



24-7270

Republic of the Philippines
Department Of Education
Region XI
Schools Division of Panabo

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

SGOD-2024-0323

To : Assistant Schools Division Superintendent
Chief of the Schools Governance and Operations Division
Chief of the Curriculum Implementation Division
Maria Ezcelmay S. Cabaylo RN, Division HIV/AIDS Focal

Subject: **ATTENDANCE TO THE CAPACITY BUILDING FOR CHILD AND ADOLESCENT REPRODUCTIVE HEALTH FOCALS ON SOGIESC, HIV AND HUMAN RIGHTS**

Date: July 10, 2024


Attached is the Regional Memorandum ESSD-2024-298 dated July 9, 2024 inviting the participants to the conduct of Capacity Building for Child and Adolescent Reproductive Health and Selected Guidance Counselors on SOGIESC, HIV, and Human Rights on July 22-26, 2024 in DepEd Ecotech Center, Cebu City.

In this, the division HIV/AIDS Focal is instructed to attend the said activity.

Travel, meals, accommodation and other incidental expenses shall be charged against downloadable funds. The SDO shall augment for any fund shortages, subject to the availability of funds and the usual accounting and auditing rules.

For your guidance and compliance.

For and in the absence of Schools Division Superintendent


BASILIO P. MANA-AY JR., CESO VI
Assistant Schools Division Superintendent
Officer In-Charge

Enclosed.: As stated.
SGOD/ABA/memsc



Schools Division Office of Panabo City
City Hall Drive, Brgy. JP Laurel, Km 31, Panabo City
Tel. Nos. (084)823 1469, (084) 628 4066
Email: panabocity.division@deped.gov.ph

RELEASED

JUL 11 2024

RECORDS SECTION SDO PANABO CITY
BY 



Republic of the Philippines
Department of Education
DAVAO REGION

Office of the Regional Director

REGIONAL MEMORANDUM
ESSD-2024- 

To : Schools Division Superintendents
Panabo City, Digos City, Davao del Sur, Tagum City,
and Davao de Oro

Subject: PARTICIPATION TO THE CAPACITY BUILDING FOR CHILD AND
ADOLESCENT REPRODUCTIVE HEALTH FOCALS AND SELECTED
GUIDANCE COUNSELOR ON SOGIESC, HIV, AND HUMAN RIGHTS

Date : July 9, 2024

Attached is Memorandum No. 2024-09-04339 from the Office of the Undersecretary for Operations dated May 7, 2024, which invites participants on the **Capacity Building for Child and Adolescent Reproductive Health Focals and Selected Guidance Counselors on SOGIESC, HIV, and Human Rights on July 22-26, 2024 in DepEd Ecotech Center, Cebu City.**

In line with this, the following are requested to attend the training:

Names	Designation	School/SDO
1. Maria Ezelmay S. Cabaylo	Nurse-II/Division HIV/AIDS Coordinator	SDO – Panabo City
2. Miriam B. Lilio	Nurse-II/Division ARH Coordinator	SDO – Tagum City
3. Kamille Ayn M. Sa-ao	Nurse – II/Division HIV/AIDS Coordinator	SDO – Davao del Sur
4. Dhelmie Christine S. Peñas	Nurse – II/Division ARH Coordinator	SDO – Digos City
5. Endera L. Villapaz	Guidance Counselor	Lorenzo S. Sarmiento NHS/SDO – Davao de Oro

Travel, meals, accommodation, and other incidental expenses shall be charged against downloaded funds. The SDO shall augment for any fund shortages, subject to the availability of funds and to the usual accounting and auditing rules and regulations.

Immediate and wide dissemination of this Memorandum is desired.

ALLAN B. FAENAZO
Director IV

Enclosed: As stated

ROE/smtc



Address: F. Torres St., Davao City (8000)
Telephone Nos.: (082) 291-1665; (082) 221-6147
Email Address: region11@depd.gov.ph
Website: www.depedroxi.ph



Republic of the Philippines
Department of Education
DAVAO REGION

Office of the Regional Director

REGIONAL MEMORANDUM
ESSD-2024-278

To : Schools Division Superintendents
Panabo City, Digos City, Davao del Sur, Tagum City,
and Davao de Oro

Subject: PARTICIPATION TO THE CAPACITY BUILDING FOR CHILD AND
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Email Address: region11@deped.gov.ph

