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Republic of the Philippines  
**Department of Education**  
Region XI  
**SCHOOLS DIVISION OF PANABO CITY**

Office of the Schools Division Superintendent

**DIVISION MEMORANDUM**

CID – 2024-0437

To : Assistant Schools Division Superintendent  
Chief, Curriculum Implementation Division  
ALS, Education Program Supervisor  
Education Program Specialists II  
Selected ALS Teachers

Subject : **CONDUCT OF REGIONAL CAPABILITY BUILDING  
ACTIVITIES FOR ALTERNATIVE LEARNING SYSTEM  
TEACHERS, COMMUNITY ALS IMPLEMENTERS (CAI),  
AND SELECT DEPED OFFICIALS**

Date : August 13, 2024

Herewith is the Regional Memorandum No. CLMD-2024-396 dated August 9, 2024, regarding the **“Conduct of Regional Capability Building Activities for ALS Teachers, Community ALS Implementers, and selected DepEd Officials”** on **August 23, 2024**, for the *“Building Emotional Resilience”* and on **August 24, 2024**, for *“ICT Training – Digital Literacy”* at Maa Central Elementary School, Maa, Davao City.

The participants to this activity are the following to wit:

1. **Joy S. Magno**, EPSA
2. **Jade L. Remolado**, ALS Teacher
3. **Crystal A. Silvosa**, ALS Teacher
4. **Aileen C. Dujali**, ALS Teacher
5. **Hazel Jane A. Tapinit**, ALS Teacher
6. **Jerry P. Orion**, ALS Teacher
7. **Ma Edwina T. Saladas**, CAI

All participants shall be granted with Compensatory Overtime Credit for non-teaching personnel/ Service Credits for teaching personnel for their participation on **August 24, 2024** (Saturday), per DepEd Order No. 53, s. 2023 or the Updated Guidelines on Grant of Vacation Service Credits to Teachers and Non-Teaching Personnel. fall on a Saturday and Sunday for the period covered on the conduct of the activity.

Meals (lunch, morning, and afternoon snacks) will be provided by the partner organization, while travelling and other incidental expenses of the participants shall be charged to 2024 ALS Program Support Funds downloaded to the respective schools and Schools Division Offices, MOOE and other local funds, subject to the usual accounting and auditing rules and regulations.



Schools Division Office of Panabo City  
City Hall Compound, Km 31, Panabo City  
Telephone No: (084) 823-1469  
Email: panabocity.division@deped.gov.ph

**DepEd Panabo:**  
**Empowering Champions in Education**  
through Journeying, Blending and Fostering commitment in  
providing quality education, MATATAG for all.





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**SCHOOLS DIVISION OF PANABO CITY**

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All other details in this Memorandum are in the enclosure.

Please be guided accordingly.

**JINKY B. FIRMAN PhD, CESO VI**  
OIC, Schools Division Superintendent

Enclosed: As stated  
CID/jey/jcc

**RELEASED**

**AUG 15 2024**

RECORDS SECTION, SDO PANABO CITY  
BY



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City Hall Compound, Km 31, Panabo City  
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Republic of the Philippines  
**Department of Education**  
DAVAO REGION

**Office of the Regional Director**

**REGIONAL MEMORANDUM**

CLMD-2024-396

To : Schools Division Superintendents  
Divisions of Davao City, Davao De Oro, Davao Del Norte,  
Davao Oriental, Digos City, IGACOS, Panabo City and Tagum City  
Chief Education Supervisor, CLMD

Subject: CONDUCT OF REGIONAL CAPABILITY BUILDING ACTIVITIES  
FOR ALS TEACHERS, COMMUNITY ALS IMPLEMENTERS (CAI),  
AND SELECT DEPED OFFICIALS

Date : August 9, 2024

In partnership with the ABS-CBN Foundation Incorporated- Programa Genio (PG) and the Department of Education Region XI, in the herein letter requests, dated August 6, 2024 to conduct the Regional Capability Building Activities for ALS Teachers, Community ALS Implementers (CAI) and other DepEd Officials on **August 23, 2024** for the "*Building Emotional Resilience*" and on **August 24, 2024**, for the "ICT Training - Digital Literacy" at Maa Central Elementary School, Maa Davao City.

Anent to this, **Dr. Maricel S. Langahid**, EPS CLMD/ Regional ALS Focal Person, and **Dr. Jima A. Gelmo** PSDS/ALS Focal Person of Davao City Division are hereby directed to coordinate with the partner organization focal person **Ms. Maricar B. Estole**, Program Head, Programa Genio of ABS-CBN Foundation Inc., in the preparation and logistic needed in the conduct of the forthcoming capability building activities.

A simultaneous activity on the conduct of field tracking and monitoring on the usability and utilization of the distributed tablet units to the Eleven (11) Schools Division Offices, intended as learning aid/materials for both ALS JHS and SHS learners enrolled in S.Y. 2024-2025.

The Technical Working Group (TWG) of Davao City Division, Ma-a Central Elementary School, ALS-CLMD Contract of Service are advised to serve in the logistics preparation and restoration.

