



24-3183

Republic of the Philippines  
**Department of Education**  
Region XI  
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

May 22, 2024

**DIVISION MEMORANDUM**

No. 0110, s. 2024

**CONDUCT OF THE K TO 12 BASIC EDUCATION PROGRAM  
END-OF-SCHOOL-YEAR (EOSY) RITES FOR THE SCHOOL YEAR (SY) 2023-2024**

To : Chiefs of Curriculum Implementation Division (CID) and  
School Governance and Operations Division (SGOD)  
Education Program Supervisors  
Public Schools District Supervisors  
School Heads of Public Elementary and Secondary Schools

1. Pursuant to DepEd Memorandum No. 023 s. 2024 issued on May 2, 2024, the Schools Division of Panabo City announces the conduct of the End-of-School-Year (EOSY) Rites for Kindergarten, Grade 6, Grade 10, and Grade 12 including the Alternative Learning System (ALS) learners who satisfactorily meet the curriculum requirements at the end of SY 2023-2024.
2. The EOSY shall be conducted within **May 29-31, 2024**. The theme is **Kabataang Pilipino Para sa Matatag na Kinabukasan ng Bagong Pilipinas**.
3. All schools are enjoined to follow the provisions stipulated in DO 009, s. 2023, Updated Implementing Guidelines on the Annual Conduct of EOSY Rites.
4. Attached herewith are the schedule of Graduation Ceremonies of all schools, including the assigned DepEd personnel to confirm the graduating students; graduation messages of the schools Division Superintendent and Assistant Schools Division Superintendent; and the program matrix to follow during the ceremony.
5. All expenses incurred relative to the conduct of EOSY activity shall be charged against Division/School MOOE subject to the usual accounting and auditing rules and regulations.
6. Immediate dissemination of this memorandum is earnestly desired.

**JINKY B. FIRMAN PhD, CESO VI**  
OIC, Schools Division Superintendent

**RELEASED**

Enclosed: As stated  
CID/jey/dca

**MAY 22 2024**



Schools Division Office of Panabo City  
City Hall Compound, Km 31, Panabo City  
Telephone No. (084) 823 1469  
Email: panabocitydivision@deped.gov.ph

RECORDS SECTION - SDO PANABO CITY

**Empowering Champions in Education**  
through Journeying, Bonding and Partnering commitment in  
providing quality education MATATAG for all

**CHAMPION  
Panabo City**



## Inclusore No. 1 SCHEDULE OF GRADUATION CEREMONIES

### A. Panabo Central District

DATE	TIME	SCHOOL	ASSIGNED DIVISION PERSONNEL
May 29, 2024	7 a.m.	San Francisco ES	Estrella N. Maputol
May 29, 2024	7 a.m.	AOFES	Antonio Jr. R. Pasquito
May 29, 2024	8 a.m.	Doña Nenita Floirendo ES	Ylcy B. Manguilimotan
May 29, 2024	9 a.m.	Cabili ES	Estrella N. Maputol
May 29, 2024	2 p.m.	Salvacion ES	Ylcy B. Manguilimotan
May 29, 2024	2 p.m.	San Vicente ES	Antonio Jr. R. Pasquito
May 30, 2024	7 a.m.	Sto. Niño ES	Jaime C. Carlom
May 30, 2024	2:15 p.m.	San Pedro ES	SDS Jinky B. Firman, CESO VI Estrella N. Maputol
May 30, 2024	8 a.m.	Gredu ES	Ylcy B. Manguilimotan
May 30, 2024	8 a.m.	Panabo Central CESSC	Janwario E. Yamota
May 31, 2024	8 a.m.	Rizal ES	Antonio Jr. R. Pasquito

