thrust to deliver citizen-centric quality public service as evidenced by its consistent accomplishment of agency performance targets.
4. This Order aims to provide DepEd offices and schools/CLCs with guidelines and standards to integrate DepEd internal systems and processes, upgrade people capacity, ensure consistency in the delivery of quality services, and foster continuous improvement that will result in enhanced and sustained client satisfaction. Private educational institutions are encouraged to adopt these guidelines and establish a QMS.
5. All other QMS-related DepEd issuances, rules and regulations, as well as provisions, which are inconsistent with this policy are repealed, rescinded, or modified accordingly.
6. For more information, please contact the **Bureau of Human Resource and Organizational Development**, 4th Floor, Mabini Building, Department of Education Central Office, DepEd Complex, Meralco Avenue, Pasig City through email at [nqmssupport@deped.gov.ph](mailto:nqmssupport@deped.gov.ph) or at telephone number (02) 8633-5375.

7. Immediate dissemination of and strict compliance with this Order are directed.

  
**LEONOR MAGTOLIS BRIONES**  
Secretary

Encl.:

As stated

References:

DepEd Order No. 43, s. 2010  
DepEd Memorandum No. 035, s. 2020

To be indicated in the Perpetual Index  
under the following subjects:

BUREAUS AND OFFICES  
CERTIFICATION  
PERFORMANCE  
RULES AND REGULATIONS  
SCHOOLS  
SERVICE



DJP/SMMA/JD - DO Institutionalization of OMS  
June 11/December 17, 2020



Republic of the Philippines  
**Department of Education**  
DAVAO REGION

ANNEX 1

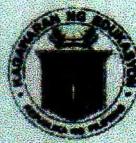
**TRAININGS AND ACTIVITIES**

NO.	TITLE	DESCRIPTION	TARGET PAX	DATE	HOST SDO
1	<b>ISO 9001 Awareness Seminar</b>	This seminar/workshop will introduce the fundamentals of ISO certification and its requirements. It will also provide an overview of the Planning Documents for the National Quality Management System (NQMS) and outline how these will be implemented by the Schools Division Offices (SDOs) in Region XI.	1 QMR Team Leaders of: 1 RMT 1 KMT 1 TAT 1 IAT 1 QWT 1 Representative per Unit/Section	January 21 – 24, 2025	
2	<b>Training and Advocacy Training</b>	This training focuses on implementing the Training Advocacy Procedure, with an emphasis on NQMS-related trainings conducted by SDO personnel.	5 per SDO Team Leader of: 1 TAT 4 members of TAT	February 20 – 21, 2025	
3	<b>Risk Management Training</b>	This training provides an in-depth understanding of how Risk Management should be implemented within the NQMS, based on ISO 31000.	5 per SDO 1 QMR RMT Team Leader 3 RMT Members	March 20 – 23, 2025	
4	<b>Knowledge Management Training</b>	This training offers guidance on implementing knowledge management and controlling documented information related to NQMS documents and records.	5 per SDO 1 QMR 1 KMT Team Leader 3 KMT Members	April 24 – 25, 2025	
5	<b>Quality Workplace Training</b>	This training equips participants with the knowledge and skills to implement the Quality Workplace Manual of the Schools Division Offices.	5 per SDO QWT 1 Team leader 4 members	May 22 – 23, 2025	