For the number of participants allotted per division, and the official list of participants and the schedule of field monitoring/tracking of IT (tablet units) items, refer to Annex 1.

All participants shall be granted with 1-day Compensatory Overtime Credit for non-teaching personnel/ Service Credits for teaching personnel for their participation on August 24, 2024 (Saturday), per DepEd Order No.53, s. 2003 or the Updated Guidelines on Grant of Vacation Service Credits to Teachers and Non-Teaching Personnel.



Address: F. Torres St., Davao City (8000)  
Telephone Nos.: (082) 291-1665; (082) 221-6147  
Email Address: region11@deped.gov.ph  
Website: www.depedroxi.ph

Doc. Ref. Code	RO-HMT-F001	Rev	00
Effectivity	07.01.24	Page	1 of 2







Republic of the Philippines  
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DAVAO REGION

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Meals (lunch, morning and afternoon snacks) will be provided by the partner organization, while travelling and other incidental expenses of the participants shall be charged to 2024 ALS Program Support Funds downloaded to the respective schools and Schools Division Offices, MOOE and other local funds, subject to the usual accounting and auditing rules and regulations.

For queries and classification, contact Dr. Maricel S. Langahid, Education Program Supervisor CLMD/Regional ALS Focal Person, through [maricel.langahid@deped.gov.ph](mailto:maricel.langahid@deped.gov.ph).

Immediate dissemination and strict compliance of this Memorandum to all concerned is directed.

**ALLAN G. FARNAZO**  
Director IV

Enclosed: As Stated  
ROC6/msl

DEPARTMENT OF EDUCATION  
RECORDS SECTION  
**RELEASED**

By: [Signature]  
Date: Aug. 13, 2024  
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**Republic of the Philippines**  
**Department of Education**  
**DAVAO REGION**

**Office of the Regional Director**

**Annex 1.A**

**ACTIVITY MATRIX**

**Regional Capability Building Activities for Alternative Learning System Teachers,  
Community ALS Implementers, and Select DepEd Officials**

Date of the Activity: August 23-24, 2024

Venue: Maa Central Elementary School, Maa, Davao City

Time	Day 1 (August 23, 2024) Friday	Day 2 (August 24, 2024) Saturday
8:00 – 9:00AM	<b>ARRIVAL &amp; REGISTRATION</b>	
9:00 – 9:30AM	<b>Opening Program:</b> <ul style="list-style-type: none"> <li>National Anthem</li> <li>Prayer</li> <li>Regional Hymn</li> <li>DepEd Quality Policy</li> <li>Acknowledgement of Participants</li> <li>Welcome Message</li> <li>Statement of Purpose</li> <li>Mechanics of Conference</li> <li>Photo Opportunity</li> </ul>	<b>Opening Program:</b> <ul style="list-style-type: none"> <li>National Anthem</li> <li>Prayer</li> <li>Regional Hymn</li> <li>DepEd Quality Policy</li> <li>Acknowledgement of Participants</li> <li>Welcome Message</li> <li>Statement of Purpose</li> <li>Mechanics of Conference</li> <li>Photo Opportunity</li> </ul>
9:30 – 12:00PM	<b>Conference Proper:</b> <ul style="list-style-type: none"> <li>Statement of Purpose</li> <li>Overview/ Rationale of the Conference Workshop</li> </ul> <b>Training Session:</b> "Building Emotional Resilience" a Session on Community Rebuilding through KASH (Knowledge, Attitude, Skills Habits) (Mrs. Melanie Donkor) c/o ABS-CBN Foundation Inc.	<b>Conference Proper:</b> <ul style="list-style-type: none"> <li>Statement of Purpose</li> <li>Overview/ Rationale of the Conference Workshop</li> </ul> <b>Training Session:</b> ICT Training Digital Literacy a Workshop for Teaching Educators Coding and Harnessing Multidisciplinary Approaches to Advance Technology (Mr. Joel Bautista) c/o ABS-CBN Foundation Inc.
12:00 – 1:00PM	<b>LUNCH</b>	
1:00 – 5:00PM	<b>Continue Training Session</b>  <b>Synthesis</b>  <b>Closing Program</b> <ul style="list-style-type: none"> <li>Nationalistic Song</li> <li>Giving of Impressions</li> <li>Message of Challenge</li> <li>Acceptance of Challenge</li> <li>Pledge of Commitment</li> <li>Distribution of Certificates</li> <li>Ways Forward and Reminders/Vote of Thanks</li> <li>Closing Prayer</li> </ul>	<b>Continue Training Session</b>  <b>Synthesis</b>  <b>Closing Program</b> <ul style="list-style-type: none"> <li>Nationalistic Song</li> <li>Giving of Impressions</li> <li>Message of Challenge</li> <li>Acceptance of Challenge</li> <li>Pledge of Commitment</li> <li>Distribution of Certificates</li> <li>Ways Forward and Reminders/Vote of Thanks</li> <li>Closing Prayer</li> </ul>

