



Republic of the Philippines
Department of Education
REGION XI
SCHOOLS DIVISION OF PANABO CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

SGOD-2024-0211

To: Assistant Schools Division Superintendent
Chief Education Supervisor (SGOD)
Chief Education Supervisor (CID)
Education Program Supervisors
Public Schools District Supervisors
Panabo Central Elementary School SPED Center
Panabo National High School
All Concerned Personnel

Subject: **MENTORING FUTURE LEADERS FOR NATION-BUILDING**

Date: April 26, 2024

Attached is the letter from the office of Security Bank Foundation re: Mentoring Future Leaders for Nation-Building Course for Principals, details are found in the enclosures, contents of which are self-explanatory.

For information and guidance.

JINKY B. FIRMAN PhD, CESO VI
Assistant Schools Division Superintendent
Officer – In-Charge
Office of the Schools Division Superintendent

RELEASED

APR 30 2024

RECORDS SECTION-SDO PANABO CITY

BY

Enclosed: As stated.

SGOD/ABA/HRTD/LSS



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8 April 2024

DR. JINKY B. FIRMAN
Schools Division Superintendent
Division of Panabo City
Department of Education

Dear Dr. Firman,

Greetings!

Security Bank Foundation, Inc. (SBFI) is offering **30 training slots for Principals** of its beneficiary schools for the 2nd run of its **Mentoring Future Leaders for Nation-Building**. The course is a 3-year training program in partnership with the Ateneo Center of Educational Development. It includes the international Certificate in Educational Studies in Leadership (CESL) modules developed by University of Bristol (UoB) United Kingdom and funded by The HEAD Foundation Singapore. SBFI will shoulder all expenses on travel, accommodations and meals for the 2 in-person training sessions (4 days each).

This is to request your Office to **ask qualified principals of schools with SBFI buildings** to apply for the program **on or before May 3, 2024**. A list of partner schools is attached per Annex A.

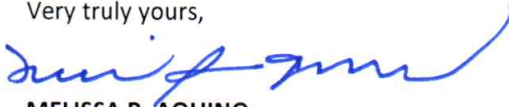
Interested applicants should **(1) have at least 7 years of service before retirement, (2) be available and can commit to attend all in-person and online activities for three years, and (3) has demonstrated resourcefulness in implementing context-based school transformation**. Should principals from beneficiary schools not meet the eligibility requirements, the Division may recommend qualified principals from other schools preferably foreseen as successor principals of the partner schools of SBFI.

Online application form and other details may be accessed at securitybank.com/mentoring-future-leaders. Key details of the program are in Annex B.

The in-person training sessions are **tentatively scheduled on July 8-12, 2024 and October 21-25 at Ateneo de Cebu, Mandaue City, Cebu**. The session schedules are tentative at this point as we await completion of documentation agreements with the UoB. Accepted applicants will be informed of final dates upon execution of our MOU with UoB.

As only 30 slots are open, versus the 113 school principals vying for the slots, we encourage principals to submit their complete applications much earlier than **May 3, 2024**.

Very truly yours,



MELISSA R. AQUINO
Trustee and Corporate Secretary
Security Bank Foundation, Inc.