### B. Panabo North District

DATE	TIME	SCHOOL	ASSIGNED DIVISION PERSONNEL
May 29, 2024	8 a.m.	Roxas ES	Celestino E. Revamonte, Jr.
May 29, 2024	8 a.m.	C. Sison ES	Maria Nenita G. Tuazon
May 29, 2024	8 a.m.	Tibungol ES	Iryhn E. Petalcorin
May 29, 2024	8 a.m.	P. Changco ES	Carolyn M. Arado
May 30, 2024	9 a.m.	Southern Davao ES	Celestino E. Revamonte, Jr.
May 30, 2024	9:15 a.m.	Dalisay Village ES	SDS Jinky B. Firman, CESO VI Elden D. Orbeta
May 30, 2024	9 a.m.	Nanyo CES	Carolyn M. Arado
May 30, 2024	10 a.m.	Sindaton ES	Maria Nenita G. Tuazon
May 31, 2024	10:30a.m.	VN Daquio ES	SDS Jinky B. Firman, CESO VI Celestino E. Revamonte, Jr.
May 31, 2024	8 a.m.	Manuel A. Javellana ES	Maria Nenita G. Tuazon
May 31, 2024	9 a.m.	AO Floirendo ES	Carolyn M. Arado
May 31, 2024	2 p.m.	RD Mabitad ES	Elden D. Orbeta

### C. Panabo South 1 District

DATE	TIME	SCHOOL	ASSIGNED DIVISION PERSONNEL
May 29, 2024	8 a.m.	Katualan ES	SDS Jinky B. Firman, CESO VI Marissa Y. Manginsay
May 29, 2024	8 a.m.	Tagurot ES	MP Angelita G. Suelto
May 29, 2024	8 a.m.	NB Galapin ES	Janwario E. Yamota
May 29, 2024	8 a.m.	JP Laurel ES	Jaime Carlom
May 29, 2024	9:15 a.m.	San Roque ES	SDS Jinky B. Firman, CESO VI Marissa Y. Manginsay
May 29, 2024	10:30a.m.	Mabunao ES	SDS Jinky B. Firman, CESO VI Reynaldo C. Deocampo
May 29, 2024	1:00 p.m.	Buenavista ES	SDS Jinky B. Firman, CESO VI Reynaldo C. Deocampo
May 29, 2024	2:15 p.m.	LT Concepcion IS	SDS Jinky B. Firman, CESO VI MP Angelita G. Suelto
May 30, 2024	8 a.m.	Sta. Cruz ES	Reynaldo C. Deocampo
May 30, 2024	8 a.m.	Kiotoy ES	Marissa Y. Manginsay
May 31, 2024	8 a.m.	GL Dondoy CES	MP Angelita G. Suelto



**D. Panabo South 2 District**

DATE	TIME	SCHOOL	ASSIGNED DIVISION PERSONNEL
May 29, 2024	7 a.m.	Katipunan ES	Joylyn B. Martinez
May 29, 2024	7 a.m.	Waterfall ES	Mary Ann M. Revilla
May 29, 2024	8 a.m.	Licanan ES	Djhoane C. Aguilar
May 30, 2024	8 a.m.	New Visayas Central ES	Mary Ann M. Revilla
May 30, 2024	8 a.m.	Namuag ES	Djhoane C. Aguilar
May 31, 2024	9:15 a.m.	Malativas ES	SDS Jinky B. Firman, CESO VI Jaime C. Carlom
May 31, 2024	10:30a.m.	Consolacion ES	SDS Jinky B. Firman, CESO VI Joylyn B. Martinez
May 31, 2024	8 a.m.	Datu Abdul ES	Djhoane C. Aguilar
May 31, 2024	8 a.m.	Kasilak ES	Mary Ann M. Revilla
May 31, 2024	10 a.m.	Little Panay ES	Janwario E. Yamota
May 31, 2024	1 p.m.	T.G. Gerona ES	SDS Jinky B. Firman, CESO VI Joylyn B. Martinez