Republic of the Philippines  
**Department of Education**  
DAVAO REGION

6	<b>Internal Audit Training</b>	This training focuses on the requirements of ISO 19011:2018 for conducting internal audits in the Schools Division Offices. It will be facilitated by an IRCA CQI-accredited trainer as specified in the PAWIM	5 per SDO IQAT 1 Team leader 4 members	June 23-27, 2025	
7	<b>Inter-Division Internal Audit</b>	This activity will be conducted simultaneously by all SDOs in Region XI. Internal auditors will be assigned randomly to various SDOs and facilitated by a representative from the Regional Office.	5 per SDO IAT 1 Team leader 4 members	July 21-25, 2025	
8	<b>Readiness Assessment</b>	This activity will be conducted simultaneously by all SDOs in Region XI. Regional Office internal auditors will be assigned randomly to various SDOs to carry out the readiness assessment.	RO IQA Team	August 18-22, 2025	All SDOs
9	<b>Stage 1 External Audit</b>	A Stage 1 audit in the ISO certification process, often referred to as "document review," is a preliminary assessment that focuses on evaluating the SDOs readiness for the full Stage 2 audit.	SDO personnel RO Representatives	September 2025	All SDOs
10	<b>Stage 2 External Audit</b>	A Stage 2 audit in the ISO certification process is a comprehensive evaluation that assesses the effectiveness of an organization's management system in practice.	SDO personnel RO Representatives	October 2025	All SDOs
11	<b>ISO 9001 Awarding</b>			December 2025	All SDOs



Republic of the Philippines  
Department of Education

24 FEB 2021

DepEd ORDER  
No. 009 s. 2021

**INSTITUTIONALIZATION OF A QUALITY MANAGEMENT SYSTEM  
IN THE DEPARTMENT OF EDUCATION**

To: Undersecretaries  
Assistant Secretaries  
Minister, Basic, Higher and Technical Education, BARMM  
Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
Public and Private Elementary and Secondary School Heads  
Division Chiefs  
All Others Concerned

1. The Department of Education (DepEd) issues the enclosed Guidelines on the **Institutionalization of a Quality Management System (QMS)** certifiable to ISO 9001 standards toward consistent, effective and efficient delivery of basic education services across all levels of governance: central office, regional offices, schools division offices, and schools/community learning centers (CLCs).
2. This is pursuant to Executive Order No. 605, s. 2007 titled *Institutionalizing the Structure, Mechanisms, and Standards to Implement the Government Quality Management Program (GQMP)*, which directs all departments and agencies of the Executive branch to adopt a QMS as part of the implementation of a government-wide quality management program.
3. Furthermore, this is in line with the Department's thrust to deliver citizen-centric quality public service as evidenced by its consistent accomplishment of agency performance targets.
4. This Order aims to provide DepEd offices and schools/CLCs with guidelines and standards to integrate DepEd internal systems and processes, upgrade people capacity, ensure consistency in the delivery of quality services, and foster continuous improvement that will result in enhanced and sustained client satisfaction. Private educational institutions are encouraged to adopt these guidelines and establish a QMS.
5. All other QMS-related DepEd issuances, rules and regulations, as well as provisions, which are inconsistent with this policy are repealed, rescinded, or modified accordingly.
6. For more information, please contact the **Bureau of Human Resource and Organizational Development**, 4th Floor, Mabini Building, Department of Education Central Office, DepEd Complex, Meralco Avenue, Pasig City through email at [nqmssupport@deped.gov.ph](mailto:nqmssupport@deped.gov.ph) or at telephone number (02) 8633-5375.

7. Immediate dissemination of and strict compliance with this Order are directed.

  
**LEONOR MAGTOLIS BRIONES**

Secretary

Encl.:

As stated

References:

DepEd Order No. 43, s. 2010  
DepEd Memorandum No. 035, s. 2020

To be indicated in the Perpetual Index  
under the following subjects:

BUREAUS AND OFFICES  
CERTIFICATION  
PERFORMANCE  
RULES AND REGULATIONS  
SCHOOLS  
SERVICE

DJP/SMMA/JD - DO Institutionalization of QMS  
June 11/December 17, 2020



To authenticate this document,  
please scan the QR code.