Annex A: Complete List of Schools and Divisions Qualified for Application

Annex B: Key Details of Principals Training

ANNEX A: COMPLETE LIST OF QUALIFIED SCHOOLS AND DIVISIONS FOR APPLICATION

	BENEFICIARY SCHOOL	REGION	PROVINCE	DIVISION
1	BALATONG INTEGRATED SCHOOL	REGION I - ILOCOS REGION	ILOCOS NORTE	LAOAG CITY
2	ILOCOS NORTE NATIONAL HIGH SCHOOL	REGION I - ILOCOS REGION	ILOCOS NORTE	LAOAG CITY
3	AYUSAN - PAOA ELEMENTARY SCHOOL	REGION I - ILOCOS REGION	ILOCOS SUR	VIGAN CITY
4	DAGUPAN CITY NATIONAL HIGH SCHOOL	REGION I - ILOCOS REGION	PANGASINAN	DAGUPAN CITY
5	ILOCOS SUR NATIONAL HIGH SCHOOL	REGION I - ILOCOS REGION	ILOCOS SUR	VIGAN CITY
6	LANANPIN ELEMENTARY SCHOOL	REGION I - ILOCOS REGION	PANGASINAN	URDANETA CITY
7	LINGSAT INTEGRATED SCHOOL	REGION I - ILOCOS REGION	LA UNION	SAN FERNANDO CITY L.U
8	SAN FERNANDO NORTH CENTRAL SCHOOL	REGION I - ILOCOS REGION	LA UNION	SAN FERNANDO CITY L.U
9	VIGAN CENTRAL SCHOOL	REGION I - ILOCOS REGION	ILOCOS SUR	VIGAN CITY
10	ALICIA EAST CENTRAL SCHOOL	REGION II - CAGAYAN VALLEY	ISABELA	ALICIA
11	ANNAFUNAN ELEMENTARY SCHOOL	REGION II - CAGAYAN VALLEY	CAGAYAN	TUGUEGARAO CITY
12	CAUAYAN SOUTH CENTRAL SCHOOL	REGION II - CAGAYAN VALLEY	ISABELA	CAUAYAN CITY
13	MINANTE II ELEMENTARY SCHOOL	REGION II - CAGAYAN VALLEY	ISABELA	CAUAYAN CITY
14	PALLUA ELEMENTARY SCHOOL	REGION II - CAGAYAN VALLEY	CAGAYAN	TUGUEGARAO CITY
15	SANTIAGO NORTH CENTRAL SCHOOL - SPED CENTER	REGION II - CAGAYAN VALLEY	ISABELA	SANTIAGO CITY
16	SANTIAGO SOUTH CENTRAL SCHOOL	REGION II - CAGAYAN VALLEY	ISABELA	SANTIAGO CITY
17	SOLANO EAST CENTRAL SCHOOL - SPED CENTER	REGION II - CAGAYAN VALLEY	NUEVA VIZCAYA	SOLANO
18	BENGUET NATIONAL HIGH SCHOOL	CAR - CORDILLERA ADMINISTRATIVE REGION	BENGUET	LA TRINIDAD
19	ANGELES CITY NATIONAL HIGH SCHOOL	REGION III - CENTRAL LUZON	PAMPANGA	ANGELES CITY
20	BANGA HIGH SCHOOL	REGION III - CENTRAL LUZON	BULACAN	BULACAN PROVINCE
21	BATAAN NATIONAL HIGH SCHOOL	REGION III - CENTRAL LUZON	BATAAN	BALANGA CITY
22	CALULUT INTEGRATED SCHOOL	REGION III - CENTRAL LUZON	PAMPANGA	SAN FERNANDO CITY PM
23	CALVARIO ELEMENTARY SCHOOL	REGION III - CENTRAL LUZON	BULACAN	MEYCAUAYAN CITY