**E. Secondary Schools**

DATE	TIME	SCHOOL	ASSIGNED DIVISION PERSONNEL
May 29, 2024	8 a.m.	Panabo City NHS	Ailene B. Añonuevo Avelino D. Bitang
May 29, 2024	8 a.m.	Sindaton NHS	John B. Visillas
May 29, 2024	8 a.m.	Mabunao NHS	Peter A. Mijares
May 29, 2024	1 p.m.	Manay NHS	John B. Visillas
May 29, 2024	1 p.m.	Quezon NHS	Eldecris B. Calzadora
May 30, 2024	8 a.m.	DF Dalisay NHS (Moving Up)	SDS Jinky B. Firman, CESO VI
May 30, 2024	8 a.m.	Don Manuel JMNHS	Eldecris B. Calzadora
May 30, 2024	8 a.m.	Cagangohan NHS	Ailene B. Añonuevo
May 30, 2024	8 a.m.	San Vicente NHS	John B. Visillas
May 30, 2024	8 a.m.	AOFNHS	Peter A. Mijares
May 30, 2024	8 a.m.	Little Panay NHS	Avelino D. Bitang
May 30, 2024	8 a.m.	So. Davao NHS	Keren T. Luma
May 30, 2024	1 p.m.	Nanyo NHS (Moving Up)	SDS Jinky B. Firman, CESO VI
May 31, 2024	8 a.m.	Malativas NHS	SDS Jinky B. Firman, CESO VI Keren T. Luma
May 31, 2024	8 a.m.	Panabo City SHS	Avelino D. Bitang Eldecris B. Calzadora
May 31, 2024	2:15 p.m.	Kauswagan NHS	SDS Jinky B. Firman, CESO VI Keren T. Luma
May 31, 2024	3:30 p.m.	Kasilak NHS (Moving Up)	SDS Jinky B. Firman, CESO VI

**F. Alternative Learning System**

DATE	TIME	SCHOOL	ASSIGNED DIVISION PERSONNEL
TBD	8 a.m.	Panabo City Gym	SDS Jinky B. Firman, CESO VI ASDS Basilio P. Mana-ay, Jr., CESO VI Chief Janwario E. Yamota Chief Ailene B. Añonuevo All EPS and PSDS



Republic of the Philippines  
Department of Education

MAY 02 2024

DepEd MEMORANDUM

No. **023**, s. 2024

**CONDUCT OF THE K TO 12 BASIC EDUCATION PROGRAM END-OF-SCHOOL-YEAR  
RITES FOR THE SCHOOL YEAR 2023-2024**

To: Undersecretaries  
Assistant Secretaries  
Minister, Basic, Higher and Technical Education, BARMM  
Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
Public and Private Elementary and Secondary School Heads  
ALS Community Learning Centers  
All Others Concerned

1. The Department of Education (DepEd) announces the conduct of the End-of-School-Year (EOSY) Rites for Kindergarten, Grade 6, Grade 10, and Grade 12 and Alternative Learning System (ALS) learners who satisfactorily meet the curriculum requirements at the end of SY 2023-2024.
2. The theme of the SY 2023-2024 EOSY rites shall be ***Kabataang Pilipino Para sa Matatag na Kinabukasan ng Bagong Pilipinas***. This theme highlights the pivotal role of education in shaping Filipino youth as the vanguards in building a stronger and progressive nation.
3. With reference to DepEd Order (DO) No. 003, s. 2024, Amendments to DepEd Order (DO) No. 022, s. 2023 (Implementing Guidelines on the School Calendar and Activities for the School Year 2023-2024), the EOSY rites shall be any of the dates from **May 29 to 31, 2024**.
4. The following provisions stipulated in DO 009, s. 2023, Updated Implementing Guidelines on the Annual Conduct of the K to 12 Basic Education Program End-of-School Year Rites, are hereby reiterated:
  - a. Graduation and Moving-Up Ceremonies shall be simple but meaningful. While these rites mark a milestone in the lives of the learners, graduation and moving-up ceremonies shall be conducted without excessive spending, extravagant attire, or extraordinary venues.
  - b. Non-academic projects articulated in DO 66, s. 2017, Implementing Guidelines on the Conduct of Off-Campus Activities, such as attendance at field trips, film showings, the Junior-Senior Promenade, and other school events, shall not be imposed as graduation or completion requirements.
  - c. For public schools, expenses relative to the activity shall be charged to the school's Maintenance and Other Operating Expenses (MOOE), subject to existing guidelines. **No DepEd personnel shall be allowed to collect any kind of contribution or fee for the Graduation/Moving-Up Ceremony.**



5. To ensure the safety and protection of learners, teachers, and attendees, schools are advised to hold their EOSY Rites in indoor venues with proper ventilation or covered courts to avoid exposure to the extreme heat of the sun. Schools shall avoid scheduling their EOSY Rites during the time of the day when temperatures are at their highest.
6. For further inquiries or clarification, please contact the **Bureau of Learning Delivery**, 4th Floor, Bonifacio Building, Department of Education Central Office, DepEd Complex, Meralco Avenue, Pasig City through email at [bld.od@deped.gov.ph](mailto:bld.od@deped.gov.ph) or at telephone numbers (02) 8637-4346 and (02) 8537-4347.
7. Immediate dissemination of this Memorandum is desired.