DEPED-OSEC-440329



Republic of the Philippines  
Department Of Education  
Region XI  
Schools Division of Panabo

Office of the Schools Division Superintendent

April 1, 2022

**DIVISION MEMORANDUM**

No. 0256a s. 2022

**COMPOSITION OF THE QUALITY MANAGEMENT SYSTEMS (QMS) TEAMS**

To : **PHOEBE GAY L. REFAMONTE, CPA, CESE**  
Schools Division Superintendent  
**AILENE B. ANONUEVO, PhD, Chief Education Supervisor**  
Schools Governance and Operations Division  
**JANWARIO E. YAMOTA, Chief Education Supervisor**  
Curriculum Implementation Division  
**ALL CONCERN**

1. In compliance with DepEd Order 009, s. 2021 (Institutionalization of a Quality Management System in the Department of Education) and with the Unnumbered Regional Memorandum dated March 23, 2022 (Composition of Quality Management System (QMS) Teams and Schedule of NQMS Training in the Schools Division Offices, please be informed that the following personnel will compose the QMS Team of the Schools Division of Panabo City, to wit:

**A. Top Management**

1. **Reynante A. Solitario EdD, CESO VI**  
Schools Division Superintendent
2. **Phoebe Gay L. Refamonte CPA, CESE**  
Assistant Schools Division Superintendent

**B. Quality Management Representatives (QMRs)**

1. **Ailene B. Anonuevo, PhD**  
Chief Education Supervisor, SGOD

**C. Quality Management System Secretariat**

1. **Ailene B. Anonuevo, PhD - *Team Leader***  
Chief Education Supervisor, SGOD
2. **Keren T. Luma - *Member***  
Education Program Supervisor, SGOD
3. **Erick S. Dalumpines EdD - *Member***  
Senior Education Program Specialist
4. **Moolien Jane A. Estimada - *Member***  
Nurse II



Schools Division Office of Panabo City  
City Hall Drive, Brgy. JP Laurel, Km 31, Panabo City  
Tel. Nos. (084)823 1469, (084) 628 4066  
Email: panabocity.division@deped.gov.ph



Republic of the Philippines  
Department Of Education  
Region XI  
Schools Division of Panabo

*Office of the Schools Division Superintendent*

5. **Lelannie Somoso - Member**  
Education Program Specialist II
6. **Ker Denzel G. Infiesto - Member**  
Planning Officer III

**D. Risk Management Team**

1. **Reynante A. Solitario EdD, CESO VI- Team Leader**  
Schools Division Superintendent
2. **Phoebe Gay L. Refamonte CPA, CESE- Deputy Team Leader**  
Assistant Schools Division Superintendent
3. **Ailene B. Anonuevo, PhD- Member**  
Chief Education Supervisor, SGOD
4. **Janwario E. Yamota - Member**  
Chief Education Supervisor, SGOD
5. **Ker Denzel Infiesto - Member**  
Planning Officer III
6. **Neil Michael A. De Asis - Member**  
Public Schools District Supervisor

**E. Internal Quality Audit Team (IQAT)**

1. **Ailene B. Anonuevo, PhD- Team Leader**  
Chief Education Supervisor, SGOD
2. **Erick S. Dalumpines, EdD - Deputy Team Leader**  
Senior Education Program Specialist, Planning & Research
3. **Elden Orbeta, PhD - Member**  
Education Program Supervisor
4. **Marissa Manginsay, EdD - Member**  
Education Program Supervisor
5. **Atty. Annelyn Dacumos - Member**  
Legal
6. **Glen B. Separis, CPA, CESE - Member**  
Division Accountant III
7. **Desiree Barabat, RN, MAN - Member**  
Nurse II
8. **Erna O. Lumandong - Member**  
Education Program Specialist II- SocMob



Schools Division Office of Panabo City  
City Hall Drive, Brgy. JP Laurel, Km 31, Panabo City  
Tel. Nos. (084)823 1469, (084) 628 4066  
Email: panabocity.division@deped.gov.ph



Republic of the Philippines  
Department Of Education  
Region XI  
Schools Division of Panabo

Office of the Schools Division Superintendent

**F. Knowledge Management (KMT)**

1. **Janwario E. Yamota - Team Leader**  
Chief Education Supervisor, SGOD
2. **Djhoane R. Aguilar - Deputy Team Leader**  
Education Program Supervisor
3. **Tyron Dujali - Member**  
Information Technology Officer I
4. **Norpinang Pagagao - Member**  
Administrative Officer- Records
5. **Ker Denzel G. Infiesto - Member**  
Planning Officer
6. **Neil Michael A. De Asis - Member**  
Public Schools District Supervisor