24	CONG. ERASMO R. CRUZ MEMORIAL CENTRAL SCHOOL	REGION III - CENTRAL LUZON	BULACAN	BULACAN PROVINCE
25	GORDON HEIGHTS I ELEMENTARY SCHOOL	REGION III - CENTRAL LUZON	ZAMBALES	OLONGAPO CITY
26	GUYONG ELEMENTARY SCHOOL	REGION III - CENTRAL LUZON	BULACAN	BULACAN PROVINCE
27	HONORATO C. PEREZ SR. MEMORIAL SCIENCE HIGH SCHOOL	REGION III - CENTRAL LUZON	NUEVA ECIJA	CABANATUAN CITY
28	JOSEFA V. YCASIANO MEMORIAL SCHOOL	REGION III - CENTRAL LUZON	BULACAN	BALIUAG
29	MALHACAN INTEGRATED SCHOOL	REGION III - CENTRAL LUZON	BULACAN	MEYCAUAYAN CITY
30	OLONGAPO CITY NATIONAL HIGH SCHOOL	REGION III - CENTRAL LUZON	ZAMBALES	OLONGAPO CITY
31	SABANG ELEMENTARY SCHOOL (BALIUAG)	REGION III - CENTRAL LUZON	BULACAN	BALIUAG
32	SAN JOSE CITY NATIONAL HIGH SCHOOL	REGION III - CENTRAL LUZON	NUEVA ECIJA	SAN JOSE CITY
33	SAN JOSE ELEMENTARY SCHOOL	REGION III - CENTRAL LUZON	TARLAC	TARLAC CITY
34	SAN JUAN BAUTISTA ELEMENTARY SCHOOL	REGION III - CENTRAL LUZON	TARLAC	TARLAC CITY
35	ST. JAIME HILARIO SCHOOL - DE LA SALLE BATAAN	REGION III - CENTRAL LUZON	BATAAN	N/A
36	STA RITA ELEMENTARY SCHOOL	REGION III - CENTRAL LUZON	NUEVA ECIJA	NUEVA ECIJA PROVINCE
37	STA. INES INTEGRATED SCHOOL	REGION III - CENTRAL LUZON	PAMPANGA	MABALACAT CITY
38	TIKAY ELEMENTARY SCHOOL	REGION III - CENTRAL LUZON	BULACAN	MALOLOS CITY
39	BAGBAG NATIONAL HIGH SCHOOL	REGION IV-A - CALABARZON	CAVITE	ROSARIO
40	BIÑAN ELEMENTARY SCHOOL	REGION IV-A - CALABARZON	LAGUNA	BIÑAN CITY
41	CARMONA ELEMENTARY SCHOOL	REGION IV-A - CALABARZON	CAVITE	CAVITE PROVINCE
42	DALAHICAN ELEMENTARY SCHOOL	REGION IV-A - CALABARZON	QUEZON	LUCENA CITY
43	INCHICAN ELEMENTARY SCHOOL	REGION IV-A - CALABARZON	CAVITE	SILANG
44	JOSE C. PASTOR MEMORIAL ELEMENTARY SCHOOL	REGION IV-A - CALABARZON	BATANGAS	BATANGAS CITY
45	LEMERY PILOT ELEMENTARY SCHOOL	REGION IV-A - CALABARZON	BATANGAS	BATANGAS PROVINCE
46	SAN PABLO CENTRAL ELEMENTARY SCHOOL	REGION IV-A - CALABARZON	LAGUNA	SAN PABLO CITY
47	STA. ANASTACIA ELEMENTARY SCHOOL	REGION IV-A - CALABARZON	BATANGAS	SANTO TOMAS CITY
48	STO. TOMAS NORTH CENTRAL ELEMENTARY SCHOOL	REGION IV-A - CALABARZON	BATANGAS	SANTO TOMAS CITY