DEPARTMENT OF EDUCATION
RECORDS SECTION

RELEASED

By: [Signature] Time: 3:40

ALLAN P. FARIAS
Director IV



Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY FOR OPERATIONS

MEMORANDUM
DM-OUOPS-2024-07-04331

TO : REGIONAL DIRECTORS AND BARMM EDUCATION MINISTER
SCHOOLS DIVISION SUPERINTENDENTS
ESSD AND SGOD CHIEFS
REGIONAL AND SELECT ARH FOCALS
ALL OTHERS CONCERNED

FROM : *[Signature]* **ATTY. REVSEE A. ESCOBEDO**
Undersecretary for Operations *[Signature]*

SUBJECT : CAPACITY BUILDING FOR CHILD AND REPRODUCTIVE
HEALTH FOCALS AND SELECT GUIDANCE COUNSELORS ON
SOGIESC, HIV AND HUMAN RIGHTS

DATE : 07 May 2024

The Bureau of Learner Support Services-School Health Division will be conducting a **Capacity Building for the Field Implementers** DepEd select Health personnel and Guidance Counselors on Sexual Orientation, gender identity, and Expression (SOGIE), Human Immunodeficiency Virus (HIV), and Human Rights from **July 22-26, 2024**, in **DepEd Ecotech Center, Cebu City**.

This activity aims to train our field implementers who can contribute and enhance human rights protection for individuals with diverse SOGIE, particularly those affected by HIV. In this connection, may we request from the Regional Office (RO) and select Schools Division Offices (SDO) ARH Focal persons/coordinators and select Guidance Counselors to attend the activity. Please refer to **Annex 1: Number of Participants** for reference.

It is respectfully requested that the participants be advised of the following:

1. Pre-register at <https://forms.office.com/r/zrCp1UFSJL> until July 6, 2024.
2. Check-in is at 2:00 pm on day 1 (July 22) while the registration of the participants will start at 10:00 am. The first meal to be served is lunch. Check-out is at 12:00 p.m. on day 5 (July 26).
3. Funds for the participants' travel expenses were downloaded to the Regional Offices (ROs), subject to the usual accounting and auditing rules and regulations. The RO/SDO is requested to augment any fund shortages.

For confirmation, concern, and clarification, please contact **Dr. Maria Corazon C. Dumiao**, Chief Health Program Officer, **Ms. Phanny S. Ramos**, Health Education and Promotion Officer III, and **Mr. Donald Mamaril**, Health Education and Promotion Officer II of BLSS-School Health Division, through email at blss.shd@deped.gov.ph, copy furnished arh@deped.gov.ph or through telephone number (02) 8632-9935.



Room 101, Rizal Building, DepEd Complex, Marikina Avenue, Pasig City 1600
Telephone Nos.: (02) 8633-5313; (02) 8631-6492
Email Address: ouops@deped.gov.ph | Website: www.deped.gov.ph

Doc. Ref. Code	DM-OUOPS	Rev	01
Effectivity	03/22/23	Page	1 of 2



Annex 1: Number of Participants

Region	No. of RO Focal	No. of SDO Focal	No. of Guidance counselor	Total Pax
I	1	3	1	5
II	1	3	1	5
III	1	4	1	6
IV-A	1	4	1	6
IV-B	1	3	1	5
V	1	3	1	5
CAR	1	3	1	5
NCR	1	4	1	6
VI	1	3	1	5
VII	1	4	1	6
VIII	1	3	1	5
IX	1	3	1	5
X	1	3	1	5
XI	1	3	1	5
XII	1	3	1	5
Caraga	1	3	1	5
BARMM	1	3	1	5

BLSS-SHD/PSR



Room 101, Rizal Building, DepEd Complex, Marikina Avenue, Pasig City 1600
 Telephone Nos.: (02) 8632-5313; (02) 8631-8492
 Email Address: oure@deped.gov.ph | Website: www.deped.gov.ph

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Effectivity	03/21/20	Page	2 of 2



**CAPACITY BUILDING FOR THE CHILD AND ADOLESCENT REPRODUCTIVE HEALTH
FOCALS AND SELECT GUIDANCE COUNSELOR ON SOGIE, HIV, AND HUMAN RIGHTS**
July 22-26, 2024 / Cebu Ecotech, Cebu City

Tentative PROGRAM OF ACTIVITIES

Day1. July 22, 2023 (Monday)