Prepared by:

Noted by:

**MARICEL S. LANGAHID**  
 EPS CLMD, Regional ALS Focal Person

**MARY JEANNE B. ALDEGUER, Ed.D**  
 Chief Education Supervisor CLMD

ROC6/msl



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Doc. Ref. Code	RO-KMT-F001	Rev. 00
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**Annex 1. A**

**LIST OF PARTICIPANTS**

**Regional Capability Building Activities for Alternative Learning System Teachers, Community ALS Implementers and Selected DepEd Officials "Building Emotional Resilience"**

Date: August 23-24, 2024

ICT Training Venue: Maa Central Elementary School Davao City

Division	Div. ALS Focal Person	EPSA TWG (1)	BJMP Jail Officer/Jail Warden	Community ALS Implementers (CAI) Serving BJMP Facility	Total
Davao City	1	1	Davao City Jail Annex Davao City Jail Female Davao City Jail Main (10)	10	22
Davao de Oro	1	1	Montevista District Jail CLC (7)	4	13
Davao del Norte	1	1	Dapecol Minimum Sec. Dapecol Medium Sec. Dapecol Maximum Sec. CIW NAFCO (10)	5	17
Davao Oriental	1	1	Lupon BJMP District Jail Lupon Provincial Jail (2)	4	8
Digos City	1	1	Digos City District Jail PRC (4)	2	8
IGACOS	1	1	BJMP IGACOS City Jail (2)	2	6
Panabo City	1	1	Panabo City District Jail (4)	5	6
Tagum City	1	1	Tagum City Jail (4)	3	9
RO XI	ALS Focal Person (1) CLMD Chief, EPS (4)	ALS Staff (5)	2		12
Host Division of Davao City	SDS/ASDS/Chief (2)	EPSA (5)			7
Host District Maa	(PSDS) (1)	TWG (5)			6
Host School Maa Central Elem.	(School Principal) (1)				11
<b>Other Schools in Davao City</b>					
Maa National High School	(School Principal) (1)	2			3
Davao City Natl. High School		2			2
Mintal Comprehensive High School	PSDS (1)				1
Mintal District	PSDS (1)	1			2
Tagum District	PSDS (1)	1			2
Sto. Nino NHS		1			1
<b>Grand Total:</b>	<b>21</b>	<b>40</b>	<b>45</b>	<b>35</b>	<b>141</b>

Prepared by:

Noted by:

**MARICEL S. LANGAHID**  
 EPS CLMD, Regional ALS Focal Person.

**MARY JEANNE B. ALDEGUER, Ed.D**  
 Chief Education Supervisor CLMD



August 6, 2024

**ALLAN G. FARNAZO**  
Regional Director IV – Region XI  
Department of Education

Thru  
**MARICEL LANGAHID**  
Regional ALS Focal Person in Davao

Dear RD Farnazo,

Blessed Greetings!

Programa Genio (PG), the educational advocacy arm of the ABS CBN Foundation Inc., works in cooperation with the school division of the Department of Education to focus on strengthening the senior high school program.

As a school development program the primary goal for its adopted schools is to provide continuing assistance for teachers and students to gain knowledge, values, and skills necessary for them to become worthy and caring individuals and citizens.

One program that PG provides is Community Rebuilding through KASH (Knowledge, Attitude, Skills, Habits). This is geared toward a more holistic development of learners by having teachers who are ready not only physically but more so emotionally and mentally. We know that the Department of Education has given our teachers webinars on how and what to teach when face-to-face teaching and learning process could not be done. We hope to do our share by providing training which will have a stabilizing effect for our teachers and eventually for the students in times of emergencies and in facing the New Normal.

Programa Genio would like therefore to conduct teacher training on August 23 to 24, 2024. Snacks and Meal for the teachers will be provided. Below is the proposed schedule for your approval.

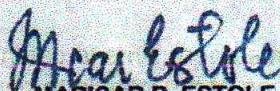
Date/ Time	Activity – Teacher Training	Participant/s
✓ August 23, 2024 (9:00am-5:00pm)	"Building Emotional Resilience" Facilitator: Melanie Donkor	<b>Selected 130 ALS Teachers, and Trainors</b> In Davao c/o Ms. Maricel Langahid
✓ August 24, 2024 (9:00am-5:00pm)	ICT Training – Digital Literacy Facilitator: Joel Bautista	

In line with this, may we kindly ask the help of Ms. Maricel Langahid to assist us in coordinating the venue, sound system, and projector with white screen for the said teacher training in Davao.

Thank you, RD Farnazo. Should you have any concern you may contact Michael Angelo Castro, Program Officer, Programa Genio, ABS-CBN Foundation Inc. via 0915-4115-710 or e-mail at [MMCastro@abs-cbnfoundation.com](mailto:MMCastro@abs-cbnfoundation.com).

In the service of the Filipino people. Thank you for all your support!

Sincerely yours,



**MARICAR B. ESTOLE**  
Program Head  
Programa Genio  
ABS-CBN Foundation Inc.