49	CAMILMIL ELEMENTARY SCHOOL	REGION IV-B - MIMAROPA	ORIENTAL MINDORO	CALAPAN CITY
50	PUERTO PRINCESA PILOT ELEMENTARY SCHOOL	REGION IV-B - MIMAROPA	PALAWAN	PUERTO PRINCESA CITY
51	STA. MONICA HIGH SCHOOL	REGION IV-B - MIMAROPA	PALAWAN	PUERTO PRINCESA CITY
52	CABAGÑAN ELEMENTARY SCHOOL	REGION V - BICOL REGION	ALBAY	LEGAZPI CITY
53	CAMARINES SUR NATIONAL HIGH SCHOOL	REGION V - BICOL REGION	CAMARINES SUR	NAGA CITY
54	NAGA CITY SCHOOL OF ARTS AND TRADE	REGION V - BICOL REGION	CAMARINES SUR	NAGA CITY
55	VILLA GRANDE ELEMENTARY SCHOOL	REGION V - BICOL REGION	CAMARINES SUR	NAGA CITY
56	A. BONIFACIO INTEGRATED SCHOOL	REGION VI - WESTERN VISAYAS	ILOILO	ILOILO CITY
57	A.L. JAYME ELEMENTARY SCHOOL	REGION VI - WESTERN VISAYAS	NEGROS OCCIDENTAL	BACOLOD CITY
58	BAKHAW ELEMENTARY SCHOOL	REGION VI - WESTERN VISAYAS	ILOILO	ILOILO CITY
59	EMILIANO LIZARES NATIONAL HIGH SCHOOL	REGION VI - WESTERN VISAYAS	NEGROS OCCIDENTAL	BACOLOD CITY
60	GOVERNOR EMILIO GASTON MEMORIAL ELEMENTARY SCHOOL	REGION VI - WESTERN VISAYAS	NEGROS OCCIDENTAL	SILAY CITY
61	INZO ARNALDO VILLAGE INTEGRATED SCHOOL	REGION VI - WESTERN VISAYAS	CAPIZ	ROXAS CITY
62	KABANKALAN NATIONAL HIGH SCHOOL	REGION VI - WESTERN VISAYAS	NEGROS OCCIDENTAL	KABANKALAN CITY
63	KALIBO PILOT ELEMENTARY SCHOOL	REGION VI - WESTERN VISAYAS	AKLAN	KALIBO
64	PRES MANUEL A. ROXAS MEMORIAL SCHOOL SOUTH AND SPED	REGION VI - WESTERN VISAYAS	CAPIZ	ROXAS CITY
65	SILAY SOUTH ELEMENTARY SCHOOL	REGION VI - WESTERN VISAYAS	NEGROS OCCIDENTAL	SILAY CITY
66	VICTORIAS NATIONAL HIGH SCHOOL	REGION VI - WESTERN VISAYAS	NEGROS OCCIDENTAL	VICTORIAS CITY
67	BASAK ELEMENTARY SCHOOL	REGION VII - CENTRAL VISAYAS	CEBU	MANDAUE CITY
68	JAGOBIAO NATIONAL HIGH SCHOOL	REGION VII - CENTRAL VISAYAS	CEBU	MANDAUE CITY
69	PIAPI NATIONAL HIGH SCHOOL	REGION VII - CENTRAL VISAYAS	NEGROS ORIENTAL	DUMAGUETE CITY
70	PUSOK ELEMENTARY SCHOOL	REGION VII - CENTRAL VISAYAS	CEBU	LAPU-LAPU CITY
71	SABANG ELEMENTARY SCHOOL (DANAOS)	REGION VII - CENTRAL VISAYAS	CEBU	DANAOS CITY
72	TAGBILARAN CITY CENTRAL SCHOOL	REGION VII - CENTRAL VISAYAS	BOHOL	TAGBILARAN CITY