**G. Quality Workplace Team**

1. **Dr. Raul E. Gacus - Team Leader**  
Administrative Officer V
2. **Neo Carlo Magno - Deputy Team Leader**  
Administrative Officer IV
3. **Flamenda Juanich - Member**  
Administrative Officer- Supply

**H. Training Advocacy Team (TAT)**

1. **Janwario E. Yamota - Team Leader**  
Chief Education Supervisor, SGOD
2. **Ailene B. Anonuevo, PhD - Deputy Team Leader**  
Chief Education Supervisor, SGOD
3. **Lelannie Somoso - Member**  
Education Program Specialist II- HRTD
4. **Neil Michael A. De Asis - Member**  
Public Schools District Supervisor/Designated Information Officer

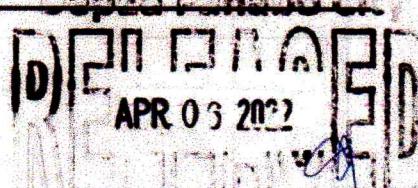
2. Please see attached for the responsibilities/ terms of reference of the QMS team members. All expense relative to the QMS activities are chargeable against Division MOOE Funds/ local funds/other funds, subject to the existing accounting rules and regulations.
3. For your guidance and compliance.

**REYNANTE A. SOLITARIO, CESO VI**  
Schools Division Superintendent

Chief Ailene.  
SGOD 101aba.



Schools Division Office of Panabo City  
City Hall Drive, Brgy. JP Laurel, Km 31, Panabo City  
Tel. Nos. (084)823 1469, (084) 628 4066  
Email: panabocity.division@deped.gov.ph





72-4154  
Republic of the Philippines  
**Department of Education**  
REGION XI  
SCHOOLS DIVISION OF PANABO CITY

**Office of the Schools Division Superintendent**

**DIVISION MEMORANDUM**  
**SGOD-2022-0052**

**CORRIGENDUM TO THE INTERNAL QUALITY AUDIT TRAINING**

To : **PHOEBE GAY L. REFAMONTE CPA, CESE, ASDS**  
**AILENE B. AÑONUEVO PhD, Chief ES-SGOD**  
**JANWARIO E. YAMOTA, Chief ES-CID**  
**All Concerned**

Date: **August 2, 2022**

In compliance with DO 009, s. 2021 or the "Institutionalization of a Quality Management System in the Department of Education" and the DM 14, s. 2022 or the "The DepEd Quality Management System Manual and Procedures and Work Instructions Manual", DepEd Region XI will conduct the **Internal Quality Audit Training (Based on ISO 19011:2018 Standard)** on **August 15-18, 2022** with Aug. 15 as Day 0 and Aug. 18 as Day 3.

Participants to this activity are the following:

NO.	NAME	POSITION	OFFICE
1	Ailene B. Añonuevo	Chief ES	SGOD
2	Erick S. Dalumpines	SEPS	SGOD
3	Elden D. Orbeta	EPS	CID
4	Marissa Y. Manginsay	PSDS	CID
5	Atty. Annalene Dacumos	LO III	OSDS
6	Glenn B. Separis	Accountant III	OSDS
7	Desiree Loren Barabat	Nurse II	SGOD
8	Erna O. Lumandong	EPS II	SGOD

All participants are required to bring individual laptops and extension cord that will be used during workshops.

Participants are required to pre-register through the link:  
<https://bit.ly/SDOIQAT>

Transportation and incidental expenses of the participants can be charged against local funds, subject to the usual accounting and auditing rules and regulations.



Schools Division Office of Panabo City  
City Hall Drive, Brgy. JP Laurel, Km 31, Panabo City  
Tel Nos. (084) 873 1469 / (084) 628 4066