By Authority of the Secretary:



  
**GINA O. GONONG**  
Undersecretary

References:

DepEd Order (Nos. 003, s. 2024; 022, s. 2023; 009, s. 2023 and 66, s. 2017)  
DepEd Memorandum No. 043, s. 2022

To be indicated in the Perpetual Index  
under the following subjects:

ALTERNATIVE LEARNING SYSTEM  
BASIC EDUCATION  
GRADUATION  
JUNIOR HIGH SCHOOL  
KINDERGARTEN EDUCATION  
LEARNERS  
SCHOOLS  
SENIOR HIGH SCHOOL



# GRADUATION AND COMPLETION MESSAGE

## Batch 2024

### OFFICE OF THE SCHOOLS DIVISION SUPERINTENDENT



**JINKY B. FIRMAN PhD, CESO VI**

*OIC, Schools Division Superintendent*

**To the stellar graduates and completers of Batch 2024, esteemed educators, supportive parents, stakeholders, and members of our educational community,**

Today marks a significant milestone in the lives of our young scholars. As we gather to celebrate the completion of another academic chapter, we are reminded of the theme that binds us this year: **"Kabataang Pilipino Para sa Matatag na Kinabukasan ng Bagong Pilipinas"**. This theme is not just a rallying call—it is a profound responsibility that each of you, our graduates, now carries.

Your journey to this day has not been walked alone. *Sa bawat hakbang ninyo, nariyan ang inyong magiging na mga magulang at tagapangalaga na walang sawang sumusuporta at nagsakripisyo upang itaguyod ang inyong mga pag-aaral. Sila ang naging inspirasyon at sandigan ninyo sa pagharap ng hamon ng buhay. Ang kanilang pagkalinga, pagmamahal at pangangalaga ang inyong naging pundasyon upang marating ang yugtong ito.*

I also extend my gratitude to all stakeholders—teachers, administrators, community members, and everyone who has invested time and resources into shaping the educational landscape. Your collective effort creates a nurturing environment that allows our youth to thrive.

To Batch 2024, *kayo ay lumaki sa isang panahon na puno ng mga hamon. Ngunit sa bawat pagsubok na inyong hinarap, kayo ay naging mas matatag at handa sa pagtahak ng bagong yugto ng buhay.* It is your generation that will navigate our nation through modern challenges and into new frontiers, embodying the strength and spirit necessary to ensure a prosperous future.

In each of your endeavors, I urge you to carry the torch of leadership, compassion, integrity and commitment to the common good. Be advocates for change that is inclusive, sustainable, resilient and forward-thinking. The education you have received is a privilege that carries with it the duty to serve not just yourselves but also your community and your country.

*Sa bawat pagkakataon, ipakita ninyo ang tunay na diwa ng kabataang Pilipino—mapanuri, makabago, at laging handang mag-ambag sa lipunan. Ang inyong paglalakbay ay sumasalamain sa lakas at kakayahan ng kabataang Pilipino na magbigay-daan para sa mas maganda at matatag na kinabukasan ng ating bansa.*

**Congratulations, Batch 2024.** Today, you are not just graduates; you are bearers of hope and architects of the future. May you always aspire to be leaders who act with heart and conviction. Aim high, dream big, and remember that your journey contributes to the enduring strength and spirit of our great nation, *ang Pilipinas*.

**Mas MATATAG na Edukasyon sa Panabo, Panalo!  
Mabuhay kayo Champion PanaboONEs!**





# GRADUATION AND COMPLETION MESSAGE

## Batch 2024

### OFFICE OF THE ASSISTANT SCHOOLS DIVISION SUPERINTENDENT



**BASILIO P. MANA-AY, JR., CESO VI**  
Assistant Schools Division Superintendent

*Dear esteemed graduates/completers, valued parents and guardians, dedicated educators, and esteemed stakeholders,*

*Today, as we gather to celebrate the monumental achievements of Class 2024, we reflect on the theme, **"Kabataang Pilipino Para sa Matatag na Kinabukasan ng Bagong Pilipinas."** This theme is not merely a call to action but a beacon of hope, illuminating the essential role our youth play in sculpting a resilient and prosperous future for our beloved nation.*