73	TAGBILARAN CITY EAST ELEMENTARY SCHOOL	REGION VII - CENTRAL VISAYAS	BOHOL	TAGBILARAN CITY
74	TIPOLO NATIONAL HIGH SCHOOL	REGION VII - CENTRAL VISAYAS	CEBU	MANDAUE CITY
75	IPIL CENTRAL SCHOOL	REGION VIII - EASTERN VISAYAS	LEYTE	ORMOC CITY
76	LEYTE NATIONAL HIGH SCHOOL	REGION VIII - EASTERN VISAYAS	LEYTE	TACLOBAN CITY
77	NEW ORMOC CITY NATIONAL HIGH SCHOOL	REGION VIII - EASTERN VISAYAS	LEYTE	ORMOC CITY
78	SAN JOSE CENTRAL SCHOOL	REGION VIII - EASTERN VISAYAS	LEYTE	TACLOBAN CITY
79	UNIVERSITY OF EASTERN PHILIPPINES - HIGH SCHOOL	REGION VIII - EASTERN VISAYAS	NORTHERN SAMAR	CATARMAN
80	WASHINGTON NATIONAL HIGH SCHOOL	REGION VIII - EASTERN VISAYAS	NORTHERN SAMAR	CATARMAN
81	BARRA ELEMENTARY SCHOOL	REGION IX - ZAMBOANGA PENINSULA	ZAMBOANGA DEL NORTE	DIPOLOG CITY
82	ZAMBOANGA DEL SUR NATIONAL HIGH SCHOOL	REGION IX - ZAMBOANGA PENINSULA	ZAMBOANGA DEL SUR	PAGADIAN CITY
83	AGUSAN ELEMENTARY SCHOOL	REGION X - NORTHERN MINDANAO	MISAMIS ORIENTAL	CAGAYAN DE ORO CITY
84	CUGMAN ELEMENTARY SCHOOL	REGION X - NORTHERN MINDANAO	MISAMIS ORIENTAL	CAGAYAN DE ORO CITY
85	FELIPE CARREON CENTRAL SCHOOL	REGION X - NORTHERN MINDANAO	MISAMIS OCCIDENTAL	OZAMIZ CITY
86	PANGANTUCAN COMMUNITY HIGH SCHOOL	REGION X - NORTHERN MINDANAO	BUKIDNON	N/A
87	SOUTH CITY CENTRAL SCHOOL	REGION X - NORTHERN MINDANAO	MISAMIS ORIENTAL	CAGAYAN DE ORO CITY
88	TAMBO CENTRAL SCHOOL	REGION X - NORTHERN MINDANAO	LANAO DEL NORTE	ILIGAN CITY
89	VALENCIA CENTRAL ELEMENTARY SCHOOL	REGION X - NORTHERN MINDANAO	BUKIDNON	VALENCIA CITY
90	CATALUNAN PEQUEÑO ELEMENTARY SCHOOL	REGION XI - DAVAO REGION	DAVAO	DAVAO CITY
91	CROSSING BAYABAS NATIONAL HIGH SCHOOL	REGION XI - DAVAO REGION	DAVAO	DAVAO CITY
92	DAVAO CITY NATIONAL HIGH SCHOOL	REGION XI - DAVAO REGION	DAVAO	DAVAO CITY
93	DIGOS CITY NATIONAL HIGH SCHOOL	REGION XI - DAVAO REGION	DAVAO DEL SUR	DIGOS CITY
94	JV FERRIOLS ELEMENTARY SCHOOL	REGION XI - DAVAO REGION	DAVAO	DAVAO CITY
95	MATINA CENTRAL ELEMENTARY SCHOOL	REGION XI - DAVAO REGION	DAVAO	DAVAO CITY
96	PANABO CENTRAL ELEMENTARY SCHOOL - SPED CENTER	REGION XI - DAVAO REGION	DAVAO DEL NORTE	PANABO CITY
97	PANABO NATIONAL HIGH SCHOOL	REGION XI - DAVAO REGION	DAVAO DEL NORTE	PANABO CITY