Time	Activities	Person Responsible
6:00am - 9:00am	Travel to Venue	
10:00am - 12:00pm	Registration of participants	
12:00pm - 2:00pm	LUNCH	
2:00pm - 4:00pm	PRELIMINARIES • Invocation • National Anthem • Recognition of Participants	Emcee
	Welcome Messages	DR. DEXTER A. GALBAN Assistant Secretary for Operations
	Inspirational Message	SALUSTIANO T. JIMENEZ Region VII, Regional Director
	Statement of Purpose & Program Flow	ATTY. REVSEE A. ESCOBEDO Undersecretary for Operations
	• Expectations Setting & House Rules	CO ARH Focal
4:00pm - 4:15pm	REMINDERS	Emcee

Day2. July 23, 2024 (Tuesday)

Time	Activities	Person Responsible
8:00am - 8:30am	Preliminaries	Region
9:00am - 9:30am	Session 1: Alignment of OKD Program & Overview and Updates of ARH Program	DR. MARIA CORAZON DURLAO Chief-School Health Division
9:30am - 9:45am	AM HEALTH BREAK	
9:45am - 12:00pm	Session 2: • Understanding SOGIESC: - Define SOGIESC terms and concepts, including sexual orientation, gender identity, gender expression, and sex characteristics. - Discuss the diversity and fluidity within SOGIESC - Address common misconceptions and stereotypes related to SOGIESC.	Resource Person

1:00pm - 4:45pm	PM: Session 3: <ul style="list-style-type: none"> • HIV Awareness and Prevention: <ul style="list-style-type: none"> - Provide basic information about HIV/AIDS, including transmission routes, prevention methods, and treatment options. - Discuss the importance of destigmatizing HIV and supporting individuals living with HIV. - Highlight the disproportionate impact of HIV/AIDS on certain communities, including LGBTQ+ individuals, and the importance of tailored prevention and support services. 	Resource Person
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Day 3, July 24, 2024 (Wednesday)		
Time	Activities	Person Responsible
8:00am - 8:30am	Management of Learning (MOL)	Region _____
8:30am - 12:00am	AM Session 4: <ul style="list-style-type: none"> • Intersectionality: <ul style="list-style-type: none"> - Explore the intersectionality of SOGIESC, HIV, and Human Rights. - Discuss how factors such as race, ethnicity, socioeconomic status, and geographical location intersect with SOGIESC and HIV experiences. - Highlight the vulnerabilities faced by marginalized groups 	Resource Person
1:00pm - 4:45pm	PM: Session 5: <ul style="list-style-type: none"> • Legal and Human Rights Frameworks: <ul style="list-style-type: none"> - Provide an overview of international and national legal frameworks protecting the rights of LGBTQ+ individuals and people living with HIV. - Discuss key human rights principles, including non-discrimination, equality, and the right to health. - Address ongoing challenges and gaps in legal protections for LGBTQ+ individuals and people affected by HIV/AIDS. 	Resource Person
Day 4, July 25, 2024 (Thursday)		
Time	Activities	Person Responsible
8:00am - 8:30am	Management of Learning (MOL)	Region _____

8:30am - 5:00pm	AM Session 6: <ul style="list-style-type: none">• Challenges, Stigma and Discrimination:<ul style="list-style-type: none">- Discuss the impact of stigma and discrimination on the health and well-being of LGBTQ+ individuals and people living with HIV.- Explore strategies for challenging stigma and promoting acceptance, including education, advocacy, and community engagement.- Highlight the role of allies in creating inclusive and supportive environments.	Resource Person
	PM: Session 7 <ul style="list-style-type: none">• Promoting Empowerment and Resilience:<ul style="list-style-type: none">- Highlight the resilience and strengths of individuals and people affected by HIV/AIDS.- Discuss strategies for promoting self-empowerment, self-care, and community support.- Showcase examples of successful advocacy and activities on HIV/AIDS in the communities.	Resource Person
Day 5, July 26, 2024 (Friday)		
8:00am - 8:30am	Management of Learning (MOL)	Region
8:30 am - 11:00am	Session 6: <ul style="list-style-type: none">• Conclusion and Call to Action:<ul style="list-style-type: none">- Summarize key takeaways from the discussion.- Encourage participants to continue learning, advocating, and supporting individual's rights and HIV/AIDS awareness.- Provide resources for further information, support services, and advocacy opportunities.	DepEd CO/BLSS-SHD
11:00am - 12:00nn	CLOSING PROGRAM	
	Closing Message	ATTY. SUZETTE T. GANNABAN-MEDINA OIC, Bureau of Learner Support Services and Learner Rights and Protection Office
12:00am - 1:00pm	LUNCH	
1:00pm onwards	TRAVEL TIME	
End.		