*To our brilliant graduates/completers, you stand at the pinnacle of the future as bearers of knowledge and heralds of change. Each step you have taken in your academic journey has prepared you for this moment—to take on the world with courage, creativity, and a commitment to excellence. Your success is not solely your own; it is a testament to the unyielding support and unwavering belief of every parent, teacher, and mentor who has been part of your journey.*

*Parents and guardians, your roles have been pivotal. Your sacrifices and encouragement have not only shaped these young minds but have also fortified their spirits. You have been their first teachers and their lifelong supporters, instilling values that complement the education they received within our schools' walls.*

*To our educators and all stakeholders involved, your dedication goes beyond the call of duty. You have been models, inspirers, and the builders of our educational framework. Your passion for nurturing potential and fostering an environment conducive to learning and growth has made all the difference. You have not only taught our youth the curriculum but have also prepared them to be leaders, thinkers, and responsible citizens.*

*As we send off Class 2024, let us all pledge to continue our support for these young leaders. Let us be their guides, their motivators, and their biggest fans as they embark on their paths to make meaningful contributions to society. Together, we have laid a strong foundation; now, we watch with pride as our graduates/completers build upon it to create a robust future for a new Philippines.*

**Congratulations, Class 2024! The future awaits, and it is yours to shape.  
MATATAG ang Kabataang Pilipino! Mabuhay, Champion PanaboONEs!**







Republic of the Philippines  
**Department of Education**  
REGION XI  
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

**MATRIX OF THE 2024 GRADUATION AND MOVING UP CEREMONIES**

PART/ACTIVITY	PERSON/S INVOLVED	DETAILS
<b>Proclamation</b>	<ul style="list-style-type: none"><li>Candidates for Graduation / Completion &amp; their Escorts</li><li>Faculty &amp; Staff</li><li>School Head, Guests (Keynote Speaker, Division Personnel, Visitors etc.)</li></ul>	Organizers must set standards or protocols upon entrance. Marching song suitable to the occasion will be played.
<b>Entrance of Colors</b>	<ul style="list-style-type: none"><li>Boy Scout of the Philippines (BSP)</li></ul>	Adult Scout / Scout Advisor should train and observe the proper positioning of flags by the colors.
<b>Preliminaries</b>	<ul style="list-style-type: none"><li>Philippine National Anthem</li><li>Invocation</li><li>DepEd Davao Region Hymn</li><li>DepEd Panabo City Hymn</li></ul>	The anthem and hymns should be proudly and honorably sung by the students. AVP or live invocation are both possible. <b>Note: The LGU Panabo City Hymn or Provincial Hymn will only be played if there are guests from the Local Government Unit.</b>
<b>Presentation of Candidates for Graduation / Candidates for Completion</b>	<ul style="list-style-type: none"><li>School Head</li></ul>	The School Head will present the school indicators, to be followed by the presentation of candidates for graduation / candidates for completion.

doc://CID/JEY/AOAJr.



Schools Division of Panabo City  
City Hall Compound, Panabo City  
Tel. No. (084) 823-1469  
Email: panabocity.division@deped.gov.ph

**DepEd Panabo:**  
**Empowering Champions in Education**  
through Journeying, Blending and Fostering commitment in  
providing quality education, MATATAG for all.







Republic of the Philippines  
**Department of Education**  
 REGION XI  
 SCHOOLS DIVISION OF PANABO CITY