98	RAMON MAGSAYSAY CENTRAL ELEMENTARY SCHOOL	REGION XI - DAVAO REGION	DAVAO DEL SUR	DIGOS CITY
99	TAGUM NATIONAL TRADE SCHOOL	REGION XI - DAVAO REGION	DAVAO DEL NORTE	TAGUM CITY
100	VISAYAN VILLAGE CENTRAL ELEMENTARY SCHOOL	REGION XI - DAVAO REGION	DAVAO DEL NORTE	TAGUM CITY
101	BANISIL NATIONAL HIGH SCHOOL	REGION XII - SOCCSKSARGEN	SOUTH COTABATO	GENERAL SANTOS CITY
102	CCT - VISIONS OF HOPE CHRISTIAN SCHOOL	REGION XII - SOCCSKSARGEN	SARANGANI	N/A
103	DATU ANDIAM MANZA NATIONAL HIGH SCHOOL	REGION XII - SOCCSKSARGEN	SOUTH COTABATO	GENERAL SANTOS CITY
104	GENERAL SANTOS CITY NATIONAL SECONDARY SCHOOL FOR ARTS AND TRADES	REGION XII - SOCCSKSARGEN	SOUTH COTABATO	GENERAL SANTOS CITY
105	KORONADAL CENTRAL ELEMENTARY SCHOOL I	REGION XII - SOCCSKSARGEN	SOUTH COTABATO	KORONADAL CITY
106	KORONADAL NATIONAL COMPREHENSIVE HIGH SCHOOL	REGION XII - SOCCSKSARGEN	SOUTH COTABATO	KORONADAL CITY
107	MARIA A. MONTILLA MEMORIAL ELEMENTARY SCHOOL	REGION XII - SOCCSKSARGEN	SULTAN KUDARAT	TACURONG CITY
108	TACURONG PILOT ELEMENTARY SCHOOL	REGION XII - SOCCSKSARGEN	SULTAN KUDARAT	TACURONG CITY
109	AGUSAN DEL SUR NATIONAL HIGH SCHOOL	REGION XIII - CARAGA	AGUSAN DEL SUR	AGUSAN DEL SUR PROVINCE
110	AMPAYON CENTRAL ELEMENTARY SCHOOL	REGION XIII - CARAGA	AGUSAN DEL NORTE	BUTUAN CITY
111	CHIEF JUSTICE RAMON AVANCENA INTEGRATED SCHOOL	REGION XIII - CARAGA	AGUSAN DEL NORTE	CABADBARAN CITY
112	SURIGAO WEST CENTRAL ELEMENTARY SCHOOL	REGION XIII - CARAGA	SURIGAO DEL SUR	SURIGAO CITY
113	SERO CENTRAL ELEMENTARY SCHOOL	REGION XIV - BARMM	MAGUINDANAO	COTABATO CITY

ANNEX B: KEY DETAILS OF PRINCIPAL TRAINING

Details	School Principals Training Program Details
Slots	30
Source of Applicants	<p>Priority over principals from schools with donated or approved SBFI school building*</p> <p>*If the principal from the school with SBFI building is not qualified based on below eligibility requirements, DepEd Division may endorse a qualified principal from another school preferably foreseen as successor principal for the school with SBFI building.</p>
Eligibility Requirements	<ul style="list-style-type: none"> • Has at least 7 years of service before retirement • Is available and can commit to attending all in-person and online activities for three years • Demonstrated the resourcefulness in implementing context-based school transformation
Implementation Partners	<p>Ateneo Center for Educational Development (ACED)</p> <p>The HEAD Foundation of Singapore (THF)</p> <p>University of Bristol of United Kingdom (UoB)</p>
Competencies to Develop	<p>Instructional Leadership</p> <p>Contextual Problem Solving</p> <p>Stakeholder Engagement</p>
Required Output Per Year	Implementation of Transformational Action Plan addressing a school problem
Annual Activities	<p>Three-Day In-Person Training Sessions (2 for Year 1 and 1 for Years 2 and 3)</p> <p>2 Sessions of 8 Hour Asynchronous eLearning Modules (for Year 1 only)</p> <p>1.5 Hour Per Online Synchronous Sessions (6 for Year 1 and 9 for Years 2 and 3)</p> <p>Minimum of 2 Online Consultation Sessions with Mentors for Action Plan Development</p>
In-Person Training Sessions	<p>July 8 -12, 2024</p> <p>October 21-25, 2024</p> <p>(Ateneo de Cebu, Mandaue City, Cebu)</p>
Asynchronous Sessions (Online)	August - September 2024
Synchronous Sessions (Online)	October 2024 - June 2025
Annual Themes	<p>Year 1 - Transforming the Self</p> <p>Year 2 - Transforming the School</p> <p>Year 3 - Transforming the Community</p>
Benefits	<p>International Certificate for Educational Studies in Leadership</p> <p>Certificates for each of the In-Person and Online Training Sessions</p> <p>Certificate of Completion Per Year</p> <p>Be part of a Professional Fellowship</p>
Application Link	bit.ly/2024_SBFI_CESL_Batch2
For inquiries regarding the application process	<p>Mrs. Amelia Dycoco</p> <p>Contact No and Email.: 09175760036 adycoco@ateneo.edu</p>
More Information	www.securitybank.com/foundation