**Office of the Schools Division Superintendent**

<b>Acceptance &amp; Confirmation; and Congratulatory Message</b>	<ul style="list-style-type: none"> <li>RD/ARD/SDS/ASDS/EPS/PSDS/or any representative from the Division or higher office (DepEd)</li> </ul>	Confirmation and acceptance will be done by any of the identified personnel, to be followed by a congratulatory message.
<b>Awarding &amp; Distribution of Diploma (for Graduates) / Certificate of Completion (for Completers)</b>	<ul style="list-style-type: none"> <li>RD/ARD/SDS/ASDS/EPS/PSDS/or any representative from the Division or higher office</li> </ul> <p><b>To be assisted by:</b></p> <ul style="list-style-type: none"> <li>School Head</li> <li>Teacher-Advisers</li> </ul>	<p>The organizers are advised to properly organize this portion with consideration on the number of graduates/completers.</p> <p><b>NOTE: The organizers have the option to separate the recognition or giving of the awards prior to the graduation/completion proper. Master/s of Ceremony will not read again other awards received, except for the Academic Excellence Awards.</b></p>
<b>Introduction of the Commencement Speaker/Moving Up Speaker</b>	<ul style="list-style-type: none"> <li>Teacher</li> </ul>	<p>The assigned personnel must limit his/her introduction to the highlights of the guest's career and achievements related to education. Introduction should be brief and concise.</p> <p><b>(maximum of 2 mins only)</b></p>
<b>Commencement Address/Moving Up Message</b>	<ul style="list-style-type: none"> <li>Keynote Speaker</li> </ul>	<p>Message of the Keynote Speaker should evolve within this year's theme: <b>"Kabataang Pilipino Para sa Matatag na Kinabukasan ng Bagong Pilipinas."</b> <b>(maximum of 3 mins only)</b></p>
<b>Goodwill Message</b>	<ul style="list-style-type: none"> <li>Learner with Academic Excellence Award</li> </ul>	<p>The organizer should assign teacher/s who will do the proof reading of the message. Goodwill message must include message of gratitude to the school administration and salutation to teachers. <b>(maximum of 3 mins only)</b></p>

doc://CID/JEY/AOAJr.



Schools Division of Panabo City  
 City Hall Compound, Panabo City  
 Tel. No. (084) 823-1469  
 Email: panabocity.division@deped.gov.ph

**DepEd Panabo:**  
**Empowering Champions in Education**  
 through Journeying, Blending and Fostering commitment in  
 providing quality education, MATATAG for all.







Republic of the Philippines  
**Department of Education**  
 REGION XI  
 SCHOOLS DIVISION OF PANABO CITY

**Office of the Schools Division Superintendent**

<b>Graduation/Moving Up Song</b>	<ul style="list-style-type: none"> <li>• Graduates/Completers</li> </ul>	Organizers may include simple hands and feet movements provided that orderliness is observed.
<b>Pledge of Loyalty</b>	<ul style="list-style-type: none"> <li>• Learner with Academic Excellence Award</li> </ul>	Pledge should be memorized by the lead, with the guidance of a teacher during practice. <b>NOTE: Organizers have the option to invite a lawyer who will lead the oath/pledge of loyalty.</b>
<b>Tribute to Parents</b>	<ul style="list-style-type: none"> <li>• Graduates/Completers</li> </ul>	Organizers are encouraged to be creative in this portion. Parents/Guardians as leading providers of the graduates/completers must be gratified and honored.
<b>Singing of the School Hymn (AS AVAILABLE)</b>	<ul style="list-style-type: none"> <li>• Graduates/Completers</li> </ul>	School Hymn, if available should be memorized and properly sung by the graduates/completers with pride and honor to their Alma Mater.
<b>Closing Prayer &amp; Benediction</b>	<ul style="list-style-type: none"> <li>• Faculty Club President</li> </ul>	Benediction is optional in this portion.
<b>Recessional</b>	<ul style="list-style-type: none"> <li>• School Head, Guests (Keynote Speaker, Division Personnel, Visitors etc.)</li> <li>• Faculty &amp; Staff</li> <li>• Graduates &amp; their Escorts</li> </ul>	Proper exits must be properly identified and established.

Prepared by:

**ARMANDO JR. O. AGUILON**  
 Division Information Officer

Reviewed by:

**JANWARIO E. YAMOTA**  
 Chief ES, CID

Recommending Approval:

**BASILIO A. MANA-AY JR., CESO VI**  
 Asst. Schools Division Superintendent

Approved by:

**JINKY B. FIRMAN PhD, CESO VI**  
 OIC, Schools Division Superintendent

doc://CID/JEY/AOAjr.



Schools Division of Panabo City  
 City Hall Compound, Panabo City  
 Tel. No. (084) 823-1469  
 Email: panabocity.division@depd.gov.ph

**DepEd Panabo:**  
**Empowering Champions in Education**  
 through Journeying, Blending and Fostering commitment in  
 providing quality education, MATATAG for all

